Board President Matt Bierman called the meeting to order at 7:00 p.m. in the Library at Macomb Jr./Sr. High School. Following the Pledge of Allegiance, roll was taken with the following members present: Kiah, Myers, Adams, Sutton, Bierman, Thompson, and La Prad.

The Board recognized Anna Hoon for being selected Senior of the Month for the month of October 2014.

President Bierman thanked the Lincoln PTO for their invitation to speak about Board responsibilities. He also advised that the Quincy mayor spoke at the most recent Chamber of Commerce Government Relations meeting about the tax increase for school districts that was just passed in Quincy. Member La Prad reported he attended the Coalition of Essential Schools Fall Forum and heard Pedro Noguera speak on dealing with difference and also participated in a session on project based learning. He also attended Administrators’ Round Table and heard Ralph Grimm and Jeff Whitsitt speak on student growth, and Bart Arthur discussed the lessons learned from the Galesburg strike. Member Kiah participated in a conference call regarding the Affordable Care Act and advised our District health plan is ahead of the game and, therefore, changes will likely not affect us as dramatically as those who have not made changes along the way.

Dr. Twomey reported to the Board on the following:

- PERA Informal Joint Committee – the committee met and reviewed teacher/administrator responsibility as it relates to growth under the PERA umbrella. The committee will continue to study and choose assessments to determine student growth, as well as look at value added growth and SLO’s. Then, they will choose a model and prepare the framework to practice before PERA goes into effect for the 2016-17 school year.

- Board elections – petitions available at the County Clerk’s Office. Filing dates are Monday, December 15 through Monday, December 22.

- Members of the Board and Dr. Twomey will attend the Joint Annual Conference November 20-23.

Member Adams moved, and member Myers seconded, to approve the Consent Calendar, which included the following items: Minutes from the October 20, 2014 regular Board meeting; minutes from the October 23, 2014 special Board meeting/work session; Treasurer’s Report; Monthly Board Report; Bills & Payroll; Financial Update on Life Safety Projects (.05 levy); Financial Update on Life Safety Projects; Monthly Food Service Report; Monthly Activity Account Reports; and State Funding Update. Members voting “yes”: Kiah, Myers, Adam, Sutton, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Thompson moved, and member Sutton seconded, to approve and hold indefinitely the minutes from the closed meetings held during the October 20, 2014 regular Board meeting and the October 23, 2014 special Board meeting/work session. Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, Thompson and La Prad. Members voting “no”: none. Motion carried.
Member Adams moved, and member La Prad seconded, to approve the following recommendations regarding personnel:

**Educational Support Staff:**

**Employment:**
- Kristine Dakin, Special Services Scheduler, 20 hours per week, MacArthur Early Childhood Center, effective October 20, 2014. (replacement)
- Jim Jennette, Program Assistant, 29 hours per week, Macomb Senior High School, effective October 20, 2014. (replacement)
- Jennifer Vyhnanek, Program Assistant, 29 hours per week, Macomb Senior High School, effective October 27, 2014. (replacement)

**Co-Curricular:**

**Employment:**
- Travis Gage, Thespian Sponsor, Macomb Senior High School, effective 2014-2015 school year.
- Diana Kurasz, Specialty Teacher Team Leader, Lincoln Elementary School, effective September 29, 2014. (replacement)

**Volunteers:**
- Macomb High School Bass Fishing Team
  - Brad Bloomer, Head Coach
  - David Haney, Assistant Coach
  - Larry Litchfield, Head Coach

Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, Thompson and La Prad. Members voting “no”: none. Motion carried.

Second reading was conducted on proposed changes to the following Board policies, administrative procedures, and exhibits:

4:160     4:170-E3  4:175     7:190-AP7

Member Sutton moved, and member La Prad seconded, to approve the proposed changes as presented. Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Members La Prad and Sutton reported on the Board Strategic Plan Committee’s November 4 meeting. They reported good progress is being made on the implementation plan. Dr. Twomey noted there will be another meeting to discuss the format of the implementation plan.

Members Kiah and Sutton reported on the November 3 District Insurance Committee meeting. Member Kiah advised the committee has spent several months studying wellness programs and narrowed the focus to two providers – one local and one national corporate. The committee is considering wellness programs in order to stay ahead of requirements of the Affordable Care Act that will take effect in 2018. The majority of the committee members preferred working with a local provider, and McDonough District Hospital provided details of the wellness program currently in place at the hospital. MDH will provide the service at a cost $25/district employee and will allow a buddy
covered by the plan to participate at their own cost. Coaching is local and personal with Mayo-trained coaches. There is some risk involved regarding retention of data if the MDH program changes or is discontinued. We would retain aggregate data, but individual data would not transfer to a new program. The committee presented a unanimous recommendation for the MDH program. Member Kiah also reported the District health plan is operating with a 10-month reserve. The plan is healthy and that fact is reflected in the low 6% increase in the family premium.

Member Kiah moved, and member Sutton seconded, to approve a two-year contract for provision of wellness services by McDonough District Hospital, as recommended by the District Insurance Committee. Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Dr. Twomey spoke about the work done by the Macomb AgriScience Association over the past 1 ½ years to establish an ag program at Macomb Senior High School. He commended the committee’s efforts while noting that there will be some issues to work through and resolve in the early days of the program. Board members agreed the MAA’s plan and presentation were outstanding and should be used as an example for other groups wishing to initiate programs in the District. Dr. Twomey emphasized the Board would be adopting the recommendation to add formal coursework for agriculture education to the high school curriculum. Member Sutton moved, and member Adams seconded, to approve the addition of agriculture classes to the Macomb Senior High School curriculum, effective with the 2015-16 school year. Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Dr. Twomey reviewed the proposed levy for 2014. He advised the proposed levy is similar to last year’s as it reflects the movement of funds from the Transportation and Operations & Maintenance Funds to the Education Fund, helping to maintain a balanced Education Fund. Member Myers moved, and member Adams seconded, to authorize the administration to put the proposed levy on display in preparation for adoption at the December 15, 2014, regular Board meeting. Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, Thompson and La Prad. Members voting “no”: none. Motion carried.

The Board reviewed the proposal for Property and Casualty Insurance renewal. Dr. Twomey noted the premium had decreased due to Workmen’s Compensation claims falling off. Member Thompson requested that Dr. Twomey look into cyberliability coverage, as well as increased limits for board legal and umbrella coverages. Member La Prad moved, and member Thompson seconded, to approve the quote from Unland Insurance in the amount of $189,508 for package, auto, workmen’s compensation, board legal, and umbrella coverage. Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Myers moved, and member Thompson seconded, to approve a resolution to declare an emergency and proceed with repair of the MJSHS kitchen/pool area electric switch gear, to be funded with Fire & Life Safety money. Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Thompson moved, and member Adams seconded, to approve the proposed overnight trip for the wrestling team to participate in the New Year Challenge Dual Team Tournament hosted by Champaign St. Thomas More on December 29-30, 2014. Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, Thompson and La Prad. Members voting “no”: none. Motion carried.
At 7:55 p.m., member Sutton moved, and member La Prad seconded, to hold a closed meeting for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, pursuant to 5 ILCS 120/2(c)(2), student discipline, pursuant to 5 ILCS 120/2(c)(9), and security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property, pursuant to 5 ILCS 120/2(c)(8). Members voting “yes”: Kiah, Adams, Myers, Sutton, Bierman, Thompson and La Prad. Members voting “no”: none. Motion carried.

The Board returned to open session at 8:56 p.m.

Member Thompson moved, and member Sutton seconded, to adjourn at 8:57 p.m. Motion carried by voice vote.

_____________________________________________
President

_____________________________________________
Date

_____________________________________________
Secretary