Board President Dan Colvin called the meeting to order at 7:00 p.m. in the Library at Macomb Jr./Sr. High School. Following the Pledge of Allegiance, roll was taken with the following members present: Bierman, Sutton, Adams, Colvin, Thompson, and Shouse. Member Kiah was absent.

The Board recognized Madison Barker, Senior of the Month for the month of October.

President Colvin announced that members of the Board had traveled to Chicago to attend the IASB/IASA/IASBO Joint Annual Conference. He noted that Board members worked hard while at the conference, attending sessions all day Friday and Saturday. Board members provided an overview of the sessions they had attended, which ranged in topic from using data for evaluation, the consolidation process, cyberbullying, school finance, use of iPads in all areas of education – from the classroom to evaluation, the Education Reform Act, and making policy regarding social media.

Superintendent Reuschel advised the Board as follows:

- Notification of approval of remaining E2T2 funds. Money will be used to provide tablet technology, first for administration and then in classrooms.
- Thanks to the administrative team and the teachers for planning and execution of Veteran’s Day activities.
- Receipt of a FOIA request.
- Thanks to MEF for grant funds provided to teachers for the purpose of enhancing instruction.
- Thanks from the Watson and Bown families.

Mrs. Carol Lock and Mrs. Paula Blyth, District Librarians, reported to the Board on use of Linking for Learning grant monies in the school libraries. The funds have been used to enhance library services for students in many ways, including purchase of books and materials for each library, participation in statewide reading programs, training students on the Destiny Quest system, and purchase of materials to coordinate with curriculum units.

Member Shouse requested that item 9.1, approval of minutes from the October 17, 2011, regular meeting, be removed from the Consent Calendar for separate consideration. Member Adams moved, and member Bierman seconded, to approve items 9.2-9.10 of the Consent Calendar, which included the following: Treasurer’s Report, Investment Report, Monthly Board Report, Bills and Payroll, Financial Update on Life Safety Projects (.05 levy), Financial Update on Life Safety Projects (combined), Activity Account Reports, Monthly Food Service Report, and Financial Authorizations. Members voting “yes”: Bierman, Sutton, Adams, Colvin, Thompson, and Shouse. Members voting “no”: none. Motion carried.
Member Thompson moved, and member Sutton seconded, to approve item 9.1 on the Consent Calendar, minutes from the October 17, 2011, regular meeting. Members voting “yes”: Bierman, Sutton, Adams, Colvin, and Thompson. Members voting “no”: none. Member Shouse abstained. Motion carried.


Member Thompson moved, and member Shouse seconded, to approve orange and black as the official colors District-wide, effective July 1, 2012. Members voting “yes”: Bierman, Sutton, Adams, Colvin, Thompson, and Shouse. Members voting “no”: none. Motion carried.

Dr. Chris Sutton, co-chair of the Board Ad Hoc Long Range Planning Committee, reported on that committee’s October 19 and November 9 meetings. He noted that the result of discussion at those meetings was articulation of a new mission statement, strategic goals, and District values, as follows:

**Mission Statement**
Macomb Community Unit School District No. 185 provides educational experiences that prepare each student for a successful future.

**Strategic Goals**
- Macomb CUSD 185 will . . .
  - Provide a high quality, well-rounded, educational experience that engages, challenges, and supports each student.
  - Recruit, develop, and retain highly qualified, caring, compassionate staff who form relationships with students to enhance learning.
  - Be prudent stewards of our resources through intentional planning and budgeting.
  - Provide focused, transparent leadership that builds relationships with students, families, and the community.

**District Values**
- Responsibility
  - We value our responsibility to ensure that our children become productive citizens.
- Learning
We value an education which challenges individuals, promotes exploration, encourages collaboration and inspires all to become life-long learners.

- **Respect**
  - We value integrity, honesty, and a respect for the ideas presented in the learning process and the environment in which they are presented.

- **Safety**
  - We value safety by creating an environment that protects and nurtures the individual.

- **Service**
  - We value service by giving back to our community.

- **Equity**
  - We value diversity within our District by supporting fair treatment and equal opportunity.

- **Excellence**
  - We value excellence in all that we do.

The next step is to develop targets the District will use to achieve the goals, and to define indicators to track progress toward achievement of the goals. The committee intends to solicit input from the community, students, and staff regarding ways the District can accomplish each goal, with meetings for that purpose taking place in January and February. The next step in the process will be to distill and devise 1 to 5 year targets and develop implementation plans to achieve those targets. The District leadership and staff will be responsible for developing implementation plans for achieving the targets and indicators to measure progress toward the goals. The purpose of the entire process is to make a great District even better by clarifying where we are going, how we will get there, and tracking that progress. Dr. Sutton emphasized that this is the beginning of an ongoing process, not a one-time event. He also noted that while this process has been initiated by the Board, it is a District-wide effort.

Member Bierman reported on the November 1 meeting of the Board Finance Committee. He advised that the committee reviewed financial reports, including audit findings for the fiscal year ending June 30, 2011 and how the District is addressing those issues. The committee tabled three topics for discussion/recommendations at a later date: use of activity accounts, format of monthly financial reporting to the Board, and retirement incentives going forward.

Member Adams reported on the November 2 meeting of the Board Policy Committee. He noted that the committee met with the Administrative Team to discuss policy regarding media devices in the schools. The committee, the Administrative Team, and the tech department will work together to draft policy that addresses use of social media and media devices throughout the District by students and staff. Mr. Adams advised that it may be that one policy will not cover issues relating to students and staff.

Member Thompson reported on the November 2 meeting of the Board Facilities Committee. She advised that the committee met with Mr. Randy Smith – Director of Operations & Maintenance, and Mr. Russ Middleton – District Architect. She commended all for their work throughout the
geothermal project, especially fitting two summers’ worth of work into one, and the staff at MJSHS for putting up with the heat, moving their office spaces, and down days during the project. The committee reviewed change orders for the project and recommends approval.

Dr. Colvin announced first reading on the following Board policies, administrative procedures, and exhibits: 3:10, 3:70-AP1, 5:170-AP2, 5:170-E, and 6:120-AP4. He pointed out that the changes to Policy 3:10 have to do with the responsibilities of the Superintendent. Second reading and consideration of approval of the changes will occur at the next regular meeting of the Board.

The Board reviewed the proposed 2011 District levy. Superintendent Reuschel advised that a the interest of transparency, a Truth in Taxation hearing will be held at the December 19 meeting, even though not required as the overall increase in the levy is 4.99%. Member Thompson moved, and member Adams seconded, to authorize the administration to publish the required resolution and public hearing notices. Members voting “yes”: Bierman, Sutton, Adams, Colvin, Thompson, and Shouse. Members voting “no”: none. Motion carried.

Member Thompson moved, and member Shouse seconded, to approve change orders for the MJSHS geothermal project in the amount of $61,366.06. Members voting “yes”: Bierman, Sutton, Adams, Colvin, Thompson, and Shouse. Members voting “no”: none. Motion carried.

Member Sutton moved, and member Thompson seconded, to appoint the Superintendent and her designees to represent the Board on the District Joint RIF Committee, per statute. Members voting “yes”: Bierman, Sutton, Adams, Colvin, Thompson, and Shouse. Members voting “no”: none. Motion carried.

Member Adams moved, and member Thompson, seconded, to approve the January 2012 TheaterFest trip. Members voting “yes”: Bierman, Sutton, Adams, Colvin, Thompson, and Shouse. Members voting “no”: none. Motion carried.

Member Shouse moved, and member Bierman seconded, to approve the January 2012 All State Music Festival trip for selected band and choir students. Members voting “yes”: Bierman, Sutton, Colvin, Thompson, and Shouse. Members voting “no”: none. Motion carried.

At 7:55 p.m., member Thompson moved, and member Adams seconded, to hold a closed meeting for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, pursuant to 5 ILCS 120/2(c)(1), student discipline, pursuant to 5 ILCS 120/2(c)(9), and pending or imminent litigation, pursuant to 5 ILCS 120/2(c)(11). Members voting “yes”: Bierman, Sutton, Adams, Colvin, Thompson, and Shouse. Members voting “no”: none. Motion carried.

The Board returned to open session at 8:53 p.m. Member Sutton moved, and member Bierman seconded, to adjourn at 8:54 p.m. Motion carried by voice vote.