Board President Matt Bierman called the meeting to order in the C.T. Vivian Library at Macomb Jr./Sr. High School. Following the Pledge of Allegiance, roll was taken with the following members present: Duncan, Torrance, Adams, Myers, Bierman, Thompson and La Prad.

The Board recognized Mia Lambert, Senior of the Month for the month of January 2016.

Mr. Bierman noted the next regular meeting of the Board would take place Monday, March 21.

Dr. Twomey shared the following information with the Board:

- **Lincoln School Update:** Pending Board authorization, the District’s architect will move forward with detailed drawings and cost analysis for the project.
- **Middle School Update:** There will be another meeting of partners and a few board members from each organization to discuss moving forward, include something for everyone in plan details, and find out what the various partners need from each other.
- **Bus Garage Property Update:** Pending Board approval of the purchase later in the meeting, closing will take place February 23.
- **Report on AASA Conference:** Although this conference always focuses on the presenting information on the latest innovations in education, this year presentations were not just on research based information, but were from Districts where these innovative ideas are actually being implemented. There were several themes: personalized learning, open source educational materials (#GoOpen), and building leadership capacity (Happy Advantage). Dr. Twomey thanked the Board for the opportunity to attend the conference.

Member Adams moved, and member La Prad seconded, to approve the items on the Consent Calendar, which included the following: Minutes from the January 25, 2016 regular Board meeting; Treasurer’s Report; Monthly Board Report; Bills and Payroll; Financial Update on Life Safety Projects (.05 levy); Financial Update on Life Safety Projects (combined); monthly Activity Account Reports; monthly Food Service Account Report; State Funding Update; and, WCISEC Financial and Personnel reports. Members voting “yes”: Duncan, Torrance, Adams, Myers, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Myers moved, and member Duncan seconded, to approve and hold indefinitely the minutes from the closed meeting held during the January 25, 2016 regular meeting. Members voting “yes”: Duncan, Torrance, Adams, Myers, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Thompson moved, and member Adams seconded, to approve the following recommendations regarding personnel:

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<th>Certificated Staff:</th>
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<td>Request for Leave:</td>
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Marshal Jordan, English Teacher, Macomb Senior High School, request for leave to begin February 1, 2016.

Resignation:
Lindsay Schwerer, Grade 5 Teacher, Edison Elementary School, currently on leave of absence for the 2015-2016 school year, effective January 25, 2016.

Retirement:
Richelle Glaser, Grade 4 Teacher, Edison Elementary School, requesting retirement, pending employee proof of eligibility as per Article IX, Retirement Benefits, Section A, under the 2013-2016 contract, effective end of the 2019-2020 school year.
Lynn Jacobs, Special Education Teacher, Macomb Junior High School, requesting retirement under the 2013-2016 contract, effective end of the 2019-2020 school year.
Shari Paisley, Grade 7 Language Arts Teacher, Macomb Junior High School, requesting retirement, pending employee proof of eligibility as per Article IX, Retirement Benefits, Section A, under the 2013-2016 contract, effective end of the 2019-2020 school year.
Kelly Sears, Exploratory Teacher, Macomb Junior High School, Vocational Teacher, Macomb Senior High School, requesting retirement under the 2013-2016 contract, effective end of the 2019-2020 school year.
Kristina Thrapp, Teacher, Macomb Junior High School, requesting retirement, pending employee proof of eligibility as per Article IX, Retirement Benefits, Section A, under the 2013-2016 contract, effective end of the 2019-2020 school year.

Educational Support Staff:
Resignation:
Salina Gilson, Program Assistant, Macomb Junior Senior High School, effective February 12, 2016.
Debra Russell, Program Assistant, Lincoln Elementary School, February 12, 2016.

Employment:
Aisha Farag, Program Assistant, Lincoln Elementary School, 29 hours per week, effective February 8, 2016 (student need).
Reid Kelso, Program Assistant, Lincoln Elementary School, 32 1/2 hours per week, effective February 8, 2016 (student need).

Co-Curricular:
Employment:
Mary Kay Benda, Piano Accompanist, Macomb Senior High School, effective 2015-2016 season.
Melanie Butcher, Musical Choir Director and Musical Business Manager, Macomb Senior High School, effective 2015-2016 season.
Andrew Gibb-Clark, Musical Set Director, ½ stipend, and Musical Technical Lighting Director, ½ stipend, Macomb Senior High School, effective 2015-2016 season.
Dee Kirwan, Musical Costume Director, Macomb Senior High School, effective 2015-2016 season.
Doug Mattsey, Musical Pit Band Rehearsal Director, Macomb Senior High School, effective 2015-2016 season.
Cristen Overton, Musical Director and Musical Choreographer, Macomb Senior High School, effective 2015-2016 season.
Lucas Overton, Musical Set Director, ½ stipend, and Musical technical Lighting Director, ½ stipend, Macomb Senior High School, effective 2015-2016 season.
Lauren Saeger, Musical Tickets, Publicity & Programs, Macomb Senior High School, effective 2015-2016 season.
Matthew Schaefer, Assistant Boys Track Coach, Macomb Senior High School, effective 2015-2016 season.
Kelly Severs, Assistant Girls Track Coach, Macomb Senior High School effective 2015-2016 season.

Members voting “yes”: Duncan, Torrance, Adams, Myers, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

The Board conducted second reading on proposed revisions to administrative procedure 7:190-AP6. Member Myers moved, and member Thompson seconded, to approve as presented. Members voting “yes”: Duncan, Torrance, Adams, Myers, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Pursuant to review of closed meeting minutes held January 25, 2016, member Thompson moved, and member La Prad seconded, to continue to hold minutes from closed meetings held on the following dates: July 27, August 17, September 21, October 19, October 28, and November 16, 2015. Members voting “yes”: Duncan, Torrance, Adams, Myers, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Pursuant to the January 25, 2016 review of audio recordings from closed meetings, member La Prad moved, and member Adams seconded, to approve the destruction of audio recordings from closed meetings held January 27, February 24, February 28, March 17, April 21, and May 19, 2014, and to continue to hold audio recordings from closed meetings held June 3 and June 16, 2014. Members voting “yes”: Duncan, Torrance, Adams, Myers, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member La Prad reported on the January 29 Strategic Plan Committee meeting. The committee received an update on the implementation plan and data regarding self-evaluation and how the District is meeting the goals of the plan. The committee also discussed a climate survey and pulling data for discipline reports. The committee will meet again Friday, February 26.

Mr. Bierman reported on the February 2 combined Facilities and Finance Committee meeting. The main focus of the meeting was discussion of the Lincoln school addition project. Dr. Twomey and Randy Smith, Director of Operations & Maintenance, reported on the current status of the project. Lincoln building administrators and most of the teaching staff have provided input. The addition will address and help to alleviate the overcrowded conditions that have been an issue for the past several years. Member Thompson advised the recommendation of the combined committees is to authorize the District architect to proceed with more detailed drawings and cost analysis of the project.

Member Adams moved, and member Thompson seconded, to authorize architect Russ Middleton of Middleton Associates to proceed with more detailed drawings and cost analysis of the proposed addition to Lincoln Elementary School. Members voting “yes”: Duncan, Torrance, Adams, Myers, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Thompson moved, and member Adams seconded, to approve the purchase of two parcels of land adjacent to the bus garage in the amount of $89,500.00. In response to questions regarding whether anything had been done to ensure there aren’t storage tanks underground on the property, Dr. Twomey advised there is a water storage tank filled with gravel and a capped drainage pipe. Final decisions about improvements to the property (blacktop, concrete, modification of building) are yet to
be made and funds for any modifications/improvements beyond tree removal will come from next year’s budget. Vote was taken on the motion. Members voting “yes”: Duncan, Torrance, Adams, Myers, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Mr. Bierman announced the next regular meeting of the Board would take place Monday, March 21.

At 7:32 p.m., member Thompson moved, and member Duncan seconded, to hold a closed meeting for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, pursuant to 5 ILCS 120/2(c)(1), collective negotiating matters, pursuant to 5 ILCS 120/2(c)(2), the purchase or lease of real property for the use of the public body, pursuant to 5 ILCS 120/2(c)(5), and pending or imminent litigation, pursuant to 5 ILCS 120/2(c)(11). Members voting “yes”: Duncan, Torrance, Adams, Myers, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

The Board returned to open session at 9:53 p.m.

Member Adams moved, and member La Prad seconded, to adjourn at 9:54 p.m. Motion carried by voice vote.

_______________________________________
President

_______________________________________
Date

_______________________________________
Secretary