Board President Dr. Dan Colvin called the meeting to order at 7:00 p.m. in the Library at Macomb Jr./Sr. High School. Following the Pledge of Allegiance, roll was taken with the following members present: Sutton, Adams, Colvin, Thompson, and Shouse. Members Kiah and Bierman were absent.

The following individuals addressed the Board regarding complaints brought under Title IX regarding girls’ athletics:

Ms. Janine Cavicchia, Director of the WIU Women’s Center, urged the Board to seriously consider the allegations in light of the District value stating “We value diversity within our district by supporting fair treatment and equal opportunity” and to ensure that the District is in compliance with Title IX so that male and female student athletes receive equal opportunities and fair treatment.

Ms. Martha Klems, representative of the Macomb Feminist Network, noted the 40th anniversary of Title IX and asked the Board to review policy and practice to insure that the District is in compliance with the spirit and letter of the law.

Ms. Jill Kelso, MSHS graduate and former cheerleader, advised that 5 of 7 of the girls’ varsity basketball squad said “no” when asked if they wanted cheerleaders at their games. She encouraged the Board to ask the players and the cheerleaders before making final determinations regarding having cheerleaders, pep band, and dance line at girls’ basketball games.

Mr. Kurt Kelso, parent of girls involved in MSHS athletics, emphasized that the complaints constituted one person’s opinion and that not all members of the community are necessarily on board with the complaint. He encouraged the Board to consider small improvements to help make the girls proud of their home gym and fields.

Mr. Steve Horrell, parent and former coach of female athletes, advised that transportation to the Washington Street Gym has never been an issue as the athletic director always offered a shuttle. He noted that lack of lights at the softball field has never been an issue and that the gym is “home” for the girls. Mr. Horrell acknowledged that he could not speak for the current coach, nor could one person speak for current or future players.

Miss Rachel Ruebush, Miss Haley Cordes, and Miss Krysta Bear spoke on behalf of the cheerleaders. They advised that the girls’ teams do not want cheerleaders at their games and that not having cheerleaders at away games would diminish the tradition of pride and spirit associated with Macomb athletics. Miss Bear added that the addition of cheering responsibilities for girls’ sports would infringe on the cheerleaders’ time for participation in other extracurriculars and for study. She suggested having separate cheering tryouts for each sport to avoid having the same squad responsible for cheering at all contests.

The Board thanked all for their input.
The Board recognized the following individuals:

- Darius Thomas for his second place finish in the 800 meter run at the IHSA Class 2A state track meet.
- Tristan Willey for being ranked individually in the top ten at the NAQT Scholastic Bowl competition.
- Matt Clemmens, Andy Woodruff, and Tristan Willey for competing in the NAQT Scholastic Bowl competition.
- Allison Torrance for placing first in the shot put at the IESA Class AA State track meet.

Member Thompson asked for a moment of silence in memory of Dan Rouse, equipment manager for MJSHS athletics, friend to many athletes, record keeper, and all around supporter of Macomb athletics.

Superintendent Reuschel shared the following information:

- FOIA request from The Voice requesting copy of Title IX inquiry and appeal letter.
- The District will host the Illinois Association of School Board Western Division dinner on September 25.
- Custodial crews are cleaning and preparing for the next school year, thanks to Randy Smith for his efforts there, and end of the year financial reports are being wrapped up, thanks to Dianne Hudgens for her work in that area.

Member Thompson moved, and member Sutton seconded, to approve the items on the Consent Calendar as presented, which included the following: Minutes from the May 21, 2012, regular Board meeting; minutes from the June 12, 2012, special Board meeting; Treasurer’s Report; Investment Report; Monthly Board Report; Bills and Payroll; Financial Update on Life Safety Projects (.05 levy); Financial Update on Life Safety Projects; Activity Account Reports; Monthly Food Service Report; and State Funding Update. Members voting “yes”: Sutton, Adams, Colvin, Thompson, and Shouse. Members voting “no”: none. Motion carried.

Member Thompson moved, and member Sutton seconded, to approve and hold indefinitely, the minutes from closed meetings held during the May 21, 2012, regular Board meeting and the June 12, 2012, special Board meeting. Members voting “yes”: Sutton, Adams, Colvin, Thompson, and Shouse. Members voting “no”: none. Motion carried.

Member Sutton moved, and member Shouse seconded, to approve recommendations regarding personnel as follows: Employment of Certificated personnel – Shawn Hanold and Myra Houzenga; Retirement of Educational Support personnel – Cathy Ebbert; Co-curricular employment – Randy Ames, Brock Bainter, Lawson Barclay, David Benson, Marcia Brown, Melanie Butcher, Kelli Cechetti, Eboney Chambers, Rooney Dively, Ronell Engnell, Noelle Flynn, Jose Galvan, James Heuer, Joel Hildenbrand, Steve Horrell, Thomas Johnson, Marshal Jordan, Tasha Kastner, Kathy Knowles, Terry Krehbiel, Brian Langworthy, Marcy Lantz, Mike McCall, Doug Mattsey, Linda Miller, Maria Montalvo, Karen Nudd, Jessica Orris, Emily Platt, Mary Quigle, Suellyn Rieckelman, Lisa Ruebush, Lindsay Schwerer, Molly Selders, Sam Shryack, Erin Stegall, David Taylor, Sandra Taylor, Lynn VanAlstine, David Wetmore, Linda Wilson, and Ryan Wilson.
Member Thompson moved, and member Sutton seconded, to approve Coach Jeff Moore’s proposal to hold an alumni soccer match each year during Homecoming weekend, with proceeds going to support the Macomb Soccer Club. Members voting “yes”: Sutton, Adams, Colvin, Thompson, and Shouse. Members voting “no”: none. Motion carried.

Member Sutton moved, and member Shouse seconded, to approve proposed changes to the Acceptable Use Policy (6:235) and corresponding administrative procedures and exhibits. Members voting “yes”: Sutton, Adams, Colvin, Thompson, and Shouse. Members voting “no”: none.

Member Sutton moved, and member Adams seconded, to approve proposed job descriptions for MJHS coaches. Members voting “yes”: Sutton, Adams, Colvin, Thompson, and Shouse. Members voting “no”: none. Motion carried.

Member Shouse moved, and member Sutton seconded, to approve the proposed Spring 2013 French exchange trip. Members voting “yes”: Sutton, Adams, Colvin, Thompson, and Shouse. Members voting “no”: none. Motion carried.

Athletic Director Dave Bartlett presented a list of community service projects completed by student groups for the Board’s review. He explained that student groups are allowed one fund raiser per year. If funds are solicited throughout the community, the groups are expected to do a community service project. Dr. Sutton commented that it was nice to see such a list and noted the diverse range of service activities.

The Board also reviewed a list of proposed overnight trips for the 2012-2013 school year. Mr. Bartlett explained that a number of the trip dates were designated “TBA” as many are dependent on whether teams make it to state level competition.

Superintendent Reuschel presented the Statement of Completion and Certificate of Building Compliance for Washington Street Gym for the Board’s review.

Member Bierman arrived at 7:34 p.m.

The Board reviewed revisions to the Professional Appraisal Plan. Superintendent Reuschel gave an overview of the changes, noting that the basic structure of the plan was conceived and adopted in 1999 and highlighting changes made by the committee. She noted that the changes streamline the instrument, provide a more workable format, and incorporates the Danielson rubric, bringing the plan into compliance with recent changes in legislation. Teachers and administrators will go through Danielson’s framework to facilitate understanding of the rubric. Revisions will continue over the next few years to accommodate changes in legislation and to incorporate all components by 2016, as mandated. Superintendent Reuschel expressed thanks to the committee members who worked on the revisions beginning last summer and through this school year: Julia Burns, Marcy Lantz, Cheryn Ramos, Susan Docherty, Suellyn Rieckelman, Linda Miller, and Terry Krehbiel. She also thanked administrators Kelly Carpenter, Rose Platt, Maureen Hazell, Dana Isackson, Ed Fulkerson, John Rumley, and Dave Bartlett for their insights and suggestions regarding the revisions. Dr. Colvin asked that thanks from the Board be extended to all who worked on the project.

Superintendent Reuschel advised the Board that District Nurse Andrea Ratermann has recommended a form to expedite dispensing over the counter medications to students.
Member Thompson moved, and member Adams seconded, to approve a 6% increase in health insurance premiums, effective July 1, 2012, as recommended by the District Insurance Committee. Member Bierman cautioned all not to expect 6% or lower increases in the future. Members voting “yes”: Bierman, Sutton, Adams, Colvin, Thompson, and Shouse. Members voting “no”: none. Motion carried.

Member Thompson moved, and member Bierman seconded, to approve the bid from QBE insurance for provision of reinsurance/stop loss coverage for the District health plan, effective July 1, 2012. Members voting “yes”: Bierman, Sutton, Adams, Colvin, Thompson, and Shouse. Members voting “no”: none. Motion carried.

President Colvin opened discussion regarding engaging a search firm to find the District’s next superintendent advising that he would entertain a motion to approve contacting search firms to interview them to work for the Board. Member Thompson so moved, and member Bierman seconded. All members present mentioned Illinois Association of School Boards as one choice and three members also chose Hazard, Young & Attea. Dr. Colvin advised that he would entertain an amendment to the motion stipulating IASB and Hazard as the two firms the Board would interview. Member Thompson noted that since all members had IASB as a choice, it seemed to make sense to start with that firm. Member Thompson moved, and member Bierman seconded, to amend the motion to state that the Board would contact IASB to interview regarding facilitation of the superintendent search. Members voting “yes”: Bierman, Sutton, Adams, Colvin, Thompson, and Shouse. Members voting “no”: none. Motion carried. Vote was taken on the motion as amended. Members voting “yes”: Bierman, Sutton, Adams, Colvin, Thompson, and Shouse. Members voting “no”: none. Motion carried.

Member Sutton moved, and member Shouse seconded, to approve prevailing wage rates for the County of McDonough, effective June 1, 2012 through June 30, 2013. Members voting “yes”: Bierman, Sutton, Adams, Colvin, Thompson, and Shouse. Members voting “no”: none. Motion carried.

Member Bierman moved, and member Thompson seconded, to approve current hazardous areas in the school district for the 2012-2013 school year as designated by the Illinois Department of Transportation. Members voting “yes”: Bierman, Sutton, Adams, Colvin, Thompson, and Shouse. Members voting “no”: none. Motion carried.

Member Thompson moved, and member Adams seconded, to adopt a resolution designating depositories for the 2012-2013 school year, as recommended by the District Treasurer. Members voting “yes”: Bierman, Sutton, Adams, Colvin, Thompson, and Shouse. Members voting “no”: none. Motion carried.

Member Sutton moved, and member Shouse seconded, to re-establish revolving funds for the 2012-2013 school year, as recommended by the District Treasurer. Members voting “yes”: Bierman, Sutton, Adams, Colvin, Thompson, and Shouse. Members voting “no”: none. Motion carried.

Member Thompson moved, and member Adams seconded, to appoint Elizabeth Provine as Treasurer and Lisa Mooney as Assistant Treasurer through June 30, 2013. Members voting “yes”: Bierman, Sutton, Adams, Colvin, Thompson, and Shouse. Members voting “no”: none. Motion carried.
Member Thompson moved, and member Bierman seconded, to approve the calendar of regular Board meeting dates through June 30, 2013. Members voting “yes”: Bierman, Sutton, Adams, Colvin, Thompson, and Shouse. Members voting “no”: none. Motion carried.

At 8:07 p.m., member Thompson moved, and member Adams seconded, to hold a closed meeting for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, pursuant to 5 ILCS 120/2(c)(1), student discipline, pursuant to 5 ILCS 120/2(c)(9), and pending or imminent litigation, pursuant to 5 ILCS 120/2(c)(11). Members voting “yes”: Bierman, Sutton, Adams, Colvin, Thompson, and Shouse. Members voting “no”: none. Motion carried.

The Board returned to open session at 10:30 p.m.

Member Thompson moved, and member Adams seconded, to affirm the Superintendent’s May 15, 2012 findings in response to Complainant’s March 30, 2012, grievance allegations 2, 7-10, 12-15 and 19 and, pursuant to Board Policy 2:260, direct the Superintendent to gather additional information and take administrative action regarding findings 1, 3-6, 11, 16-18, as directed. Members voting “yes”: Kiah, Bierman, Sutton, Adams, Colvin, Thompson, and Shouse. Members voting “no”: none. Motion carried.

Board President Dan Colvin tendered his resignation as Board President, effective immediately. Member Kiah moved, and member Bierman seconded, to accept Dr. Colvin’s resignation and appoint member Shouse President Pro Tem, effective immediately. Members voting “yes”: Kiah, Bierman, Sutton, Adams, Colvin, Thompson, and Shouse. Members voting “no”: none. Motion carried.

Member Shouse moved, and member Thompson seconded, to adjourn at 10:39 p.m. Motion carried by voice vote.

_______________________________________
President

_________________________________________
Date

_______________________________________
Secretary