Board President Matt Bierman called the meeting to order in the Library at Macomb Jr./Sr. High School. Following the Pledge of Allegiance, roll was taken with the following members present: Torrance, Adams, Myers, Bierman, Thompson and La Prad. Member Duncan was absent.

The Board recognized Isabella Blankenship for being selected Senior of the Month for the month of December 2015.

Mr. Bierman noted the February regular meeting is scheduled to take place on the fourth Monday, February 22. Member Myers advised she had received a request the Board consider offering Spanish as an instructional class beginning in Kindergarten or first grade through high school. The matter will be referred to the Board Curriculum Committee.

Dr. Twomey shared the following information:

- Update on Lincoln School addition: Finance and Facilities committees will meet to discuss plans and options for financing. Bill Phillips from IASA will provide information about financing. Committees will report to the Board in February or March.
- Community Center Update: Web meetings with all constituents and consultant have begun. Entities will share costs for pools, gyms, greenspace, and cafeterias. The need for separate entrances was recognized and discussed.
- Update on bus garage property: Will likely close on the property in February. Terrill Title is working on securing a warranty deed title.
- Concussion protocol: Committee will meet March 3 to finalize protocols and will provide a report at the March Board meeting. IHSA will provide online training for identifying concussions.
- Rural Schools Grant: The District was awarded the grant. Part of the grant monies will be used to purchase heart monitors and pedometers for the P.E. program. P.E. staff is working with WIU to create a K-12 P.E. curriculum. Tag boards for each building will also be purchased with grant monies. The boards will serve as a communication tool, scrolling District news, initiatives, etc.
- FOIA requests:
  - OneChanceIllinois re: gifted program.
  - Patty Birk re: District package insurance premiums and consultant agreement.
  - SmartProcure requesting purchase orders/vendor information July-November.
- Administrator evaluations: Should be completed in February with a report to the Board in March.
- Standard & Poore’s: Interview conducted as part of the bonding process. District received a AA- rating.
- Bomber Booster Club: Will erect a stainless steel “M” to take the place of the tile donor wall, which is deteriorating. Tiles will be engraved in footings. The project is estimated at $11,000.
- **ALICE Training:** Ed Fulkerson and J.P. McGlaughlin attended and are certified trainers. They will train staff in each building. This training keeps the District on the cutting edge of crisis management, especially in terms of active shooters.

- **Maleness to Manhood:** This program comes out of WIU with Barry McCrary and Byron Oden-Shabazz as sponsors. They will meet with African-American young men after school and mentor them through the junior and senior high years.

- **January 4 Teacher Institute:** Format of peer presentations was very well-received.

- **Illinois Junior Science and Humanities Symposium Trip** will take place March 31 – April 2.

- **Strategic Plan Committee** will meet January 29 @ 3:00 p.m. for a report on data points and how the report is progressing.

- **PARCC – last year’s testing** saw 1105 students grades 3-high school test for a 96.6% participation rate overall. Lincoln – 99.2%, Edison – 97.9%, junior high – 96.6%, and high school – 91.8%.

- **Presidential Scholar – Gabriel Torrance** received letter about qualifying to apply.

Member Adams moved, and member Myers seconded, to approve the Consent Calendar, which included the following: Minutes from the December 14, 2015 public hearing on proposed sale of bonds; Minutes from the December 14, 2015 regular Board meeting; Treasurer’s Report; Monthly Board Report; Bills and Payroll; Financial Update on Life Safety Projects (.05 levy); Financial Update on Life Safety Projects (combined); Monthly Activity Account Reports; Monthly Food Service Account Report; State Funding Update; and, WCISEC Financial and Personnel Reports. Members voting “yes”: Torrance, Adams, Myers, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member La Prad moved, and member Thompson seconded, to approve and hold indefinitely the minutes from the closed meeting held during the December 14, 2015 regular Board meeting. Members voting “yes”: Torrance, Adams, Myers, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member La Prad moved, and member Thompson seconded, to approve recommendations regarding personnel, as follows:

**Certificated Staff:**

- **Request for Leave:**
  - Kristen Barclay, Reading Teacher, Lincoln Elementary School, request for leave to begin January 12, 2016.
  - Kelle Kelso, Language Arts teacher, Macomb Junior High School, request for leave to begin December 14, 2015.
  - Brianne Schultz, Grade 5 Teacher, Edison Elementary School, request for leave to begin approximately March 21, 2016 and extend through May 5, 2016.

- **Employment:**
  - Kelly Severs, FACS and English Teacher, Macomb Senior High School, effective August 2016 for the 2016-2017 school year.

- **Retirement:**
  - Paula Blythe, Librarian, Edison Elementary School and Lincoln Elementary School, requesting retirement under the 2013-2016 contract, effective end of the 2019-2020 school year.

**Educational Support Staff:**

**Resignation:**
Nicole Lyles, Program Assistant, Lincoln Elementary School, effective January 22, 2016.

**Employment:**
Debra Russell, Program Assistant, Lincoln Elementary School, 29 hours per week, effective January 5, 2016 (student need).

**Co-Curricular:**

**Resignation:**
Jim Miner, Head Boys Golf Coach, Macomb Senior High School, effective January 12, 2016.

**Employment:**
Mary Ann Carlson, Assistant Girls Track Coach, Macomb Junior High School, effective 2015-2016 season.
Andrew McGhghy, Boys Head Track Coach, Macomb Senior High School, effective 2015-2016 season.
Tim Shepherd, Boys Head Track Coach, Macomb Junior High School, effective 2015-2016 season.

Members voting “yes”: Torrance, Adams, Myers, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Dr. Twomey provided an overview of the bond issue paperwork. The bond amount is $1,875,000 with a closing date of February 9. The interest rate over the life of the issue is 2.88%. This bond issue should allow the tax rate to remain steady until the next 10-year survey and possible bond issue in 2018. Member Adams moved, and member Thompson seconded, to approve a resolution providing for the issue of General Obligation Limited School Bonds, Series 2016, for the School District, for the purpose of altering and reconstructing school buildings and purchasing and installing equipment therein for fire prevention and safety, energy conservation and school security purposes, and providing for the levy of a direct annual tax to pay the principal and interest on said bonds, and authorizing the sale of said bonds to the purchase thereof. Members voting “yes”: Torrance, Adams, Myers, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

The Board conducted second reading on proposed revisions to the following Board policies, administrative procedures and exhibits:

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Member Thompson moved, and member Myers seconded, to approve all revisions as presented. Members voting “yes”: Torrance, Adams, Myers, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

The Board held first reading on the proposed revision of administrative procedure 7:190-AP6, “Guidelines for Investigating Sexting Allegations”.

Members Torrance and Bierman, Board representatives to the District Insurance Committee, reported on that committee’s January 20 meeting. The plan is running well with good reserves and low claim percentages; however, the time when provisions of the Affordable Care Act will affect the plan is looming. We will have some time to make adjustments to our plan to avoid penalties and maintain
premium levels. One area of focus and possible change would be the HDHP/HSA pan. Options will be discussed at future meetings.

Member Thompson moved, and member La Prad seconded, to approve the addition of cyber-liability coverage to the District package insurance at a cost of $8,478.00. Members voting “yes”: Torrance, Adams, Myers, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Thompson moved, and member La Prad seconded, to receive and accept the Comprehensive Annual Financial Report for fiscal year ending June 30, 2015. Members voting “yes”: Torrance, Adams, Myers, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Adams moved, and member Thompson seconded, to adopt a resolution authorizing the Superintendent to prepare the Tentative Budget for the fiscal year beginning July 1, 2016 and ending June 30, 2017. Members voting “yes”: Torrance, Adams, Myers, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

At 8:01 p.m., member La Prad moved, and member Thompson seconded, to hold a closed meeting for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, pursuant to 5 ILCS 120/2(c)(1), collective negotiating matters, pursuant to 5 ILCS 120/2(c)(2), the purchase or lease of real property for the use of the public body, pursuant to 5 ILCS 120/2(c)(5), student disciplinary cases, pursuant to 5 ILCS 120/2(c)(9), the placement of individual students in special education programs and other matters relating to individual students, pursuant to 5 ILCS 120/2(c)(10), and to review closed minutes and audio recordings from closed meetings, pursuant to 5 ILCS 120/2(c)(21) and 2.06(d). Members voting “yes”: Torrance, Adams, Myers, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

The Board returned to open session at 9:29 p.m. Member La Prad moved, and member Adams seconded, to adjourn at 9:30 p.m. Motion carried by voice vote.

_______________________________________
President

_______________________
Date

_______________________________________
Secretary