Following the public hearing on the intent of the School District to sell $1,885,000 in general obligation bonds, Board President Matt Bierman called the regular meeting of the Board to order at 7:03 p.m. in the Library at Macomb Jr./Sr. High School. Roll was taken with the following members present: Duncan, Torrance, Adams, Myers, Bierman, Thompson, and La Prad.

Members of the newly established chapter of Future Farmers of America and Mr. Wyatt McGrew, instructor of agriculture classes at MSHS and sponsor for the FFA chapter, provided an overview of what they have been doing in the classroom and in FFA, as well as information on projected course offerings for the 1617 school year. Mr. McGrew advised there are currently 80 students enrolled.

Members of the Board and Dr. Twomey reported on their experiences at the IASB/IASA/IASBO Joint Annual Conference. They attended a wide variety of sessions covering school finance, STEM, blended learning, rural schools, communicating with the community, and school law.

Mr. Bierman expressed appreciation for this year’s Festival of Choirs performance and thanked Melanie Butcher, Erin Stegall and those at WIU who helped with the event. He also noted the next regular meeting of the Board will take place Monday, January 25, 2016.

Member La Prad spoke about the current situation at WIU, advising that approximately 50 faculty members and possibly a couple hundred staff members may lose their jobs due to the lack of state funding. Such a loss of jobs will have an impact on Macomb and the school system. The District needs to be aware of the impact this may have on students whose parents are affected by what’s going on at the university.

Member Adams thanked the Lincoln School PTO for another wonderful Breakfast with Santa event.

Dr. Twomey advised the Board regarding the following:

- PERA Joint Committee: work is finished in terms of narrowing down and specifics as to exactly what the evaluation tool will look like. The Charlotte Danielson model will be used in its entirety. There is work still to be done on the growth piece. The District will use a blended model where every teacher has responsibility for how students perform. The growth piece will make up 30% of the evaluation and the Danielson model will be 70%. Jose Galvan worked out the evaluation scores for principals and teachers. Dr. Twomey thanked all who serve on the committee for their hard work and good discussion.
- Lincoln School: copy of current plan for addition provided. The main focus of the project it to add an all-purpose room. Information on avenues to pay for this initiative will be presented at future meetings.
- Middle School/Community Center: architect met with stakeholders individually to learn what each envisions. All will participate in a webinar in January to hear the ideas and then the process will move on to a community action plan to determine if the project will go in Macomb.
• Bus Garage: property owner has the building torn down. He holds a quick deed to the property and the school district needs a warranty deed. Dr. Twomey will work with the title company through that process. Sale/purchase will be finalized in January or February.

• Concussion protocol: Committee comprised of MSHS principal, counselor, trainer and Dr. Farr will develop full framework outlining exactly what has to happen once a student is diagnosed with a concussion. IHSA will provide training in recognizing concussions. Dr. Twomey will continue to report to the Board as the committee develops protocols. This must be implemented by September 2016.

• Rural Schools Grant: P.E. staff is partnering with WIU to create K-12 curriculum for P.E. The grant will fund pedometers and heart monitors. The second piece focuses on community communications. Grant funds could be used to purchase a large screen at each building to communicate the good things we're doing.

• Cyber-liability Insurance: Umbrella does not cover cyberliability. Dr. Twomey will work with Patrick Taphorn at Unland to get this coverage in place.

Member Adams moved, and member Thompson seconded, to approve the Consent Calendar which included the following: Minutes from the November 16, 2015 regular Board meeting; Minutes from the November 23, 2015 special Board meeting; Treasurer’s Report; Monthly Board Report; Bills and Payroll; Financial Update on Life Safety Projects (.05 levy); Financial Update on Life Safety Projects; Monthly Activity Account Reports; State Funding Update; and WCISEC Financial and Personnel reports. Members voting “yes”: Duncan, Torrance, Adams, Myers, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Thompson moved, and member La Prad seconded, to approve and hold indefinitely the minutes from the closed meetings held during the November 16, 2015 regular Board meeting and the November 23, 2015 special Board meeting. Members voting “yes”: Duncan, Torrance, Adams, Myers, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Adams moved, and member Thompson seconded, to approve the personnel recommendations as presented:

Certificated Staff:

- Request for Leave:
  - Mallory Kessler, PreKindergarten Teacher, MacArthur Early Childhood Center, request for leave under Family Medical Leave Act to begin November 23, 2015, and extend through December 11, 2015.

Co-Curricular:

Employment:

- Jessie Lantz, Volleyball Coach (7), Macomb Junior High School, effective 2015-2016 season.

Volunteers:

- Tom Cummings, Volunteer Assistant Wrestling Coach, Macomb High School, 2015-2016 season.

Members voting “yes”: Duncan, Torrance, Adams, Myers, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.
Member Thompson moved, and member Adams seconded, to approve the proposed 2015 District levy. Dr. Twomey advised the levy remained unchanged since the Board reviewed it at the November 16 regular meeting. Members voting “yes”: Duncan, Torrance, Adams, Myers, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Mr. Dave Bartlett, Athletic Director, presented a four-year facilities plan, which included finishing the rehab of the fitness center at MSHS, updating the football field and installing artificial turf, and updating/repair of softball and baseball fields and scoreboards, tennis courts, and replacement of the Edison gym scoreboard. Total cost of the four year plan is estimated at $1,000,000. Mr. Bartlett noted the necessity of having the support/involvement of corporate sponsors, the District, and booster clubs and the fact that the project will benefit not only athletics, but curricular, co-curricular and extracurricular programs.

Mr. Bierman reported on the December 9, 2015 District Insurance Committee meeting. The committee heard a report from McDonough District Hospital Outreach Services regarding the District’s wellness program. The current focus is on increasing participation numbers for the upcoming biometric screening. District insurance consultants reported on the fiscal health of the insurance plan, which finished FY ’15 with 12 months worth of claims in reserve.

Member La Prad reported on the December 14 Board Strategic Plan Committee meeting. Discussion centered around how the District tells the story of its success or non-success. The committee shared plans for multi-media type storytelling and asked Dr. Twomey to look at assessments, but to also use localized data. The next step will involve determining what those data items are going to be. The committee will meet again January 29 at 3:00 p.m.

Members of the Board Policy and Curriculum committees reported on the December 3 combined meeting of those committees. Member La Prad advised the Curriculum Committee heard a proposal for a new class from Merikay Potter and Angela Hance. Project Tech is a revision of a course currently offered making it more student based and inclusive of 21st century tech skills. The recommendation of the Curriculum Committee is for approval.

Member Myers gave an overview of the proposed changes to Board policies, administrative procedures and exhibits. She noted especially the inclusion of updates on sexting and sextortion. Dr. Twomey noted the policy addressing sexting and sextortion would be presented for first reading at the January meeting. The following policies, administrative procedures and exhibits were included in the first reading:

2:160 5:50 7:10 7:310
2:260 5:170 7:40 7:325
2:260-AP1 5:170-AP4 7:190-AP5 7:325-E
4:50 5:270 7:260 8:10

Second reading will be held at the January 25 Board meeting.

Member Myers moved, and member Duncan seconded, to approve the addition of the proposed Project Tech class to the MSHS curriculum for the 2016-17 school year. Members voting “yes”: Duncan, Torrance, Adams, Myers, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.
Mr. Bierman announced the next regular meeting of the Board would take place Monday, January 25 and that there would be no action following the closed meeting.

At 8:53 p.m., member Thompson moved, and member Adams seconded, to hold a closed meeting for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, pursuant to 5 ILCS 120/2(c)(1), collective negotiating matters, pursuant to 5 ILCS 120/2(c)(2), and the purchase or lease of real property for the use of the public body, pursuant to 5 ILCS 120/2(c)(5). Members voting “yes”: Duncan, Torrance, Adams, Myers, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

The Board returned to open session at 9:30 p.m. Member La Prad moved, and member Duncan seconded, to adjourn at 9:32 p.m. Motion carried by voice vote.

_______________________________________
President

_________________________________________
Date

_______________________________________
Secretary