Board Secretary Ardell Thompson called the meeting to order at 7:00 p.m. in the Library at Macomb Jr./Sr. High School. Following the Pledge of Allegiance, roll was taken with the following members present: Kiah, Myers, Adams, Thompson and La Prad. Members Bierman and Sutton joined the meeting at 7:17 p.m.

The Board recognized the following individuals and groups:

- Timothy Mooney and Carly Becker – Seniors of the Month for April and May, respectively.
- Amber Cousins and Tommy Wetzel – Western Area Career System Outstanding Technical Students of the Year.
- Race Harrison and Ed Johnson – recipients of the Congressional Art Award.
- The MSHS Math Team and sponsors for competing at the State Math Competition.
- The MSHS Science Club and sponsor for competing at the State Science Olympiad.
- Members of the MSHS Scholastic Bowl team who competed at the NAQT Competition.
- Maria Montalvo – recipient of the Maurie J. Kellogg Science Award.
- The 2013-2014 class of teacher mentors and mentees.
- Larry Adams – achievement of IASB Master Board Member.

President Bierman announced the Board would hold a work session focusing on strategic planning and District finance. He thanked members La Prad and Kiah for attending Macomb’s Legislative Day in Springfield. Mr. Bierman advised two presentation proposals for the Joint Annual Conference had been accepted and there is one more month to submit resolutions for the delegate assembly.

Member Sutton congratulated members of the Scholastic Bowl team and their sponsor Ms. Suellyn Rieckelman who traveled to Minnesota to compete in the NAQT Competition for their phenomenal performance. He also recognized Mr. Wetmore and the long history of the band program, noting there have been only three band directors in the last half century.

Members La Prad and Kiah reported on Legislative Day in Springfield. State Superintendent Dr. Koch addressed the group regarding Common Core, PARCC, and hearings on assessments before the elementary and secondary education committee. Member La Prad noted the trip provided opportunity to connect with business and community leaders about education and Macomb schools, and member Kiah discussed his take on the political climate relative to education.

Dr. Twomey shared the following information:

- The Student Resource Officer contract would continue for the 1415 school year with a slight increase in compensation, mostly related to insurance.
• Two issues highlighted in the State Superintendent’s message: the education funding formula and Senate Bill 16.
• Full scale police training will take place at MSHS June 10-13.
• Illinois State Board of Education hearing regarding the Illinois High School Association.
• Attendance at training focused on the new growth model and what needs to be in place for teachers and the joint committee. Information presented outlined the amount of testing necessary to meet protocols. PARCC spring and end-of-year testing cannot be used for the growth model; the District will have to subscribe to the fall testing as well – likely a minimum of five, possibly six or seven, to meet the standards imbedded in the law. Members of the Board expressed concern about the amount of testing and acknowledged the need for training regarding the requirements of PERA, Senate Bill 7, and what’s being proposed regarding testing and the growth model.

Member La Prad left the meeting at 7:44 p.m.

Member Adams moved, and member Sutton seconded, to approve the Consent Calendar as presented, which included: Minutes from the April 21, 2014, public hearing re: Drivers’ Education fee increase; Minutes from the April 21, 2014 regular Board meeting; Treasurer’s Report; Monthly Board Report; Bills and Payroll; Financial Update on Life Safety Projects (.05 levy); Financial Update on Life Safety Projects (combined); Monthly Activity Account Reports; Monthly Food Service Report; and State Funding Update. Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman and Thompson. Members voting “no”: none. Motion carried.

Member Myers moved, and member Thompson seconded, to approve and hold indefinitely the minutes from the closed meeting held during the April 21, 2014 regular meeting. Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, and Thompson. Members voting “no”: none. Motion carried.

Member Sutton moved, and member Thompson seconded, to approve personnel recommendations as presented:

Certificated:

   Change in Assignment:
   Edward Fulkerson, from 7-12 Dean of Students, Macomb Jr/Sr High School, 11-month Administrative contract, to Assistant Principal, Macomb Jr/Sr High School, 11-month Administrative contract, effective August 1, 2014 through June 30, 2015.
   Katie Hoge, from District Technology Integration Coordinator, 12-month Educational Support Personnel contract, to District Technology Integration Coordinator, 12-month Administrative Contract, effective July 1, 2014 through June 30, 2015.
   Steve Horrell, from Behavior Interventionist, Lincoln Elementary School, MEA contract, to Assistant Principal, Lincoln Elementary School, 11-month Administrative contract, effective August 1, 2014, through June 30, 2015.

Contract Addendum:
   Patrick Twomey, Superintendent of Schools, Macomb School District, extension to current contract, was May 1, 2013 through June 30, 2017, now May 1, 2013 through June 30, 2019.
Administrative Reemployment:

David Bartlett, Director of Athletics/Activities, Macomb School District, 12-month contract, effective July 1, 2014 through June 30, 2015.

Kelly Carpenter, Principal/Special Services Coordinator, MacArthur Early Childhood Center/Macomb School District, 12-month contract, effective July 1, 2014 through June 30, 2015.

Maureen Hazell, Principal, Edison Elementary School, as per 2012-2016 contract of employment.

Dana Isackson, Principal/Curriculum Coordinator, Macomb Junior High School/Macomb School District, 12-month contract, effective July 1, 2014 through June 30, 2015.

John Rumley, Principal, Macomb Senior High School, 12-month contract, effective July 1, 2014 through June 30, 2015.

Resignation:

Kathleen Burdick, Kindergarten Teacher, Lincoln Elementary School, effective March 31, 2014.

Jenny Bushman, Grade 6 Teacher, Edison Elementary School, effective end of the 2013-2014 school year.

Educational Support Staff:

Employment:

Lisa Allen, Program Assistant, Macomb Community Unit School District, 29 hours per week, placement to be determined, effective August 20, 2014.

Jennifer Semonis, Program Assistant, Macomb Community Unit School District, 29 hours per week, placement to be determined, effective August 20, 2014.

Jessica Starbuck, Program Assistant, Macomb Community Unit School District, 29 hours per week, placement to be determined, effective August 20, 2014.

Anastasia Wilcoxen, Custodian, Macomb Junior/Senior High School, 8 hours per day, 12-months, effective May 12, 2014 (replaces Drew).

Change in Assignment:

Deborah Myers, from Custodian, Macomb Junior/Senior High School, to Custodian, Lincoln Elementary School, effective April 28, 2014.

Resignation:

Kimberly Drew, Custodian, Lincoln Elementary School, effective May 7, 2014.

Melinda Treadway, Program Assistant, Lincoln Elementary School, effective June 4, 2014.

Co-Curricular:

Employment:

Kim Couza, Special Education Team Leader, Edison Elementary School, effective 2014-2015 school year.

Kate Hall, 6th Grade Team Leader, Edison Elementary School, effective 2014-2015 school year.

Jill Jackson, 4th Grade Team Leader, Edison Elementary School, effective 2014-2015 school year.

Briana Rexroat, Specialty Team Leader, Edison Elementary School, effective 2014-2015 school year.
Stephanie Seaver, 5th Grade Team Leader, Edison Elementary School, effective 2014-2015 school year.

Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, and Thompson. Members voting “no”: none. Motion carried.

President Bierman announced agenda items 11 and 12, extension of Superintendent’s contract through the 2018-2019 school year and administrative contract for District Technology/Integration Coordinator Katie Hoge would be considered following the closed meeting.

Following second reading on the proposed revisions to the Macomb C.U.S.D. #185 Strategic Plan and Board Policy 1:30, member Sutton moved, and member Thompson seconded, to approve the revisions as presented. Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman and Thompson. Members voting “no”: none. Motion carried.

Member Sutton moved, and member Myers seconded, to direct Dr. Twomey to develop an implementation plan for 2014-2015 to work toward achievement of the goals and strategies articulated in the updated Strategic Plan. Member Sutton commented that the updated Strategic Plan provides overarching goals and the directive to the Superintendent is to formulate a plan to achieve those goals and implement the plan’s strategies. Dr. Twomey advised that he would work with the Administrative Team and the Leadership Team on that plan. Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman and Thompson. Members voting “no”: none. Motion carried.

The Board held second reading on proposed changes to the following Board policies, administrative procedures, and exhibits:

<table>
<thead>
<tr>
<th>Time</th>
<th>Policy/Exhibit</th>
</tr>
</thead>
<tbody>
<tr>
<td>2:30</td>
<td>5:30</td>
</tr>
<tr>
<td>2:30</td>
<td>5:35-AP3</td>
</tr>
<tr>
<td>2:110</td>
<td>5:30-AP2</td>
</tr>
<tr>
<td>3:60-E</td>
<td>5:35</td>
</tr>
<tr>
<td>3:60-E</td>
<td>5:125</td>
</tr>
<tr>
<td>4:30</td>
<td>5:35-AP1</td>
</tr>
<tr>
<td>5:10</td>
<td>5:35-AP2</td>
</tr>
<tr>
<td>5:190</td>
<td>5:190-E3</td>
</tr>
</tbody>
</table>

Member Thompson moved, and member Adams seconded, to approve the proposed changes as presented. Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, and Thompson. Members voting “no”: none. Motion carried.

Second reading on proposed changes to the MSHS Student Handbook was conducted. Member Thompson moved, and member Myers seconded, to approve the proposed changes as presented. Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, and Thompson. Members voting “no”: none. Motion carried.
Member Sutton moved, and member Thompson seconded, to approve the proposed overnight trips for the 2014-2015 school year. Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, and Thompson. Members voting “no”: none. Motion carried.

Members Kiah and Sutton, co-chairs of the BOE Finance Committee and representatives to the District Insurance Committee, reported on the April 28, 2014 Finance Committee meeting and the May 8, 2014, District Insurance Committee meeting. Mr. Kiah commented the District insurance fund has done well and even though fees and insurance regulations have increased, the proposed increase was limited to 6% for family coverage will be with no increase for the single premium. Dr. Sutton noted that a year ago, the expectation was that premiums would increase 9% across the board. Mr. Kiah commended Ms. Bonnie Eeten and Unland Company for the information and guidance they have provided over the past three years.

Member La Prad returned to the meeting at 8:03 p.m.

Member Sutton moved, and member Myers seconded, to approve health insurance premiums of $626.00/month for single coverage and $1477.00/month for family coverage effective July 1, 2014, per recommendation of the District Insurance Committee. Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, and Thompson. Members voting “no”: none. Member La Prad abstained. Motion carried.

Member Adams moved, and member Thompson seconded, to approve the bid from Excess Risk, Inc. for provision of reinsurance/stop loss coverage for the District health insurance plan, effective July 1, 2014. Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, and Thompson. Members voting “no”: none. Member La Prad abstained. Motion carried.

Member Myers moved, and member La Prad seconded, to approve the lowest responsible bid for waste collection/disposal service, effective July 1, 2014 through June 30, 2024. Dr. Twomey credited Randy Smith, Director of Operations & Maintenance, with putting the bid documents together. He noted that Waste Management of Macomb was the sole bidder, and the figures indicate that ten years from now, the District will be paying less for waste removal than it is currently paying. The total amount of the ten-year contract is $123,012.00. Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member La Prad moved, and member Thompson seconded, to approve the lowest responsible bid for recycling collection/processing service effective July 1, 2014 through June 30, 2024. Dr. Twomey noted the sole bid from Waste Management for recycling services would raise the District’s cost for this service, but the District will still be paying less over all at the end of the ten year contract. The total amount of the ten-year contract for recycling collection/processing is $61,502.00. Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Adams moved, and member Thompson seconded, to approve the change order to the paving contract for the addition of parking lot repair at MJSWS in the amount of $61,335.
Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member La Prad moved, and member Thompson seconded, to approve the 10-year survey for the MJSHS modular. Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Sutton moved, and member La Prad seconded, to approve an amendment to the 10-year survey on the MJSHS modular for roof work to be done during the summer of 2014. Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Sutton moved, and member La Prad seconded, to approve the lowest responsible bid for repair of the MJSHS swimming pool and min-gym roofs, alternate #1 for repair to the low lobby roof, and alternate #2 for repair of the MJSHS modular roof, which was submitted by Wyman Roofing and Sheet Metal in the total amount of $272,200. Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Thompson moved, and member Adams seconded, to declare a list of athletic uniforms as surplus for sale or disposal. Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

President Bierman advised the Board would take action following the closed meeting on agenda items 11, 12, 16 and 17. Member Kiah noted a point of order regarding action on agenda items 11 and 12. The substance of those items was incorporated in item 10, Action Upon Personnel Recommendations, which was approved. Mr. Bierman stated his interpretation was the Board approved employment through the personnel report, but would consider the contracts of employment for the individuals named in items 11 and 12. The purpose of delaying action on items 11 and 12 until after the closed meeting was to allow Board members who were not present at the April 21 Board meeting to hear the information relating to those items that was presented in April prior to voting. Mr. Bierman stated the next regular meeting of the Board is scheduled for Monday, June 16, 2014 at 7:00 p.m.

At 8:18 p.m., member Sutton moved, and member Thompson seconded, to hold a closed meeting for the purpose of discussing the appointment, employment compensation, discipline, performance, or dismissal of specific employees, pursuant to 5 ILCS 120/2(c)(1), student discipline, pursuant to 5 ILCS 120/2(c)(9), and the placement of individual students in special education programs and other matters relating to individual students, pursuant to 5 ILCS 120/2(c)(10). Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

The Board returned to open session at 10:40 p.m.

Member Sutton moved, and member Adams seconded, to approve extension of the Superintendent’s contract through the 2018-2019 school year, pending revision of
Superintendent goals. Discussion ensued and member Sutton put forth a friendly amendment: Approve extension of the Superintendent’s contract through the 2018-2019 school year, with the addition of revised goals. Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member La Prad moved, and member Myers seconded, to approve the administrative contract for District Technology/Integration Coordinator Katie Hoge. Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Kiah moved, and member La Prad seconded, to review and waive the requirements of Board policy 6:310 with regard to student 005:1314 as discussed and reflected in minutes from the closed meeting held during the May 19, 2014, regular meeting. Members voting “yes”: Kiah, Myers, Sutton, Bierman and La Prad. Members voting “no”: Adams and Thompson. Motion carried.

Member Myers moved, and member Sutton seconded, to approve a 1.5% salary increase for those administrators to whom the increase applies. Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Sutton moved, and member Kiah seconded, to adjourn at 10:50 p.m. Motion carried by voice vote.

____________________________________
President

__________________________________________
Date

____________________________________
Secretary