AGENDA BOARD OF EDUCATION - Special Meeting/Work Session – Wednesday, August 31, 2011
Administrative Service Center – 5:00 p.m.
323 West Washington Street Macomb, IL 61455

Present: Dr. Daniel Colvin, Jude Kiah, Matt Bierman, Chris Sutton, Larry Adams, Ardell Thompson, Robert Shouse, Dr. Alene Reuschel

Supper 5-5:35

Meeting was called to order at 5:35 by Dr. Colvin.

Roll called showed Dr. Daniel Colvin, Jude Kiah, Matt Bierman, Chris Sutton, Larry Adams, Ardell Thompson, and Robert Shouse present.

There were no visitors present and there were no board comments. There were also no additions to the posted agenda.

Motion to go into Closed Session for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, pursuant to 5 ILCS 120/2(c)(1), collective negotiating matters, pursuant to 5 ILCS 120/2(c)(2) was made by Chris Sutton and seconded by Robert Shouse. Vote was taken on the motion with the following members answering “yes”: Colvin, Kiah, Bierman, Sutton, Adams, Thompson, and Shouse. Members voting “no”: none. Motion carried. The closed meeting began at 5:37 p.m.

Closed Session ended @ 6:36pm

The Board reviewed goals for the FY 2010-2011 presented in written form by Dr. Reuschel. She also provided a synopsis of this review showing each of the current strategic goals, the timeline, the indicators, and evidence of completion. The Board discussed the Core Beliefs and Mission which were set in place April, 2005. In preparation for the strategic planning process the board was asked to consider:

- What’s going well?
- What needs improvement?
- What are the changes that may need to be made?

The following points were brought up and should be considered in entering into the strategic planning process:

- Strong District starts with strong Supt.
• Restructuring as to how goals are handled as a board with the superintendent.
• Assessment and implementation of district needs and goals.
• Clarifying board goals with the superintendent.
• How recent events were handled well
• Union relationship is good.
• Handled recent events with gut and heart.

In addition there was discussion about the responses to the climate study completed and what type of process the board would like to proceed with to look at the current goals to update and/or refine them based on the above three questions. Member Thompson provided some information on strategic planning processes that she received at the last NSBA conference.

The Superintendent evaluation will be done at the next board meeting in executive session. The board will also work on the goals for the coming FY12. Performance goals control must be given to the superintendent.

Board discussed Calendar Construction and opted to proceed with Calendar 2.

Dr. Reuschel provided the board with a Leadership Power Point – Focusing our Vision for the District.

Points to consider in the Strategic Planning process that were discussed by the board included:
  • How to gain knowledge of what the district needs to do.
  • Tying performance to goals for the superintendent.
  • Incremental planning and adjustment

An Internal Strategic Planning was discussed by the board in lieu of full blown strategic planning project based stakeholder participation. Chris Sutton and Robert Shouse will be working on this internal board strategic planning procedure.

As part of the Climate Survey Discussion the board discussed District Colors, Identity, Logos, Etc. It was decided that this will be an agenda item on September board meeting.

The board also discussed communication considerations and use of district emails.

The Motion to adjourn @ 9:30pm was made by Larry Adams and Seconded by Robert Shouse. All answered in favor by acclamation.

Respectfully submitted
Ardell J. Thompson, Board Secretary