MINUTES
BOARD OF EDUCATION MEETING
MACOMB C.U.S.D. #185
AUGUST 17, 2009
7:00 P.M.

Board President Robert Shouse called the meeting to order at 7:06 p.m. in the Library at Macomb Jr./Sr. High School. Following the Pledge of Allegiance, roll was taken with the following persons answering “present”: Colvin, Kiah, Klems, Adams, Shouse, Clark, and Thompson.

Mr. Jeff Applegate, representative for the Boy Scouts in McDonough and Warren counties, came forward to address the Board regarding Venture Crews. He advised that these groups are for high school age boys and girls. Currently there are Venture Crews for outdoor adventure, shooting sports, community service (partnered with Rotary), and a group chartered through the Latter Day Saints Church. The Board viewed a short video presentation on the shooting sports Venture Crew, which provided information on their activities (trap and target shooting) and the safety training participants go through prior to shooting. Mr. Applegate advised that he would be at the MSHS back-to-school night with information about the Boy Scouts and would also like to provide information to anyone interested in the Venture Crews. There were no objections voiced and Superintendent Reuschel thanked Mr. Applegate for the information.

Superintendent Reuschel provided the following information to the Board:
 • Letter from the Illinois Department of Health denying the District’s request for a variance to install a diving board at the MSHS pool.
 • District can expect $100,000 less in General State Aid this year.
 • District Opening Day on Wednesday, August 19 – Board members welcome to attend.
 • Thanks to Dave Bartlett for new staff orientation and working on mentoring program.
 • District awarded E2T2 grant – funding over three years totaling $667,000.

Member Adams moved, and member Thompson seconded, to approve the items on the Consent Calendar as presented, which included the following: Minutes from the July 20, 2009, regular Board meeting; minutes from the July 22, 2009, special Board meeting; Treasurer’s Report; Investment Report; Monthly Board Report; Bills and Payroll; Financial Update on Life Safety Projects (.05 levy); Financial Update on Life Safety Projects (BI 07); Financial Update on Life Safety Projects (BI 09); Macomb Jr./Sr. High School Activity Accounts; and, Financial Authorizations. Members voting “yes”: Colvin, Kiah, Klems, Adams, Shouse, Clark, and Thompson. Members voting “no”: none. Motion carried.

Member Thompson moved, and member Colvin seconded, to approve and hold indefinitely the minutes from closed meetings held on July 20 and July 22, 2009. Members voting “yes”: Colvin, Kiah, Klems, Adams, Shouse, Clark, and Thompson. Members voting “no”: none. Motion carried.

Member Colvin moved, and member Klems seconded, to approve the following actions regarding Certificated personnel:
Employment:
Crystin Hentzel, Grade 3 Teacher (replacement), Lincoln Elementary School, effective August 19, 2009.

Change in Assignment:
Kristen Barclay, from Kindergarten teacher, Lincoln Elementary School, to Grade 1 teacher, Lincoln Elementary School (district need);
Amy Bear, from Grade 1 teacher, Lincoln Elementary School, to Kindergarten teacher, Lincoln Elementary School (district need).

Members voting “yes”: Colvin, Kiah, Klems, Adams, Shouse, Clark, and Thompson. Members voting “no”: none. Motion carried.

Member Thompson moved, and member Colvin seconded, to approve, with regret, the following action regarding Educational Support Personnel:

Retirement:
Charlotte Morrow, District Treasurer/Financial Secretary, Administrative Service Center, effective December 31, 2009.

Board President Shouse noted that it was with regret and great thanks for Mrs. Morrow’s many years of service that the Board accepted her letter of retirement. Members voting “yes”: Colvin, Kiah, Klems, Adams, Shouse, Clark, and Thompson. Members voting “no”: none. Motion carried.

Member Thompson moved, and member Colvin seconded, to approve, the following actions regarding Educational Support Personnel:

Resignation:
Wendy Lowderman, Office Secretary, Edison Elementary School, effective July 22, 2009.

Change in Assignment:
Lisa Allen, from Program Assistant, Macomb Senior High School, 6 hours per day, to Program Assistant, Macomb Senior High School, 6 1/2 hours per day, effective August 21, 2009 (district need);
Durene Corey, from Program Assistant, Macomb Senior High School, 6 hours per day, to Program Assistant, Edison Elementary, 6 1/2 hours per day, effective August 21, 2009 (district need);
Trish Cramer, Program Assistant, Lincoln Elementary School, from 6 hours per day to 6 ½ hours per day, effective August 21, 2009;
Sonya Doering, from Program Assistant, 6 1/2 hours per day, Edison Elementary School, to Office Secretary, 7 hours per day, Edison Elementary School, effective August 5, 2009 (replaces Lowderman);
Debbie Hattaway, Program Assistant, Lincoln Elementary School, from 6 hours per day to 6 ½ hours per day, effective August 21, 2009;
Roberta Huff, from Program Assistant, Lincoln Elementary School, 6 hours per day, to Program Assistant, MacArthur Early Childhood Center, 6 hours per day, effective September 8, 2009 (district need);
Brandi Rutledge, from Program Assistant, Lincoln Elementary School, 6 1/2 hours per day, to Program Assistant, Lincoln Elementary School, 6 hours per day, effective August 21, 2009 (district need);
Patricia Welch, from Program Assistant, Macomb Junior Senior High School, 7 hours per day, effective August 5, 2009, to 6 hours per day, effective August 24, 2009, to Program Assistant, Edison Elementary School, 6 hours per day, effective August 14, 2009 (district need);

Rachel Woodruff, Program Assistant, Macomb Senior High School, from 6 hours and 15 minutes per day, to 6 ½ hours per day, effective August 21, 2009 (student need).

Employment:

Kelsey Carle, Student Worker, Administrative Service Center, up to 4 hours per week, effective June 9, 2009.

Emilee Hudgens, Student Worker, Administrative Service Center, up to 4 hours per week, effective June 18, 2009.

Cole Johnson, Program Assistant (replacement), Edison Elementary School, 6 hours per day, effective August 21, 2009;

Teresa Kindhart, Program Assistant (replacement), Macomb Junior High School, 6 hours per day, effective August 21, 2009;

Robyn Rosenboom, Program Assistant (replacement), MacArthur Early Childhood Center, 6 hours per day, effective September 8, 2009.

It was noted that the effective date for Patricia Welch at Edison should be August 24 instead of August 14. Member Thompson moved, and member Colvin seconded, to approve the actions with the change. Members voting “yes”: Colvin, Kiah, Klems, Adams, Shouse, Clark, and Thompson. Members voting “no”: none. Motion carried.

Member Colvin moved, and member Klems seconded, to approve the following actions regarding Co-Curricular personnel:

Employment:

David Bartlett, New Teacher/Mentor Program Coordinator, effective 2009-2010 school year;

Marcia Brown, Spanish Club Sponsor, Macomb Senior High School, effective 2009-2010 school year;

Joel Hildenbrad, Division Head, Macomb Senior High School, effective 2009-2010 school year;

Monique Houston, Volleyball Coach (F/S), Macomb Senior High School, effective 2009-2010 season;

Marshal Jordan, Speech Team Sponsor, Macomb Senior High School, effective 2009-2010 school year;

Terry Krehbiel, Division Head, Macomb Senior High School, effective 2009-2010 school year;

Quintin Parker, Webmaster, MacArthur Early Childhood Center, effective 2009-2010 school year;

Merikay Potter, Division Head, Macomb Senior High School, effective 2009-2010 school year;

Jesse Risley, Freshman Class Sponsor, Macomb Senior High School, effective 2009-2010 school year;

Ginger Shryack, Division Head, Macomb Senior High School, effective 2009-2010 school year;
Sandy Taylor, New Teacher Mentor, Lincoln Elementary School, effective 2009-2010 school year (Hentzel).

Members voting “yes”: Colvin, Kiah, Klems, Adams, Shouse, Clark, and Thompson. Members voting “no”: none. Motion carried.

Member Kiah reviewed Section 5 of the Policy Manual and noted several items that required change or discussion. It was suggested that Policy 5:60 be reviewed and revised with regard to terminology concerning reimbursement for travel expenses and means of transportation. Mr. Kiah also questioned the term “inappropriate” in 5:120-AP2 and what types of behavior might be included in the interpretation of that term. Superintendent Reuschel advised that she would have the District’s law firm review the language and provide an opinion on whether the term “inappropriate” should be replaced with more specific language.

Dave Bartlett, Athletic Director, advised the Board of discussions with the West Prairie school district regarding a possible coop for boys’ swimming. He noted that the cooperative agreement would have to be approved by both Boards of Education. The Olympic Conference has already approved the proposal, but West Prairie’s conference would still need to approve. The coop would be good for two years and the Board will be asked to approve the formal agreement at its regular September meeting.

Board President Shouse initiated discussion on whether language requiring a random drug testing program should remain in Policy 7:240. He gave a brief summary of the history behind the issue, thanking those who sat on the committee that drafted the drug testing procedure, and emphasized that the issue has not been taken lightly. He also advised that if the language remains in the policy, the Board would expect more than one plan to consider regarding implementation of the program, with specific details included on cost, support for students who test positive, consequences, etc. Discussion ensued to ascertain exactly what language would be removed: four paragraphs under “Extracurricular Drug Testing” appearing at the bottom of 7:240, p. 6 and at the top of 7:240, p. 7. Member Kiah moved, and member Klems seconded, to delete the language in policy 7:240 regarding extracurricular drug testing. Discussion followed about the language concerning IHSA drug testing mandates. Mr. Kiah allowed for a friendly amendment noting that the language concerning IHSA testing would remain in the policy. Vote was taken on the motion with the following members voting “yes”: Colvin, Kiah, Klems, Shouse, and Clark. Members voting “no”: Adams and Thompson. Motion carried.

Member Klems moved, and member Kiah seconded, to approve an overnight stay for the boys’ varsity soccer team in Hannibal, MO on September 11, 2009. Members voting “yes”: Colvin, Kiah, Klems, Adams, Shouse, Clark, and Thompson. Members voting “no”: none. Motion carried.

Member Adams moved, and member Thompson seconded, to appoint Superintendent Reuschel as the District Homeless Liaison effective during the 2009-2010 school year. Members voting “yes”: Colvin, Kiah, Klems, Adams, Shouse, Thompson, and Clark. Members voting “no”: none. Motion carried.
Member Colvin moved, and member Klems seconded, to adopt a resolution approving IMRF Annual Required Contribution Rate of 11.63%, rather than IMRF Option Phase-in Contribution Rate of 9.43%. Members voting “yes”: Colvin, Kiah, Klems, Adams, Shouse, Thompson, and Clark. Members voting “no”: none. Motion carried.

Member Colvin moved, and member Klems seconded, to approve the job description for the Technology Integration Specialist, a new position under the E2T2 grant. E2T2 grant funds will be used to pay the position’s salary. Members voting “yes”: Colvin, Kiah, Klems, Adams, Shouse, Clark, and Thompson. Members voting “no”: none. Motion carried.

Member Thompson moved, and member Colvin seconded, to approve revisions to the District Treasurer/Financial Secretary job description. Members voting “yes”: Colvin, Kiah, Klems, Adams, Shouse, Clark, and Thompson. Members voting “no”: none. Motion carried.

At 8:10 p.m., member Thompson moved, and member Colvin seconded, to hold a closed meeting for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, pursuant to 5 ILCS 120/2(c)(1), and to review minutes from closed meetings, pursuant to 5 ILCS 120/2(c)(21) and 120/2.06(d). Members voting “yes”: Colvin, Kiah, Klems, Adams, Shouse, Clark, and Thompson. Members voting “no”: none. Motion carried.

The Board returned to open session at 8:30 p.m.

Mr. David Pistorius, First MidState Bank, presented information regarding funding for upcoming Fire & Life Safety projects.

At 9:43 p.m., member Adams moved, and member Thompson seconded, to hold a closed meeting for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, pursuant to 5 ILCS 120/2(c)(1), and to review minutes from closed meetings, pursuant to 5 ILCS 120/2(c)(21) and 120/2.06(d). Members voting “yes”: Colvin, Kiah, Klems, Adams, Shouse, Clark, and Thompson. Members voting “no”: none. Motion carried.

The closed meeting ended at 9:58 p.m. Member Klems moved, and member Thompson seconded, to adjourn at 9:59 p.m. Motion carried by voice vote.

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President

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Date

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Secretary