Board President Matt Bierman called the meeting to order in the Library at Macomb Jr./Sr. High School. Following the Pledge of Allegiance, roll was taken with the following members present: Kiah, Myers, Adams, Sutton, Bierman, Thompson and La Prad.

The Board recognized Baylee Hudgens, Senior of the Month for the month of December.

The Board also recognized band and choir students who were selected to participate in the Illinois Music Educators Association All-State Band, Orchestra and Choir Festival. Students recognized were: Daniel Bartlett, Sydney Bell, Bella Blankenship, Elizabeth Briney, Collin Burns, Sydney Dodds, Jordan Fansler, Rachel Olsen, Priscilla Porter, and Gabrielle Torrance.

Elizabeth Briney was recognized by the Board for being selected as a winner of the Quincy Symphony Orchestra Young Artist Competition for 2015.

Mr. Bierman advised the results of the community and District staff surveys had been received and would be reviewed and discussed by the Board. He thanked all who took the time to complete the survey. Member Kiah shared his impression after attending the Edison quarterly awards ceremony, noting the parents’ and students’ excitement about the event. Member Sutton provided information about the Scholastic Bowl team’s participation in the KHQA Academic Challenge, which will be broadcast on Saturdays at 6:00 p.m. beginning January 31. Member La Prad brought up the issue of students who would benefit from taking dual credit courses, but who cannot afford the cost. He suggested creation of scholarships through various organizations to meet that need. Member Myers noted the high accomplishment level of the district’s students, gave credit to the teachers, and suggested students could tell the Board about specific teachers and how they inspire them to do so well.

Dr. Twomey shared the following information with the Board:

- The PERA Informal Joint Committee will meet February 11 to finalize the path the District will take regarding how student growth is linked to the teacher evaluation system.
- AASA Annual Conference at the end of the February.
- FOIA request re: salary/benefits paid for time used for union business.
- Update on Edison drop-off and pick-up: morning traffic flow problem has been resolved with new procedure, but afternoon pick-up procedure has reverted to original procedure.
- February 16, President’s Day, will be an attendance day due to schools being closed a day in January due to cold weather.
- The next Board meeting is scheduled for Monday, February 23.

Member Myers moved, and member La Prad seconded, to approve the Consent Calendar as presented, which included the following: Minutes from the December 15, 2014 regular Board meeting; Treasurer’s Report; Monthly Board Report; Bills and Payroll; Financial Update on Life Safety Projects (.05 levy); Financial Update on Life Safety Projects; Monthly Activity Account Reports; Monthly Food Service Report; and State Funding Update. Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, and La Prad. Members voting “no”: none. Member Thompson abstained. Motion carried.
Member Kiah moved, and member Myers seconded, to approve and hold indefinitely the minutes from the closed meeting held during the December 15, 2014 regular Board meeting. Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Adams moved, and member Thompson seconded, to approve personnel recommendations, as follows:

**Certificated Staff:**

- **Change in Assignment:**
  - Kristen Barclay, from First Grade Teacher, to Reading Specialist, Lincoln Elementary School, effective January 2, 2015.

- **Employment:**
  - Nikki Parker, Interim First Grade Teacher, Lincoln Elementary School, effective January 2, 2015.

**Co-Curricular:**

- **Resignation:**
  - Tiara Cash, Head Boys Track Coach, Macomb Junior High School, effective December 17, 2014.
  - Terrance Simpson, Assistant Boys Track Coach, Macomb Junior High School, effective January 3, 2015.

- **Employment:**
  - Travis Gage, Spring Play Director and Spring Play Set Director, Macomb Senior High School, effective 2014-2015 season.
  - Carrie Skees, Assistant Softball Coach, Macomb Senior High School, effective 2014-2015 season.

Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, Thompson and La Prad. Members voting “no”: none. Motion carried.

Member Adams moved, and member Thompson seconded, to approve a contribution in the amount of $5,171.10 from the District for the purchase of new choir robes and stoles. Mrs. Melanie Butcher, Choir Director, showed the Board a sample of the choir robe and stole and thanked the Board for contributing funds for the purchase. Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Members Thompson, La Prad, and Myers reported on the Board Policy Committee’s January 15 meeting. The proposed changes to Board policies, administrative procedures, and exhibits included updates to the policy on bullying, background checks for contractors’ employees, and a policy for working with transgender students. First reading was conducted on the following policies, administrative procedures, and exhibits:

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<tr>
<th>Policy Number</th>
<th>Time</th>
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<tbody>
<tr>
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<tr>
<td>4:45-AP</td>
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Second reading and consideration of approval will take place at the February regular meeting.

The Board reviewed the Comprehensive Annual Financial Report for fiscal year ending June 30, 2014. President Bierman acknowledged the contribution of the District’s finance staff in putting together the report and thanked them for their work. Member Sutton moved, and member Adams seconded, to
accept the report as presented. Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Adams moved, and member Sutton seconded, to adopt a resolution appointing the Superintendent to prepare the Tentative Budget for the fiscal year beginning July 1, 2015 and ending June 30, 2016. Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Kiah moved, and member Thompson seconded, to approve the “Bomber” as the mascot for all Macomb Community Unit School District #185 schools. Dr. Twomey advised 80% of those who responded to the question on the community survey and 91% of those who responded to the questions on the staff survey were in favor of making the “Bomber” the district-wide mascot. The Board discussed the concerns expressed by some that the “Bomber” is not a positive image and felt that research into the history of the mascot might help to alleviate some of those issues. Dr. Twomey advised there would be no major cost associated with the change and that any updating of uniforms, signage, etc., would be done gradually. Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Kiah moved, and member La Prad seconded, to award the bid for asbestos floor tile removal at Edison Elementary and Macomb Jr./Sr. High School to Abel Plus Services, the lowest responsible bidder at $122,900. Discussion ensued regarding problems encountered last time floor tile was removed and replaced at Edison with members desiring assurance that the work be carried out to ensure no repetition of those problems. Dr. Twomey advised he would communicate the Board’s concerns to the District architect and ascertain that everything necessary will be done to prevent those issues with this project. Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Myers moved, and member La Prad seconded, to award the bid for floor tile replacement at Edison elementary and Macomb Jr./Sr. High School to Hollister Home Center, the lowest responsible bidder at $47,010.00. Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Mr. Bierman advised he was approached by the City regarding the proposed improvement project for Adams Street. The City will require an easement allowance from the District during the construction phase of the project. The plan also calls for conveyance from the District to the City of two parcels of land, one on the southwest corner of the McArthur/Adams intersection and one on the southeast corner of the Johnson/Adams intersection. Member Sutton moved, and member Adams seconded, to approve the conveyance of two parcels of land, one containing 122.7 square feet or 0.0028 acres, more or less, and the other containing 100.8 square feet, or 0.0023 acres, more or less, to the City of Macomb. Members voting “yes”: Myers, Adams, Sutton, Bierman, Thompson, and La Prad. Members voting “no”: Kiah. Motion carried.

Member Sutton moved, and member Adams seconded, to approve a trip for the Scholastic Bowl Team to the High School National Championship Tournament in Chicago to take place May 30, 2015. Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.
At 7:56 p.m., member Sutton moved, and member La Prad seconded, to hold a closed meeting for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, pursuant to 5 ILCS 120/2(c)(1), collective negotiating matters, pursuant to 5 ILCS 120/2(c)(2), the purchase or lease of real property for the use of the public body, pursuant to 5 ILCS 120/2(c)(5), security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public or public property, pursuant to 5 ILCS 120/2(c)(8), and for review of closed meeting minutes and audio recordings, pursuant to 5 ILCS 120/2(c)(21) and 120/2.06. Members voting “yes”: Kiah, Myers, Adams, Sutton, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Board President Bierman announced the Board would take no action following the closed meeting.

The Board returned to open session at 10:29 p.m.

Member Adams moved, and member Sutton seconded, to adjourn at 10:30 p.m. Motion carried by voice vote.