Following the public hearing on the FY ’17 District Budget, Board President Matt Bierman called the regular meeting of the Board to order. Members Duncan, Adams, Myers, Bierman, Thompson, and La Prad were present. Member Torrance was absent.

Merikay Potter and students who went on the Summer 2016 French/Spanish trip presented highlights of that trip.

Chanel Lane, a Vista Volunteer and community member who worked with the Food for Thought program, addressed the Board about racial equity and the school-to-prison pipeline. She presented statistics indicating discipline and suspensions affect black students at a disproportionally high rate. Ms. Lane also noted students placed at Project Insight are more vulnerable to the school-to-prison pipeline and disabled students are deprived of education needed. She asked the Board what can be done to address these systemic problems in our District and to formulate a more equitable plan so these students are equally and effectively served by the District’s mission statement and goals.

Mr. Bierman noted the presence of Boy Scout Troop #332, who were working on their Citizenship Badge. Dr. Twomey thanked troop leader Heidi Benson and presented her with a coaster in recognition of her troop’s participation in the District’s opening ceremonies.

The Board recognized Steve Horrell, Assistant Principal at Lincoln, for providing a warm welcome to all who enter the building each morning and starting each student’s day in a positive manner.

The Board also recognized Marcy Lantz, 5th Grade teacher at Edison, for her use of collaborative learning techniques and integration of technology in her classroom.

Mr. Bierman advised the Board of upcoming events: The Chamber of Commerce Legislative Lunch and the IASB Western Division Dinner meeting. He noted the Administrator & Teacher salary report and the IMRF Employee Compensation report were in Board members’ folders for review and would be available on the District website October 1. Member Thompson expressed appreciation for the pictures being posted on Facebook of activities at Lincoln and Edison.

Dr. Twomey reported the following information:

- Update on Lincoln School addition – an estimate and drawings from the District architect have been provided. The estimate does not include geothermal; it will be bid as an alternate. Options for flooring were discussed and Dr. Twomey advised a rubberized flooring material w/markings would be in the final specs.
- Update on Middle School project – school district’s position has not changed. Other stakeholders are talking with the developer about finances and level of interest. The decision to move forward depends on the result of those discussions.
- County School Facilities Tax – superintendents of districts involved must give only factual presentations and cannot solicit votes of support. Dr. Twomey shared the presentation he will use to provide information to the public.
• April 2017 Consolidated Election: There will be four four-year terms and a two-year unexpired term to fill. The first day to circulate petitions is September 20. Petitions are available at the McDonough County Clerk’s office.

• Innovation Incubator: Dr. Twomey provided information on initiatives and new things happening in the District: Fit Minds & Bodies – a collaboration between WIU and the District’s P.E. staff to develop P.E. curriculum and focusing on fitness; Read 100 – Rotary will provide 18 volunteers to read to students; Online Blended Learning pilot – Merikay Potter is working with one student to see how online blended learning could be used more widely in the District; District-wide peer-to-peer mentoring program – goal is to help every student feel they belong. The program will provide leadership opportunities for students who are peer mentors. Goal is to implement this program in the 1718 school year; Year-round school – the Leadership Team will look at two models of this calendar; Go Open! – Open Educational Resources: Social Studies curriculum adoption is on the calendar this year and the committee will be exploring open educational resources instead of textbooks. John Jarvis, 3rd grade teacher at Lincoln, demonstrated Star Walk, an OER he uses to teach about and explore space with his students.

• FFA Greenhouse – representatives of the Tracy Family Foundation visited MHS to see the site for the proposed greenhouse and talk with Wyatt McGrew, FFA sponsor and ag teacher, and building administrators about the project. The Foundation is considering funding a $40,000 grant written by Mr. McGrew and the MAA.

Member Adams moved, and member Thompson seconded, to approve the items on the Consent Calendar as presented. Those items included: Minutes from the August 15, 2016 regular Board meeting, Treasurer’s Report, Monthly Board Report, Bills and Payroll, Financial Update on Life Safety Projects (.05 levy), Financial Update on Life Safety Projects (combined), Monthly Activity Account Reports, Monthly Food Service Account Report, State Funding Update, and WCISEC Financials and Personnel. Members voting “yes”: Duncan, Adams, Myers, Bierman, Thompson and La Prad. Members voting “no”: none. Motion carried.

Member Duncan moved, and member La Prad seconded, to approve and hold indefinitely the minutes from the closed meeting held during the August 15, 2016 regular meeting. Members voting “yes”: Duncan, Adams, Myers, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Thompson moved, and member Myers seconded, to approve personnel recommendations as presented:

Educational Support Staff:

Resignation:

Employment:
George Blome, Part time Seasonal Custodial/Grounds Worker, Macomb School District, up to 29 hours per week, effective August 16, 2016.
Sydney Doering, Program Assistant, Edison Elementary School, 29 hours per week, at the effective August 25, 2016 (replaces Ramos).
Emily Gibson, Technology Multi Media Specialist, Macomb School District, housed at the Macomb Junior Senior High School, 9 month contract, effective September 19, 2016 (replaces Woerly).
Troy Miller, Part time Custodian, Macomb Junior Senior High School, 4 hours per day, 12 month contract, effective August 16, 2016.  
Ulysses Williams, Part time Custodian, Administrative Service Center and Macomb Junior Senior High School, 4 hours per day, 12 month contract, effective September 7, 2016.

Co-Curricular:  
Employment:  
Brock Bainter, Team Leader (8), Macomb Junior High School, Level 3, effective 2016-2017 school year.  
Joy Baker, New Teacher Mentor, Macomb Junior High School, effective 2016-2017 school year (Stufflebeam).  
Marc Baxter, Team Leader MacArthur Early Childhood Center, Level 3, effective 2016-2017 school year.  
Amy Bear, Team Leader (K), Lincoln Elementary School, Level 3, effective 2016-2017 school year.  
Samantha Bolin, Assistant Girls Swim Coach, Macomb Senior High School, effective 2016-2017 school year.  
Nicole DeRenzy, Bomber Dance Team Coach, Macomb Senior High School, Level 9, effective 2016-2017 school year.  
Shawn Hanold, Assistant Football Coach, Macomb Junior High School, Level 8, effective 2016-2017 school year.  
Pam Hensley, Webmaster, Macomb Junior High School, effective 2016-2017 school year.  
Carol Jackson, New Teacher Mentor, Lincoln Elementary School, effective 2016-2017 school year (long term sub).  
Diana Kurasz, Team Leader (Specialty), Lincoln Elementary School, Level 3, effective 2016-2017 school year.  
Susan Lafary, Parent Coordinator, MacArthur Early Childhood Center, effective 2016-2017 school year.  
Adele Langworthy, Team Leader (Special Education), Lincoln Elementary School, Level 3, effective 2016-2017 school year.  
Brian Langworthy, Girls Basketball (7), Macomb Junior High School, Level 3, effective 2016-2017 school year.  
Cindy Lovejoy, Team Leader (1), Lincoln Elementary School, Level 3, effective 2016-2017 school year.  
Wyatt McGrew, FFA Sponsor, Macomb Senior High School, effective 2016-2017 school year.  
Alayna Martin, Assistant Girls Swim Coach, Macomb Senior High School, effective 2016-2017 school year.  
Diane Meline, Student Council Sponsor, Macomb Junior High School, Level 8, effective 2016-2017 school year (was ½ stipend).  
Amy Morris, Webmaster, MacArthur Early Childhood Center and Lincoln Elementary School, and Team Leader (2), Lincoln Elementary School, Level 3, effective 2016-2017 school year.  
Emily Platt, Webmaster, Macomb Senior High School, effective 2016-2017 school year.
Suellen Rieckelman, Scholastic Bowl Coach, Macomb Senior High School, Level 4, effective 2016-2017 season.
Tanner Scott, Assistant Baseball Coach, Macomb Senior High School, Level 6, effective 2016-2017 season.
Sandy Taylor, Team Leader (3), Lincoln Elementary School, Level 3, effective 2016-2017 school year.
Sharon White, Webmaster, Edison Elementary School, effective 2016-2017 school year.
Linda Wilson, Team Leader (7), Macomb Junior High School, Level 3, effective 2016-2017 school year.

Resignation:
Tasha Kastner Shade, Girls Basketball Coach (7), Macomb Junior High School, and Girls Basketball Coach, Macomb Senior High School, effective August 4, 2016.
Dee Kirwan, Bomber Dance Team Coach, Macomb Senior High School, effective July 19, 2016.
Lee Scropos, Scholastic Bowl Co-Sponsor, Macomb Senior High School, effective August 24, 2016.

Members voting “yes”: Duncan, Adams, Myers, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Bierman reported on the September 6 and 13 District Insurance Committee meetings. The plan’s reserves are healthy and the plan continues to track under the current rate of medical inflation. The committee discussed at length proposed changes in the plan’s benefit structure to take effect January 1, 2017. The changes will impact the PPO plan with an increase in deductibles, a decrease in co-insurance and an increase in some Rx co-pays. These changes position the plan for changes required in years to come by the Affordable Care Act and allow it to continue to perform as it has to this point. The committee recommends approval of the proposed changes.

Member La Prad and member Myers reported on the September 12 Policy Committee meeting. Most of the policy changes are related to student behavior and are mandated by law. The Board conducted first reading on proposed changes to the following Board policies, administrative procedures and exhibits:

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Member La Prad moved, and member Thompson seconded, to waive second reading on Board policies 7:190, 7:200, and 7:210, and accompanying administrative procedures and exhibits, and to approve the proposed changes as presented. Members voting “yes”: Duncan, Adams, Myers, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Thompson moved, and member La Prad seconded, to approve proposed changes to the District Health Insurance Plan, per recommendation of the District Insurance Committee. Members voting
“yes”: Duncan, Adams, Myers, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Thompson moved, and member Myers seconded, to approve renewal of the agreement with McDonough District Hospital for provision of the District wellness program. Members voting “yes”: Duncan, Adams, Myers, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Adams moved, and member Myers seconded, to approve and adopt the 2016-17 Final School District Budget. Members voting “yes”: Duncan, Adams, Myers, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Adams moved, and member Duncan seconded, to authorize the administration and the District architect to move forward with the plan for an addition to Lincoln Elementary School. Members voting “yes”: Duncan, Adams, Myers, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Adams moved, and member La Prad seconded, to approve FFA overnight trips for the 2016-17 school year. Members voting “yes”: Duncan, Adams, Myers, Bierman, Thompson and La Prad. Members voting “no”: none. Motion carried.

Member Thompson moved, and member La Prad seconded, to declare as surplus for sale or disposal one Hobart Mixer, Model H600, and one Frymaster deep fat fryer. Members voting “yes”: Duncan, Adams, Myers, Bierman, Thompson and La Prad. Members voting “no”: none. Motion carried.

Member Thompson moved, and member La Prad seconded, to approve a band and choir trip to St. Louis for the WorldStrides OnStage Festival, April 7-9, 2017. Members voting “yes”: Duncan, Adams, Myers, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Thompson moved, and member La Prad seconded, to approve Applications for Recognition for Lincoln, Edison, and Macomb Junior and Senior High Schools. Members voting “yes”: Duncan, Adams, Myers, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

At 8:54 p.m., member Duncan moved, and member La Prad seconded, to hold a closed meeting for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, pursuant to 5 ILCS 120/2(c)(1) and the purchase or lease or real property for use of the public body, pursuant to 5 ILCS 120/2(c)(5). Members voting “yes”: Duncan, Adams, Myers, Bierman, Thompson, and La Prad. Members voting “no”: none. Motion carried.

The Board returned to open session at 9:55 p.m. Member Adams moved, and member La Prad seconded, to adjourn at 9:56 p.m. Motion carried by voice vote.

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President

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Date

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Secretary