Board President Matt Bierman called the meeting to order at 7:00 p.m. in the Library at Macomb Jr./Sr. High School. Following the Pledge of Allegiance, roll was taken with the following members present: Myers, Adams, Bierman, Thompson, and La Prad. Member Kiah was present via telephone. Member Duncan was absent.

Mr. Bierman shared that Beth Purvis, Secretary of Education for Governor Bruce Rauner, visited Macomb and spent time at WIU and in the school district. He thanked Dr. Twomey for advocating for down-state districts. Dr. Twomey advised the visit was a good chance to speak with Dr. Purvis about the unique circumstances with which school districts in central and southern Illinois deal and the visit allowed Secretary Purvis to see firsthand some of those circumstances. The hope is that this experience will be taken into consideration when attempting to balance the needs and wants of the bigger, wealthier districts with those of smaller more rural districts.

Dr. Twomey shared the following information:

- Introduced Kenny Crosby, new MEA co-president, and Caleb Thompson, new assistant principal at Edison.
- FOIA request from SmartProcure.
- Naming of MJSHS Library for Dr. C.T. Vivian – program and ceremony October 1.
- Review of proposed budget: this is the second year in a row we propose a balanced budget. The budget is on display at each District building and the Macomb Public Library.
- Update on purchase of parcels adjacent to the bus garage: Owner has requested a 45 day extension in order to tear down shed. Purchase may take place in September or October.
- District-wide initiatives:
  - Read 100 – campaign to have all students reading at grade level by the time they finish 3rd grade. The program will combine interventions and an after school reading program during the school year. A summer program will also be part of the plan. Successful implementation of the program will require help from teachers at all grade levels and community support.
  - Fit Minds and Bodies – this program will focus on fitness for students. Partners in the initiative include McDonough District Hospital, District P.E. staff, and the WIU kinesiology department. The program will focus on educating parents and students about nutrition and fitness, with the aim of improving both.
  - Expansion of curriculum choices at MSHS – Edgenuity (on line service) will allow students to choose classes not offered at the high school. Next year, course offerings will be listed in the handbook. This initiative also includes partnering with Spoon River College for dual credit and WIU to take advantage of their 1/3 tuition deal. Will be working on building framework and gathering information about possible glitches in the program with the goal of scaling it up to offer to more students.
- 10-Year Fire & Life Safety Survey – involves MJSHS, Grant School, and Washington Street Gym. Russ Middleton will create comprehensive list of items to be addressed which will be narrowed to a list of most important items to be presented to the Board. The final list of items will be prioritized into A, B, and C categories.
Member La Prad requested items 8.1 and 8.2 on the Consent Calendar be considered separately. Member Adams moved, and member Thompson seconded, to approve the remainder of the Consent Calendar as presented, which included the following items: Treasurer’s Report; Monthly Board Report; Bills and Payroll; Financial Update on Life Safety Projects (.05 levy); Financial Update on Life Safety Projects (combined); Monthly Activity Account Reports; State Funding Update; and WCISEC Financial and Personnel Reports. Members voting “yes”: Myers, Adams, Kiah, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Thompson moved, and member Adams seconded, to approve minutes from the public hearing on the proposed waiver of School Code regarding the use of school improvement days. Members voting “yes”: Adams, Kiah, and Thompson. Members voting “no”: none. Members Myers, Bierman, and La Prad abstained. Motion carried.

Member Thompson moved, and member Adams seconded, to approve minutes from the July 27, 2015 regular Board meeting. Members voting “yes”: Adams, Kiah, and Thompson. Members voting “no”: none. Members Myers, Bierman and La Prad abstained. Motion carried.

Member Thompson moved, and member Adams seconded, to approve and hold indefinitely the minutes from the closed meeting held during the July 27, 2015 regular Board meeting. Members voting “yes”: Adams and Thompson. Members voting “no”: none. Members Myers, Kiah, Bierman, and La Prad abstained. Motion carried.

Member Adams moved, and member La Prad seconded, to approve personnel recommendations as follows:

   **Educational Support Staff:**

   **Request for Leave:**
   - Jamal Olds, Custodian, Lincoln Elementary School, request for leave to begin July 29, 2015, and extend through August 28, 2015.

   **Resignation:**
   - Debra Russell, Program Assistant, Edison Elementary School, effective May 29, 2015.

   **Change in Assignment:**
   - Leigh Erlandson, Program Assistant, Lincoln Elementary School, was 29 hours per week, now 21 hours per week, effective August 19, 2015.

   **Employment:**
   - Jessica Ashby, Program Assistant, Macomb Senior High School, 29 hours per week, student attendance days only, effective August 19, 2015.
   - Jennifer Cordell, Program Assistant, Lincoln Elementary School, 29 hours per week, student attendance days only, effective August 19, 2015.
   - Salina Gilson, Program Assistant, Macomb Senior High School, 29 hours per week, student attendance days only, effective August 19, 2015.
   - Amber Kliffmiller, Program Assistant, Edison Elementary School, 29 hours per week, student attendance days only, effective August 19, 2015.
   - Nicole Lyles, Program Assistant, Lincoln Elementary School, 29 hours per week, student attendance days only, effective August 19, 2015.
   - Haylee Shoemaker, Program Assistant, MacArthur Early Childhood Center, 29 hours per week, student attendance days only, effective August 19, 2015.
   - Muruvvet Tasdan, Program Assistant, Lincoln Elementary School, 29 hours per week, student attendance days only, effective August 19, 2015.
Beverly Trusley, Program Assistant, MacArthur Early Childhood Center, 29 hours per week, student attendance days only, effective August 19, 2015.
Mary Waller, Program Assistant, Macomb Senior High School, 29 hours per week, student attendance days only, effective August 19, 2015.
Jasmine Williams, Program Assistant, Lincoln Elementary School, 29 hours per week, student attendance days only, effective August 19, 2015.

Co-Curricular:

Employment:
Kate Hall, Team Leader (4), Edison Elementary School, effective 2015-2016 school year.
James Heuer, Division Chair, Macomb Senior High School, effective 2015-2016 school year.
Joel Hildenbrand, Division Chair, Macomb Senior High School, effective 2015-2016 school year.
Tanner Horrell, Football Coach (8), Macomb Junior High School, effective 2015-2016 school year.
Jill Jackson, Team Leader (4), Edison Elementary School, effective 2015-2016 school year.
Quinlin Johnson, Head Girls Soccer Coach, Macomb Senior High School, effective 2015-2016 school year.
Jared Laxner, Assistant Boys Soccer Coach, Macomb Senior High School, effective 2015-2016 school year.
Kimberly Moore-Couza, Team Leader (Special Education), Edison Elementary School, effective 2015-2016 school year.
Cristen Overton, Thespian Sponsor, Fall Play, Spring Musical, Macomb Senior High School, effective 2015-2016 school year.
Merikay Potter, Division Chair, Macomb Senior High School, effective 2015-2016 school year.
Briana Rexroat, Team Leader (Specialty), Edison Elementary School, effective 2015-2016 school year.
Holly Riggins, Lead Teacher, Edison Elementary School, effective 2015-2016 school year.
Stephanie Seaver, Team Leader (5), Edison Elementary School, effective 2015-2016 school year.
Ginger Shryack, Division Chair, Macomb Senior High School, effective 2015-2016 school year.

Volunteer:
Alayna Martin, Volunteer Swim Coach (boys & girls), effective 2015-2016 season.

Members voting “yes”: Myers, Adams, Kiah, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Dr. Twomey presented a proposal to increase the substitute teacher pay rate from the current rate of $77/day to $95/day. The proposal arises from the difficulty in securing substitute services due to the fact that most surrounding districts pay a higher daily rate, with the ROE paying the highest at $100. With costs and expectations associated with being a substitute teacher rising ($225 state fee and the prospect of being required to take the same basic skills test as regular classroom teachers), an increase in the daily rate paid by the District is the only way to remain competitive when trying to secure substitute teachers from an already short supply. Member Kiah requested the substitute teacher rate be considered on a regular basis to allow the District to remain competitive and to avoid continued sporadic larger increases. Member Kiah moved, and member Thompson seconded, to approve increasing the daily substitute teacher pay rate from $75/day to $95/day effective with the beginning of the 2015-16 school year. Members voting “yes”: Myers, Adams, Kiah, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.
Member Thompson moved, and member La Prad seconded, to accept the 2015-16 proposed tentative budget. Members voting “yes”: Myers, Adams, Kiah, Bierman, Thompson and La Prad. Members voting “no”: none. Motion carried.

Member Adams moved, and member Thompson moved, to appoint Kelly Carpenter as Homeless Liaison for the 2015-16 school year. Members voting “yes”: Myers, Adams, Kiah, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Myers revisited the topic of Read 100, noting the importance of making the public aware of the issues that led to the initiative. Dr. Twomey advised he had presented to both Rotary groups and the Chamber of Commerce. He noted that members of all groups were surprised to learn so many struggle to read and the factors, one being poverty, that contribute to the struggle. The poverty level is well-masked in Macomb and many are surprised to learn the extent to which it exists and the impact it has on learning. It is hoped the Read 100 initiative will bring more awareness to the existence of poverty and help to remedy the myriad issues that follow students through their school careers when they are unable to read well.

At 8:04 p.m., member Thompson moved, and member La Prad seconded, to hold a closed meeting for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, pursuant to 5 ILCS 120/2(c)(1), collective negotiating matters, pursuant to 5 ILCS 120/2(c)(2), and to review minutes and audio recordings from closed meetings, pursuant to 5 ILCS 120/2(c)(21) and 120/2.06. Members voting “yes”: Myers, Adams, Kiah, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

The Board returned to open session at 8:36 p.m.

Member Adams moved, and member Myers seconded, to adjourn at 8:37 p.m. Motion carried by voice vote.

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                      President

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                      Date

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                      Secretary