MINUTES
BOARD OF EDUCATION MEETING
MACOMB C.U.S.D. #185
SEPTEMBER 16, 2013
7:09 P.M.

Board President Matt Bierman called the regular meeting of the Board to order at 7:10 p.m., following the public hearing on the proposed 2013-2013 District budget. Roll was taken with the following members present: Kiah, Myers, Adams, Sutton, Bierman, Thompson, and La Prad.

Member Kiah spoke about his participation in the MSHS Band Conduct-a-thon, noting he was honored to take part in the event. Mr. Biemman encouraged Board members to select their pre-conference workshops for the Joint Annual Conference and reminded all about the Western Division Dinner Meeting on Tuesday, September 17.

Dr. Twomey gave an update regarding contract negotiations, advising that the parties met on September 4 and reached an impasse before the end of the day. The next step is mediation and those involved are working to find mutually agreeable dates for the mediation sessions.

Community forum dates and times were announced. Dr. Twomey encouraged all community members to attend the forums – the first on October 1 and the second on November 7, both to be held from 6:00 – 8:00 p.m. at Fellheimer Auditorium. He advised that the first forum would be geared toward informing the public about the District's current and projected financial status, while the second would be designed to gather input and possible solutions. President Bierman also noted that the information would go out via Twitter, advising that the Board is heeding the message from the community about being more transparent about the budget process and fiscal decisions for FY '15.

Dr. Twomey advised the Board that the District received two FOIA requests from the Mid-Central Illinois Regional Council of Carpenters with regard to the Health Life Safety work being done at MacArthur and Lincoln.

An update on the development of a new extracurricular conference was provided. Dr. Twomey stated that four schools voted to exclude QND from the new conference due to scheduling issues. The plan is for the four to remain committed to the formation of a new conference, but to use the next year to recruit two more schools.

The District will be offering supplemental educational services (SES) as Illinois did not receive a waiver regarding No Child Left Behind requirements with regard to AYP. Parents of students at Lincoln and Edison will receive the following: a letter describing SES and advising that their child(ren) are entitled to receive SES. It is the District's responsibility to contact service providers and obtain agreement to provide tutoring services. Parents can choose which company their child will receive services from and the District is required to spend 20% of the amount received in Title I funds, or approximately $92,000. Dr. Twomey emphasized that every effort would be made to ensure that students who need the service receive it.
Member Adams moved, and member La Prad seconded, to approve the items on the Consent Calendar as presented, which included: Minutes from the August 19, 2013 regular Board meeting; minutes from the August 28, 2013 special Board meeting; Treasurer’s Report; Monthly Board Report; Bills and Payroll; Financial Update on Life Safety Projects (.05 levy); Financial Update on Life Safety Projects (combined); Monthly Activity Account Reports; Food Service Report; and, State Funding Update. Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Sutton moved, and member Thompson seconded, to approve and hold indefinitely the minutes from the closed meetings held during the August 19, 2013, regular meeting and the August 28, 2013, special Board meeting. Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member La Prad moved, and member Sutton seconded, to approve all personnel recommendations, as follows:

**Educational Support Staff:**

**Employment:**

- **Anita Dobrzycki,** Special Services Scheduler, MacArthur Early Childhood Center, effective September 10, 2013.
- **Jessica Starbuck,** Program Assistant, MacArthur Early Childhood Center, effective August 28, 2013.
- **Rebecca Swanson,** Program Assistant, Edison Elementary School, effective August 21, 2013.

**Resignation:**

- **Melonie Icenogle,** Program Assistant, Edison Elementary School, effective August 19, 2013.

**Change in Assignment:**

- **Misty Brewer,** from Program Assistant, Lincoln Elementary School, to Program Assistant, Edison Elementary School, effective August 21, 2013.

**Request for Leave:**

- **Marcia Miller,** to begin August 28, 2013, and extend through November 29, 2013.

**Co-Curricular:**

**Employment:**

- **Jeremy Anderson,** Head Boys Basketball Coach, Macomb Senior High School, effective 2013-2014 season.
- **Brock Bainter,** Team Leader (8), Head Football Coach (7), Macomb Junior High School, Head Baseball Coach, Assistant Basketball Coach (So.), Macomb Senior High School, effective 2013-2014 school year.
- **Scott Clauzon,** Boys Basketball (8), Macomb Junior High School, effective 2013-2014 season.
- **Nicole DeRenzy,** Sophomore Class Sponsor, 1/2 stipend, Macomb Senior High School, effective 2013-2014 school year.
- **Greg Duncan,** Boys Basketball (7), Macomb Junior High School, effective 2013-2014 season.
Erin Faulstich, Sophomore Class Sponsor, 1/2 stipend, Macomb Senior High School, effective 2013-2014 school year.
Pamela Hensley, Webmaster, Macomb Junior High School, effective 2013-2014 school year.
James Heuer, Division Chair, Macomb Senior High School, effective 2013-2014 school year.
Joel Hildenbrand, Division Chair, Macomb Senior High School, effective 2013-2014 school year.
Tanner Horrell, Boys Basketball (7), Macomb Junior High School, effective 2013-2014 season.
Tasha Kastner, Assistant Girls Basketball Coach (So.), Macomb Senior High School, effective 2013-2014 school year.
Zach Keene, Head Girls Basketball Coach, Macomb Senior High School, effective 2013-2014 season.
Brian Langworthy, Assistant Baseball Coach (Fr/So.), Assistant Boys Basketball Coach, Level 5, Macomb Senior High School, effective 2013-2014 season.
Marcy Lantz, Volleyball Coach (7), Macomb Junior High School, effective 2013-2014 season.
Mike Lukkarinen, Head Wrestling Coach, Macomb Junior High School, effective 2013-2014 season.
Leesa Palmer, Senior Class Sponsor, 1/2 stipend, Macomb Senior High School, effective 2013-2014 school year.
Emily Platt, Spiderweb Sponsor, Webmaster, Junior Class Sponsor, ½ stipend, Macomb Senior High School, effective 2013-2014 school year.
Merikay Potter, Division Chair, Macomb Senior High School, effective 2013-2014 school year.
Mary Quigley, Head Softball Coach, Macomb Senior High School, effective 2013-2014 season.
Stephani Reihm, Freshman Class Sponsor, 1/2 stipend, Macomb Senior High School, effective 2013-2014 school year.
Jesse Risley, Freshman Class Sponsor, 1/2 stipend, Macomb Senior High School, effective 2013-2014 school year.
Tanner Scott, Assistant Football Coach (7), Macomb Junior High School, effective 2013-2014 season.
Kelly Sears, Assistant Girls Basketball Coach (Fr.), Macomb Senior High School, effective 2013-2014 school year.
Ginger Shryack, Division Chair, Junior Class Sponsor, ½ stipend, Macomb Senior High School, effective 2013-2014 school year.
Kristy Skarin, Volleyball Coach (8), Macomb Junior High School, effective 2013-2014 season.
Tyler VanVleet, Boys Basketball (8), Macomb Junior High School, Senior Class Sponsor, 1/2 stipend, Macomb Senior High School, effective 2013-2014 season.
Linda Wilson, Team Leader (7), Macomb Junior High School, effective 2013-2014 school year.
Ryan Wilson, Boys Tennis Coach, Macomb Senior High School, effective 2013-2014 season.

Resignation:
Brock Bainter, Assistant Football Coach (7), Macomb Junior High School, effective September 9, 2013.
Terry Krehbiel, Thespian Sponsor, Play/Musical Director, Macomb Senior High School, effective August 22, 2013.

Seasonal Employment:
Aaron Comrie, Summer Grounds Worker, MCUSD 185, effective September 3, 2013.

Volunteers:
High School Volleyball: Reid Kelso
Cassie Combs
High School Football: Dan Goodwin
Junior High Football: Brian Distaso
Scott Collins

Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, Thompson, and La Prad.
Members voting “no”: none. Motion carried.

Member Sutton moved, and member Thompson seconded, to release for public inspection minutes from closed meetings held on December 17, 2012, January 28, February 4, 11, 14 (5:38 p.m.), and 19, 2013, and continue to hold indefinitely the minutes from closed meetings held on December 19 and 31, 2012, January 2, 21, 24, and 30, February 14 (6:17 p.m.), March 18, April 15 and 25, May 6 and 20, and June 17, 2013. Members voting “yes”: Kiah, Bierman, Adams, Sutton, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Myers moved, and member Sutton seconded, to destroy audio recordings from closed meetings held August 15, September 19, November 21, and December 19, 2011. Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

The Board reviewed the Administrator/Certified Salary Compensation Report.

Member Kiah, Board representative to the District Insurance Committee, reported on the committee’s August 27 meeting. He advised that the District health plan ended the prior fiscal year in good shape with a balance sufficient to stave off a substantial increase in premium. Mr. Kiah discussed the network change that would be effective in January, noting that the change from HFN20 to CHC Elite/Premier would result in a 20% increase in discounts. Dr. Twomey advised that he had met with McDonough District Hospital representatives to discuss the wellness program/service being piloted there. Dr. Sutton agreed, noting that the program through MDH could cost as little as a 1/3 the fee of a retail provider. He noted that information
about health plan changes would be included with open enrollment materials distributed at the end of the October. Member Kiah expressed appreciation for Unland Company, the District’s health insurance consultant, for all the work they have done on behalf of the committee, health plan participants, and the District.

Member Thompson moved, and member Kiah seconded, to approve the proposed final 2013-2014 District budget as presented. Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Agenda item 11.2b, approval of Applications for Recognition, was postponed to the October regular meeting.

At 7:43 p.m., member La Prad moved, and member Adams seconded, to hold a closed meeting for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, pursuant to 5 ILCS 120/2(c)(1), collective negotiating matters, pursuant to 5 ILCS 120/2(c)(2), security procedures, pursuant to 5 ILCS 120/2(8), student discipline, pursuant to 5 ILCS 120/2(c)(9), and pending or imminent litigation, pursuant to 5 ILCS 120/2(c)(11). Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Mr. Bierman announced the next regular meeting would take place on Monday, October 21 at 7:00 p.m., and that the Board would take no action following the closed meeting.

The Board returned to open session at 9:53 p.m. Prior to adjournment, the Board discussed plans for the Joint Annual Conference in November. Dr. Twomey advised that he had been contacted by the Macomb Agriscience Association and they are willing to raise funds to enable the establishment of an agriculture class at MSHS.

Member La Prad moved, and member Sutton seconded, to adjourn at 10:15 p.m. Motion carried by voice vote.

[Signature]
President

[Signature]  
October 21, 2013  
Date  
[Signature]  
Secretary