Board President Matt Bierman called the meeting to order in the Library at Macomb Jr./Sr. High School. Following the Pledge of Allegiance, roll was taken with the following members present: Duncan, Myers, Adams, Kiah, Bierman, Thompson and La Prad.

The Board recognized the following students and staff members:
- Rachel Olsen - April Senior of the Month
- Collin Burns - May Senior of the Month
- The 2014-15 participants (mentors and first-year teachers) in the new teacher mentoring program.

Mr. Bierman announced the following:
- Joint Annual Conference registration is coming up in June.
- Ardell Thompson was re-elected as Chair of the IASB Western Division for a term of 2 years.
- Resolutions for the Joint Annual Conference should be drafted and submitted soon.

The Board discussed wrap-around services for students (dental program, etc.) and how they could best be provided without impinging on instructional time. It was suggested the discussion be continued at a work session. Member Kiah advised the transportation contract is currently out for bid, with the bid opening scheduled for the next week. The Board will be asked to approve the contract at its June meeting.

Dr. Twomey shared the following information:
- The School Resource Officer contract will continue for 2015-16. Compensation may be adjusted, but the rest of the contract should remain the same.
- The intergovernmental agreement with the Macomb Park District is coming up for renewal.
- Equipment in the fitness center at MJSHS will be updated, thanks to the MEF, the Bomber Boosters, the District, and the P.E. teachers who wrote a grant for funding for the project from the MEF. A multi-year improvement plan has been drafted and more information on that plan will be forthcoming.

Member Adams moved, and member Myers seconded, to approve the Consent Calendar, which included the following items: Minutes from the April 20, 2015, regular Board meeting; Minutes from the May 4, 2015, special Board meeting; Minutes from the May 4, 2015, special Board meeting; Treasurer’s Report; Monthly Board Report; Bills and Payroll; Financial Update on Life Safety Projects (.05 levy); Financial Update on Life Safety Projects (combined); Monthly Activity Account Reports; Monthly Food Service Report; and State Funding Update. Members voting “yes”: Duncan, Myers, Adams, Kiah, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Thompson moved, and member La Prad seconded, to approve the following recommendations regarding personnel:
- Certificated Staff:
- Request for Leave:
Shawna McLaughlin, Special Education Teacher, Edison Elementary School, request for leave to begin August 17, 2015 and extend through October 11, 2015.

Resignation:
Julia Burns, Exploratory and Math Teacher, Macomb Junior High School, effective end of the 2014-2015 school year.
Lisa Davison, Special Education Teacher, Macomb Junior High School, effective end of the 2014-2015 school year.

Change in Assignment:
Jennifer Clark, was Kindergarten Teacher, Lincoln Elementary School, now Grade 2 Teacher, Lincoln Elementary School, effective 2015-2016 school year.
John Jarvis, was Grade 2 Teacher, Lincoln Elementary School, now Grade 3 Teacher, Lincoln Elementary School, effective 2015-2016 school year.
Tammie Mabrey, was Grade 3 Teacher, Lincoln Elementary School, now Kindergarten Teacher, Lincoln Elementary School, effective 2015-2016 school year.
Bess Thompson, was Grade 3 Teacher, Lincoln Elementary School, now Grade 2 Teacher, Lincoln Elementary School, effective 2015-2016 school year.

Employment:
Jordan Egler, Special Education (replacement), Edison Elementary School, effective 2015-2016 school year (replaces Gonyea – transfer).
Andrew Gillam, Math/Exploratory Teacher (replacement), Macomb Junior High School, effective 2015-2016 school year (replaces Burns).
Jennifer Houch, Special Education Teacher (new), Lincoln Elementary School, effective 2015-2016 school year (new section).
Emily Kliffmiller, Grade 1 Teacher (replacement), Lincoln Elementary School, effective 2015-2016 school year (replaces interim Parker).
Brittney Kugler, Kindergarten Teacher, (replacement), Lincoln Elementary School, effective 2015-2016 school year (replaces Havens).
Grant Rogers, Interim Grade 5 Teacher (replacement), Edison Elementary School, effective 2015-2016 school year (replaces Schwerer).
Tara Stockham, Grade 3 Teacher (replacement), Lincoln Elementary School, effective 2015-2016 school year (replaces Mabrey - transfer).

Educational Support Staff:
Retirement:
Jamal Olds, Custodian, Lincoln Elementary School, effective October 31, 2016.

Change in Assignment:
Jennifer Bower, was Custodian, Edison Elementary School, now Custodian, Macomb Junior Senior High School, effective June 1, 2015.
Todd Duffy, was Custodian, Macomb Junior Senior High School, now Custodian, Edison Elementary School, effective June 1, 2015.
Deborah Myers, was Custodian, Lincoln Elementary School, now Custodian, Edison Elementary School, effective June 1, 2015.
Fred Nartey, was Custodian, Edison Elementary School, now Custodian, MacArthur Early Childhood Center, effective June 1, 2015.
Jerry Peters, was Custodian, Macomb Junior Senior High School, now Custodian, Lincoln Elementary School, effective June 1, 2015.
Employment:

Jesse Scott, Custodian, Macomb Junior Senior High School, 8 hours per day, 12 month position, effective June 1, 2015 (replaces Paul Fisher).

Co-Curricular:

Employment:

Randy Ames, Cross Country Coach, and Boys Assistant Track Coach, Macomb Senior High School, effective 2015-2016 school year.

Jeremy Anderson, Head Boys Basketball Coach, Macomb Senior High School, effective 2015-2016 school year.

Brock Bainter, Football Coach (7), Macomb Junior High School, , Assistant Boys Basketball Coach, and Head Baseball Coach, Macomb Senior High School, effective 2015-2016 season.

Lawson Barclay, Cross Country Coach, Macomb Junior High School, effective 2015-2016 season.

Nicole Brown, Junior Varsity Volleyball Coach, Macomb Senior High School, effective 2015-2016 season.

Travis Gage, Thespian Sponsor, Macomb Senior High School, effective 2015-2016 school year.

Tanner Horrell, Boys Basketball Coach (7), Macomb Junior High School, effective 2015-2016 season.

Marshal Jordan, Girls Swim Coach, Macomb Senior High School, effective 2015-2016 season.

Tasha Kastner, Girls Basketball Coach (7), Macomb Junior High School, and Assistant Girls Basketball Coach, Macomb Senior High School, effective 2015-2016 season.

Zach Keene, Head Girls Basketball Coach, Macomb Senior High School, effective 2015-2016 season.

Dee Kirwan, Dance Team Sponsor, Macomb Senior High School, effective 2015-2016 season.

Kathy Knowles, Yearbook Sponsor, Macomb Junior High School, effective 2015-2016 season.

Lucas Ladd, Head Wrestling Coach, Macomb Senior High School, and Assistant Football Coach, Macomb Senior High School, effective 2015-2016 season.

Brian Langworthy, Assistant Boys Basketball Coach, Macomb Senior High School, effective 2015-2016 season.

Marcy Lantz, Volleyball Coach (8), Macomb Junior High School, effective 2015-2016 season.

William Lipcamon, Assistant Wrestling Coach, Macomb Junior High School, effective 2015-2016 season.

Mike McCall, Assistant Football Coach, Macomb Senior High School, effective 2015-2016 season.

Jim Miner, Boys Golf Coach, Macomb Senior High School, effective 2015-2016 season.

Emily Platt, Head Girls Track Coach, Macomb Senior High School, effective 2015-2016 season.

Mary Quigle, Girls Golf Coach, Macomb Senior High School, effective 2015-2016 season.

Briana Rexroat, Head Volleyball Coach, Macomb Senior High School, effective 2015-2016 season.

Jesse Risley, Ecology Club Sponsor, Macomb Senior High School, effective 2015-2016 school year.
Tanner Scott, Assistant Baseball Coach, Macomb Senior High School, effective 2015-2016 season.
Kelly Sears, Head Football Coach, Macomb Senior High School, and Head Softball, Macomb Senior High School, effective 2015-2016 season.
Carrie Skees, Assistant Softball Coach, Macomb Senior High School, effective 2015-2016 season.
Tyler Taylor, Assistant Football Coach, Macomb Senior High School, and Head Boys Track Coach, Macomb Senior High School, effective 2015-2016 season.
Brian Thomas, Strength Coach, Macomb High School, stipend to be determined, effective June 1, 2015.
Jenna Thompson, Girls Basketball Coach (8), Macomb Junior High School, effective 2015-2016 season.
Tyler VanVleet, Boys Basketball Coach (8), Macomb Junior High School, effective 2015-2016 season.
Linda Wilson, Scholastic Bowl Sponsor, Macomb Junior High School, effective 2015-2016 season.
Ryan Wilson, Girls Tennis Coach, Macomb Senior High School, and Boys Tennis Coach, Macomb Senior High School, effective 2015-2016 season.

Summer Custodial/Grounds Employment:
Robert Cagle     Durene Corey     Mindy Featherlin
Judy Haddix     Teresa Kindhart     Tim Mooney
Michelle Shepler

Volunteers:


Malloree Buchanan, Cheer Sponsor, Macomb Junior High School, effective 2014-2015 season.

Members voting “yes”: Duncan, Myers, Adams, Kiah, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Myers moved, and member Adams seconded, to approve and hold indefinitely the minutes from the closed meeting held during the April 20, 2015 regular meeting. Members voting “yes”: Myers, Adams, Kiah, Bierman, Thompson, and La Prad. Members voting “no”: none. Member Duncan abstained. Motion carried.

Member Thompson moved, and member La Prad seconded, to approve the list of proposed overnight trips for the 2015-16 school year. Members voting “yes”: Duncan, Myers, Adams, Kiah, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member La Prad moved, and member Thompson seconded, to approve the proposal to contribute 1/3 of the cost of replacing the weight equipment in the MJSHS Fitness Center. Members voting “yes”:
Duncan, Myers, Adams, Kiah, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Mrs. Leesa Palmer addressed the Board regarding a proposed trip for foreign language students. The trip would take place during the summer of 2016 and the students would travel to France and Spain. Mrs. Palmer plans to arrange a tour-style trip with an expected cost of $3,000 - $4,000 per student, which could be partially defrayed if a fund raiser is approved. She requested permission to hold a parent/student meeting in advance of Board approval of the trip in order to inform them of the opportunity and to gauge interest. There will need to be a minimum of 12 students in order for the trip to take place. The Board will consider approval of the trip at its July meeting.

The Board conducted first reading on proposed changes to the following Board policies, administrative procedures, and exhibits:

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Second reading and consideration of approval will take place at the regular June meeting.

Board representatives to the District Insurance committee Jude Kiah and Matt Bierman reported on the committee’s May 7, 2015 meeting. Mr. Kiah stated the health insurance plan is doing well with reserves equivalent to 11.9 months of claims and a claim ratio of 91%. This position affords the opportunity to increase premiums at a rate less than the current rate of medical inflation, which is 9%. The proposed increase for the next year is only 6%. Member Kiah advised that overall the District staff and participants in the insurance program are getting healthier, partially due to wellness offerings and enhanced preventive care benefits, and the system has become more efficient, resulting in savings for the plan. However, the point is fast approaching where the plan is as efficient as it can be, so further savings will have to be realized in other ways. Further, the Affordable Care Act will have a significant impact on the plan over the next few years. By 2018, the level of coverage will have to be reduced in order to avoid penalties, and it is predicted by 2023 the only plan option will be some form of high deductible structure. The plan will continue to offer and promote the wellness program. Member Bierman noted results of the survey of those who participated in the biometric screening would be forthcoming. The committee also reviewed bids for reinsurance coverage for the upcoming insurance year and discussed the percentage increase in premium for the next plan year beginning July 1, 2015. The committee recommends setting the premium for the PPO plan at $665/month for single coverage and $1568/month for family coverage, effective July 1, 2015. Additionally, the committee recommends approval of the bid from Excess Risk Reinsurance for provision of reinsurance/stop loss coverage, with a specific deductible of $100,000 and a $50,000 aggregating specific deductible, effective July 1, 2015.

Member Kiah moved, and member Thompson seconded, to approve health insurance premiums of $665/mo. for single coverage and $1568/mo. for family coverage effective July 1, 2015. Members voting “yes”: Duncan, Myers, Adams, Kiah, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Kiah moved, and member La Prad seconded, to approve the bid from Excess Risk Reinsurance for provision of reinsurance/stop loss coverage with $100,000 specific deductible/$50,000 aggregating specific deductible for the District health insurance plan effective July 1, 2015. Members voting “yes”:
Duncan, Myers, Adams, Kiah, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Thompson moved, and member Myers seconded, to renew the two-year cooperative agreement with West Prairie School District #103 for boys and girls swimming. Members voting “yes”: Duncan, Myers, Adams, Kiah, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Thompson moved, and member La Prad seconded, to approve a Fire & Life Safety amendment in the amount of $47,040.00 for replacement of starting blocks at the Macomb Senior High School swimming pool. Members voting “yes”: Duncan, Myers, Adams, Kiah, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member La Prad moved, and member Thompson seconded, to approve the final 2014-15 District calendar. Members voting “yes”: Duncan, Myers, Adams, Kiah, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

At 8:09 p.m., member Thompson moved, and member La Prad seconded, to hold a closed meeting for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, pursuant to 5 ILCS 120/2(c)(1), and to discuss student discipline, pursuant to 5 ILCS 120/2(c)(9). Members voting “yes”: Duncan, Myers, Adams, Kiah, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Mr. Bierman announced the next Board meeting would take place Monday, June 15, 2015 at 7:00 p.m. and that there would be no action taken following the closed meeting other than adjournment.

The Board returned to open session at 9:27 p.m.

The Board discussed graduation and Mr. Bierman announced the Board would meet for a work session Tuesday, August 18, 2015 at 5:00 p.m.

Member Adams moved, and member La Prad seconded, to adjourn at 9:28 p.m. Motion carried by voice vote.

_______________________________________  ________________________________
President                                                                 Date

_______________________________________  ________________________________
Secretary