Board President Matt Bierman called the meeting to order in the Library at Macomb Jr./Sr. High School. Following the Pledge of Allegiance, roll was taken with the following members present: Kiah, Myers, Adams, Sutton, Bierman, Thompson, and La Prad.

The Board recognized Kellsi Edwards, Senior of the Month for the month of February.

Member Sutton congratulated the MSHS Scholastic Bowl team on their win at regional competition and thanked Mrs. Rieckelman for a fine season. Member Thompson advised that MSHS student athletes once again received the IHSA Team Academic Achievement Award. She commended the staff and students for their efforts.

Dr. Twomey advised the Board of FOIA requests received and responded to: Angela Graves – job descriptions and salaries for Athletic Director and Secretary, salaries for football, basketball and baseball coaches and all assistants, and band directors and assistants; MidCentral Illinois Regional Council of Carpenters – records re: Advanced Glass.

Member Sutton moved, and member Adams seconded, to approve the Consent Calendar as presented, which included the following: Minutes from the February 24, 2014 public hearing re: holiday waivers, minutes from the February 24, 2014 regular Board meeting; minutes from the February 28, 2014 special Board meeting; Treasurer’s Report; Monthly Board Report; Bills and Payroll; Financial Update on Life Safety Projects (.05 levy); Financial Update on Life Safety Projects (combined); Monthly Activity Account Reports; Monthly Food Service Report; and State Funding Update. Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member La Prad moved, and member Myers seconded, to approve and hold indefinitely minutes from the February 24, 2014 regular Board meeting and from the February 28, 2014 special Board meeting. Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Thompson moved, and member La Prad seconded, to approve personnel recommendations as presented:

Certificated:
- Retirement:
  Jeff Moore, Foreign Language Teacher, Macomb Senior High School, effective end of the 2017-2018 school year, under the current contract, 2013-2016.
- Resignation:
  Cheryn Ramos, Grade 1 Teacher, Lincoln Elementary School, effective end of the 2013-2014 school year.

Educational Support Staff:
- Request for Leave:
Julianna Daniels, Program Assistant, Lincoln Elementary School, leave to begin April 1, 2014, with an undetermined return date.

Change in Assignment:
- Teresa Brewer, from Custodian, Edison Elementary School, to Custodian, Lincoln Elementary School, effective March 18, 2014.
- Kimberly Drew, from Custodian, Macomb Junior Senior High School, to Custodian, Lincoln Elementary School, effective March 10, 2014.
- Deborah Myers, from Custodian, Lincoln Elementary School, to Custodian, Macomb Junior Senior High School, effective March 11, 2014.
- Fred Nartey, was Custodian, Macomb Junior Senior High School, now Custodian, Edison Elementary School, effective March 18, 2014.
- Tanna Swanson, from Custodian, Lincoln Elementary School, to Custodian, Macomb Junior Senior High School, effective March 18, 2014.

Co-Curricular:

Employment:
- Tiara Cash, Head Track Coach (Boys), Macomb Junior High School, effective 2013-2014 season.
- Terrance Simpson, Assistant Track Coach (Boys), Macomb Junior High School, effective 2013-2014 season.

Volunteer:
- Ben Pratt, Volunteer Track Coach, Macomb Senior High School, 2013-2014 season.

Members voting “yes”: Kiah, Myers, Sutton, Adams, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

The Board conducted second reading on proposed revisions to Board policies, administrative procedures, and exhibits, as follows:

2:20-E  5:90  5:200  6:310  8:30
3:60  5:100  6:60  7:185  8:80
4:100  5:120  6:60-AP  7:185-E
4:170-AP1,E5  5:120-AP2  6:250  7:190-AP1
5:50  5:120-E  6:250-E  7:280-AP

Member Sutton moved, and member Adams seconded, to approve the revisions as presented. Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Dr. Twomey presented the proposed cost containment plan, which would be effective FY ’15. He shared information regarding updates to the proposed plan since its introduction at the February Board meeting. Dr. Twomey advised the junior high football program would not be eliminated, but two coaching positions would be reduced for a cost savings of $3400. The limit on fundraisers for students groups would remain at one, instead of the originally proposed two. The final adjustment to the plan is the sharing of transportation costs with the YMCA for the Macomb Afterschool Program for a savings of $13,400. Total cost savings under the revised cost containment plan are projected to be $501,650.
Dr. Twomey advised he received an e-mail from the State Superintendent regarding an appropriations committee hearing where Dr. Koch testified to the potential impact of a proposed $967,000,000 cut to education funding. The reduction would result in the level of General State Aid dropping to 65% rather than the projected 89% level upon which the District’s projection models were built. With 62% of the state’s school districts currently in deficit spending and 23% with less than 100 days’ worth of cash on hand, the proposal is a clear indication that the children of the State of Illinois are not a priority. Dr. Twomey encouraged all to contact their legislators and the Governor to let them know the proposal is unacceptable.

Member Kiah moved, and member Thompson seconded, to approve the revised cost containment plan to be implemented for FY ’15 as presented. Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Drs. Sutton and La Prad, co-chairs of the Board Strategic Plan Committee, reported on the committee’s February 27 meeting. The committee continued review and refinement of the goals and will meet March 18 at 9:00 a.m. to evaluate the fifth goal and consider whether to add a new goal to the plan. Once the updated plan is approved, the Board will direct Dr. Twomey to work with the administrators to lay out a plan so the goals will be achieved. The committee will also work with the superintendent to relate the goals to his evaluation and create a strategic planning calendar with periodic presentations at Board meetings.

The Board reviewed the first drafts of the proposed fee schedule and school calendar for the 2014-2015 school year.

Member Thompson moved, and member Sutton seconded, to approve pay increases for educational support staff, as follows: .75% for 2013-2014; 1.00% for 2014-2015; and 1.25% for 2015-2016. Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, Thompson, and La Prad.

Member Thompson moved, and member La Prad seconded, to approve a .75% pay increase for administrators for the 2013-2014 school year. Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Sutton moved, and member Myers seconded, to approve membership in the IHSA for the 2014-2015 school year. Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

At 7:31 p.m., member Thompson moved, and member Kiah seconded, to hold a closed meeting for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, pursuant to 5 ILCS 120/2(c)(1), and placement of individual students in special education programs and other matters relating to individual students, pursuant to 5 ILCS 120/2(c)(10). Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

The Board returned to open session at 8:14 p.m. Member Myers moved, and member Sutton seconded, to adjourn at 8:15 p.m. Motion carried by voice vote.
President

Date

Secretary