Board President Jill Myers called the meeting to order at 7:06 p.m. in the C. T. Vivian Library at Macomb Jr./Sr. High School. Following the Pledge of Allegiance, roll was taken with the following members present: Duncan, Torrance, Adams, Bierman, Myers, and La Prad. Member Thompson arrived at 7:12 p.m.

Ms. Heather McIlvaine-Newsad addressed the Board regarding the agenda, specifically approval of a five-year contract for the superintendent. She presented the following questions and concerns:

- Why is the Board considering approval of a 5-year contract now when the current contract is in force until 2018?
- The proposed increase in salary: the superintendent is currently earning more than most superintendents in similar-sized districts in Illinois.
- Performance clause in the contract: The Board has conducted public surveys about the superintendent’s performance. Will survey results be made available to the public?
- Many were unaware the Board was considering the superintendent’s contract and it is an issue that merits some public discussion.

The Board recognized the following individuals who retired from service to the District: Damaris Blansfield – Lincoln Elementary School, Susan Docherty – MacArthur Early Childhood Center, Jay Olds – Lincoln Elementary School, Dawn Stiles – Edison Elementary School, Maureen Wallen – Lincoln Elementary School, and Jane Woerly – MJSHS.

The Board recognized the MHS Scholastic Bowl Team and coach Ms. Suellyn Rieckelman, for competing at the NAQT small school and high school tournaments.

Board members expressed concern about the status of the State budget and the possibility that some school districts may not open in the fall in order to protect fund balances.

Dr. Twomey provided information on the following issues:

- Lincoln Addition: delay in the bid process is due to a problem with the proximity of utilities to the building. The District architect is hoping to have the issue resolved soon. Project completion date is more likely to be second semester of the 1819 school year.
- Middle School Update: The funds approved by the Board for the Community First project study have been expended. The building plans need to be modified to bring down the cost and partners are still deciding about participation. At that point, the Board can decide if the District will be a part of it. Risinger is willing to do new drawings at no cost and will begin billing again if the Board decides to commit. In the meantime, we’re hoping to have a meeting in the next couple of weeks and Risinger will be sending out grant materials for each entity to complete in the next few days.

Member Duncan moved, and member Torrance seconded, to approve and hold indefinitely the minutes from the closed meeting held during the May 15, 2017 regular Board meeting. Members voting “yes”: Duncan, Torrance, Adams, Bierman, Myers, Thompson and La Prad. Members voting “no”: none. Motion carried.

Due to questions regarding the personnel report, item 10, “Action Upon Personnel Recommendations”, was held for consideration following the closed meeting.

Member Bierman moved, and member Thompson seconded, to approve the overnight trip for the football team to the Coe College Football Camp, July 24-25, 2017. Members voting “yes”: Duncan, Torrance, Adams, Bierman, Myers, Thompson and La Prad. Members voting “no”: none. Motion carried.

Member Duncan moved, and member Adams seconded, to approve Fire & Life Safety amendments for work to be done at McArthur, Lincoln, Edison, and Macomb Jr./Sr. High school in the amount of $202,950.00. Members voting “yes”: Duncan, Torrance, Adams, Bierman, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Thompson moved, and member La Prad seconded, to approve prevailing wage rates for the County of McDonough, effective June 1, 2017 through June 30, 2018. Members voting “yes”: Duncan, Torrance, Adams, Bierman, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Bierman moved, and member Thompson seconded, to adopt a resolution designating hazardous areas in the school district for the 2017-18 school year, as determined by the Illinois Department of Transportation. Dr. Twomey advised the hazard zone for Edison students along Candy Lane may need to be re-evaluated due to construction of a sidewalk. Members voting “yes”: Duncan, Torrance, Adams, Bierman, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Thompson moved, and member Torrance seconded, to adopt a resolution designating depositories for the 2017-18 school year, as recommended by the District Treasurer. Members voting “yes”: Duncan, Torrance, Adams, Bierman, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Bierman moved, and member La Prad seconded, to re-establish revolving funds for the 2017-18 school year, as recommended by the District Treasurer. Members voting “yes”: Duncan, Torrance, Adams, Bierman, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.
Member Thompson moved, and member Duncan seconded, to approve Elizabeth Provine as District Treasurer and Lisa Mooney as Assistant Treasurer through June 30, 2018. Members voting “yes”: Duncan, Torrance, Adams, Bierman, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Thompson moved, and member Bierman seconded, to approve the calendar of regular Board meeting dates through June 30, 2018. Members voting “yes”: Duncan, Torrance, Adams, Bierman, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

At 7:46 p.m., member Bierman moved, and member Adams seconded, to hold a closed meeting for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, pursuant to 5 ILCS 120/2(c)(1), collective negotiating matters, pursuant to 5 ILCS 120/2(c)(2), the purchase of real property, pursuant to 5 ILCS 120/2(c)(5), student discipline, pursuant to 5 ILCS 120/2(c)(9), and pending or imminent litigation, pursuant to 5 ILCS 120/2(c)(1). Members voting “yes”: Duncan, Torrance, Adams, Bierman, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

President Myers advised the Board would take a short break and the closed meeting would begin at 7:55 p.m. She also noted the Board would take action following the closed meeting.

The Board returned to open session at 9:30 p.m.

Member La Prad moved, and member Duncan seconded, to bring agenda item 10, Action Upon Personnel Recommendations, back to the table and to approve personnel recommendations as follows:

**Certificated Staff:**

- **Resignation:**
  - Tyler Rosenblume, Instrumental Music Teacher, Macomb Junior High School, effective May 26, 2017.
  - Lee Scropos, Social Science and English Teacher, Macomb Senior High School, effective May 26, 2017.
  - Ashley Swedell, Part-time Reading Teacher, Grant funded program, St. Paul School, effective June 30, 2017.
  - Tyler Van Vleet, Math Teacher, Macomb Senior High School, effective May 26, 2017.

- **Employment:**
  - David Bartlett, Director of Athletics/Activities, Macomb School District, 12 month contract, effective July 1, 2017.
  - Kelly Carpenter, Principal/Special Services Coordinator, MacArthur Early Childhood Center, 12 month contract, effective July 1, 2017.
  - Kaitlyn Dyche, Grade 6 Teacher, Edison Elementary School, to be placed at Step 6, Master’s Degree on the salary schedule, effective August 15, 2017. (new)
  - Edward Fulkerson, Assistant Principal, Macomb Junior/Senior High School, 11 month contract, effective August 1, 2017.
  - Kimberly Gillam, Principal, Lincoln Elementary School, 12 month contract, effective July 1, 2017.
  - Brittny Hageman, Kindergarten Teacher, Lincoln Elementary School, to be placed at Step 3, Bachelor Degree on the salary schedule, effective August 15, 2017. (Grove)
  - Tonya Hamer, Credit Recovery Teacher Summer Session, $2,000.00 stipend, to begin June 1, 2017, and end June 28, 2017.
Katie Hoge, District Technology Integration Coordinator, 12 month contract, effective July 1, 2017.
Steve Horrell, Assistant Principal, Lincoln Elementary School, 11 month contract, effective August 1, 2017.
Dana Isackson, Principal, Macomb Junior High School, 12 month contract, effective July 1, 2017.
Arturo Martinez, Instrumental Music Teacher, Macomb Junior High School, with 15 additional contract days, effective August 15, 2017.
Kristi Reusch, Reading Specialist, Lincoln Elementary School, effective August 15, 2017. (interim Tyler)
Suellyn Rieckelman, Part time Family and Consumer Science Teacher, Macomb Senior High School. (Severs)
John Rumley, Principal, Macomb Senior School, 12 month contract, effective July 1, 2017.
Kelly Severs, Part time Grant funded Parochial School Teacher, St. Paul School, effective August 15, 2017.
Randy Smith, Director of Maintenance and Operations, 12 month contract, Macomb School District, effective July 1, 2017.
Amanda Stewart, English Teacher, Macomb Senior High School, effective August 15, 2017. (Gamage)
MaryBeth Stewart, English Teacher, Macomb Senior High School, effective August 15, 2017. (Scropos/Severs)
Caleb Thompson, Assistant Principal, Edison Elementary School, 11 month contract, effective August 1, 2017.
Anthony Westen, Physical Education Teacher, Lincoln Elementary School, effective August 15, 2017. (Blansfield)

Change in Assignment:
Amy Bear, was Kindergarten Teacher, now Reading Specialist, Lincoln Elementary School, effective 2017-2018 school year. (Wallen)
Noelle Flynn, was Grade 6 Teacher, now Reading Specialist, Edison Elementary School, effective 2017-2018 school year. (Riggins)
Jana Gamage, was English and Social Science Teacher, now Social Science Teacher, Macomb Senior High School, effective 2017-2018. (Scropos)
Dee Kirwan, was Program Assistant, Lincoln Elementary School, now Kindergarten Teacher, Lincoln Elementary School, effective August 15, 2017. (Grove)
Angela Hance, was Part time Exploratory Teacher, Macomb Junior High School, and Part time Business Teacher, Macomb Senior High School, now full time Business Teacher, RTi and ASC Coordinator, Macomb Senior High School, effective 2017-2018 school year.
Holly Riggins, was Reading Specialist, now Grade 4 Teacher, Edison Elementary School, effective 2017-2018 school year. (new)

Educational Support Staff:
Summer Custodial Employment:
John Jarvis

Resignation:
Katrina Dawson, Program Assistant, Edison Elementary School, effective May 26, 2017.
Trudy Hildenbrand, Program Assistant, Lincoln Elementary School, effective May 26, 2017.

Co-Curricular:
Employment:
Kaili Simmons, Assistant Volleyball Coach (JV), Macomb Senior High School, effective 2017-2018 season.

Tara Stockham, Grant Funded Program Coordinator for Summer Program, Lincoln Elementary School, effective June 1, 2017.

Summer Conditioning Program: (the District will be reimbursed the stipends by entry fees and by the Macomb High Athletic Department)

Kindra Martin  Tim Piper  Rory O’Brien

Resignation:
Anthony Blome, Boys Swim Team Coach, Girls Swim Team Coach, Macomb Senior High School, effective June 2, 2017.

Members voting “yes”: Duncan, Torrance, Adams, Bierman, Myers, Thompson, and La Prad.
Members voting “no”: none. Motion carried.

Member Torrance moved, and member Bierman seconded, to approve a 3% salary increase for educational support personnel and administrators, effective July 1, 2017, for the 2017-2018 fiscal year.

Members voting “yes”: Duncan, Torrance, Adams, Bierman, Myers, Thompson, and La Prad.
Members voting “no”: none. Motion carried.

Member Thompson moved, and member Bierman seconded, to approve a 5-year superintendent contract, effective 2017-2022. Member Thompson noted the new contract is a performance-based contract and that the superintendent successfully met the goals of his previous contract. This contract allows for a 3% annual increase. Members voting “yes”: Torrance, Adams, Bierman, Myers, and Thompson. Members voting “no”: Duncan and La Prad. Both expressed reservations about the level of progress toward implementation and reporting on the strategic plan, and the ramifications of increasing salary and benefits when the State’s financial situation continues to negatively impact the area, the future of funding for schools is uncertain, and the current salary is higher than that of most superintendents in district of similar size. Motion carried.

Member Bieman moved, and member Adams seconded, to adjourn at 9:45 p.m. Motion carried by voice vote.

_______________________________________  __________________________
President  

_______________________________________  __________________________
Date  

_______________________________________  __________________________
Secretary  

*Remainder amended to read: "...all superintendents in school districts the board surveyed from surrounding schools of similar and larger size, as well as higher than that of the vast majority (current compensation is above the 90th percentile) of superintendents in districts of similar size nationally according to both the 2013 and the 2016 AASA Superintendents Salary & Benefits Study." See July 17, 2017 minutes for approval of edit.