Board President Colvin called the regular meeting of the Board of Education to order at 7:05 p.m. Members present were: Kiah, Bierman, Sutton, Adams, Colvin, Thompson, and Shouse.

Dr. Colvin noted that the meeting would follow a revised agenda and extended a welcome to all in attendance.

The Board recognized the MSHS custodial staff for their efforts in preparing the school following the extensive geothermal installation. Scott Waller, Frederick Narrey, Brett Schnarr, Robert Babcock, Teresa Brewer, Mark Shyrack, and Dean Watson were introduced and thanked for their hard work and success in readying the MJSHS building for the beginning of school. Superintendent Reusche recognized and thanked Randy Smith, Director of Operations & Maintenance, for his hard work and planning throughout the geothermal project.

President Colvin commended member Sutton for his lecture, “Geography Matters! The Importance of Geographic Literacy in Liberal Arts Education”, part of the John Hallwas Liberal Arts Lecture series. He advised that the Board and the teachers’ union negotiated a two-year agreement in a process that was humane, full of integrity, and good will. He thanked the members of the negotiating team, Ardell Thompson and Matt Bierman, for their part in the successful negotiations. Member Adams encouraged all members to review the IASB report to the membership and let him know their stand regarding the 15 resolutions included in that report.

Superintendent Reusche noted the following:

- Renewal of Illinois Association of School Boards membership
- Congratulations to members Thompson and Adams for IASB Master Board Member status; to member Colvin for Level 2 membership in the Leadership Series; and, to member Thompson for continuing education and membership as a Master Board member.
- IASB Western Division Dinner Meeting in Knoxville.
- Reminder regarding the calendar of new board member workshops and pre-conference sessions.
- Insurance program meetings scheduled for November 14 and 15.
- The Regional Superintendent found the District to be in compliance in all respects following a full compliance check.
- The monthly Aramark report now includes enrollment figures.

The Board discussed Mr. Dave Wetmore’s request that band students be allowed to do two fundraisers (fruit sale and truffle sale) simultaneously in November. They advised Mr. Wetmore that it would not be necessary for the Board to grant special permission as the sale of fruit and truffles at the same time would be considered a single fundraiser.

The Board acknowledged Mr. Wetmore’s request for approval of the annual spring band trip and advised that they would act on the request at the October Board meeting.
President Colvin announced the items on the Consent Calendar. Member Sutton noted a correction on page 3 of the minutes of the August 15, 2011, regular meeting, stating that the time should be 8:25 a.m instead of 8:25 p.m. Member Adams moved, and member Shouse seconded, to approve the August 15, 2011, minutes as corrected, together with the other items on the Consent Calendar as presented, which included the following: Minutes from the August 31, 2011, special Board meeting/work session; minutes from the September 12, 2011, special Board meeting; Treasurer’s Report; Investment Report; Monthly Board Report; Bills and Payroll; Financial Update on Life Safety Projects (.05 levy); Financial Update on Life Safety Projects; Activity Account Reports; Monthly Food Service Report; and Financial Authorizations. Members voting “yes”: Kiah, Bierman, Sutton, Adams, Colvin, Thompson, and Shouse. Members voting “no”: none. Motion carried.

Member Sutton moved, and member Bierman seconded, to approve and hold indefinitely the minutes from the closed meetings held during the August 15, 2011, regular meeting and the August 31, 2011, special meeting/work session. Members voting “yes”: Kiah, Bierman, Sutton, Adams, Colvin, Thompson, and Shouse. Members voting “no”: none. Motion carried.


The Board addressed the issue of District identity relating to school colors and mascots. The District will move toward district-wide colors, but schools may still retain their mascots or change to the plane version. Superintendent Reuschel advised that the issue is one that came out of the climate study done during fall 2010 and input from the community is welcome. This will be a gradual process, with replacement made as items bearing current logos/colors, etc. are used up or wear out.

Members Shouse and Sutton will serve on the Board Planning Committee, which will focus on formulating a strategic plan. The committee’s first meeting is scheduled for 4:15 p.m. on Thursday, September 22.

Member Kiah reported on the Board Insurance Committee’s August 29 meeting. He advised that representatives from Unland, the District’s insurance consulting firm, reported that loss ratios from
last year were good. Discussion included changes in the language of the plan documents and enrollment periods. The consultants will be present at the informational insurance meetings in November. Member Thompson moved, and member Bierman seconded, to receive the Board Insurance Committee’s report. Members voting “yes”: Kiah, Bierman, Sutton, Adams, Colvin, Thompson, and Shouse. Members voting “no”: none. Motion carried.

Member Adams moved, and member Shouse seconded, to approve the proposed final 2011-2012 District Budget as presented. Member Bierman noted that the District is in pretty good shape, but that the Board needs to be cautious as they move forward. The proposed budget is considered a deficit budget, making it imperative that precious resources be used wisely. Members voting “yes”: Kiah, Bierman, Sutton, Adams, Colvin, Thompson, and Adams. Members voting “no”: none. Motion carried.

Member Thompson moved, and member Sutton seconded, to accept the lowest responsible bid in the amount of $63,070 from Fisher Tracks for repair of the MJSHS track surface. Members voting “yes”: Kiah, Bierman, Sutton, Adams, Colvin, Thompson, and Shouse. Members voting “no”: none. Motion carried.

Superintendent Reuschel advised that there are no change orders over $10,000 to be considered.

Member Bierman moved, and member Thompson seconded, to approve Applications for Recognition for submission to the Regional Office of Education and the State Board of Education. Members voting “yes”: Kiah, Bierman, Sutton, Adams, Colvin, Thompson, and Shouse. Members voting “no”: none. Motion carried.

At 7:44 p.m., member Adams moved, and member Kiah seconded, to hold a closed meeting for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, pursuant to 5 ILCS 120/2(c)(1), student discipline, pursuant to 5 ILCS 120/2(c)(9), and pending or imminent litigation, pursuant to 5 ILCS 120/2(c)(11). Members voting “yes”: Kiah, Bierman, Sutton, Adams, Colvin, Thompson, and Shouse. Members voting “no”: none. Motion carried.

President Colvin announced the Board would recess for 10 minutes and then go into the closed meeting.

The Board returned to open session at 9:41 p.m.

Member Thompson moved, and member Kiah seconded, to approve a 2.5% increase in salary and a 2% contribution toward the insurance premium for educational support personnel. Discussion ensued regarding the number of years affected by the increase. Member Thompson amended the motion to stipulate that the 2.5% increase and the 2% insurance contribution would be for two years. Member Bierman suggested that the insurance contribution for educational support personnel should be 3% for the second year. Member Bierman moved, and member Shouse seconded, to amend the motion to stipulate a 3% insurance premium contribution for the second year. Members voting “yes”: Kiah, Bierman, Sutton, Adams, and Shouse. Members voting “no”: Colvin and Thompson. Motion carried. Vote was taken on the amended motion, to approve a 2.5% increase in salary for two years, with a 2% contribution toward insurance premium in year one, and a 3% contribution toward insurance premium in year two, for educational support personnel. Members voting “yes”: Kiah,
Bierman, Sutton, Adams, Colvin, Thompson, and Shouse. Members voting “no”: none. Motion carried.

Member Adams moved, and member Kiah seconded, to approve a 2% or $1,500 increase, whichever is greater, to named administrators and a 1% increase for other administrators so identified. Members voting “yes”: Kiah, Bierman, Sutton, Adams, Colvin, Thompson, and Shouse. Members voting “no”: none. Motion carried.

At 10:06 p.m., member Kiah moved, and member Bierman seconded, to hold a closed meeting for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, pursuant to 5 ILCS 120/2(c)(1). Members voting “yes”: Kiah, Bierman, Sutton, Adams, Colvin, Thompson, and Shouse. Members voting “no”: none. Motion carried.

The Board returned to open session at 11:17 p.m. Member Adams moved, and member Thompson seconded, to adjourn at 11:19 p.m. Motion carried by voice vote.

_______________________________________  
President

_______________________________________  
Date

_______________________________________  
Secretary