Members of the Macomb High School Future Farmers of America chapter demonstrated their opening ceremonies, led the Pledge of Allegiance, called the meeting to order and turned it over to Board President Jill Myers. Roll was taken with the following members present: Torrance, Adams, Bierman, Myers, Thompson, and La Prad. Member Duncan was absent. Ms. Myers thanked the FFA and welcomed all to the meeting.

Mr. Max Kreps addressed the Board regarding the proposed middle school project. He asked questions regarding the current stage of the project, which partners are still participating, and where the building might be located. Mr. Kreps suggested more frequent and thorough communication with the community about the project.

The Board recognized the following:

- Jackson Brownlee, Adam Farr, Leighton Holthaus, Travis Malone, Ben La Prad, and Atoa Stone, members of the 8th grade boys’ track team, and their coaches Eboney Floyd, Cameron Yeater, and John Weidner, for placing 4th at the Class 8AA IESA State Track & Field Competition in May.
- Alex Neve, Destiny Reid, Blessed Smith, and Maya Stovall, members of the MHS girls’ track team, and their coaches Emily Platt and Kelly Severs, for competing at the IHSA State Track and Field Competition in May.

Member Adams requested Board members review the 2017 resolution committee report. Member Thompson commended the FFA students and sponsor Wyatt McGrew for representing their organization so well. Member Torrance advised the official ribbon cutting for the FFA greenhouse was held October 10 and thanked all who helped with the project. Member Bierman emphasized the importance of community support for the project and the example set for the students. Member Bierman provided a brief overview of the October 4 Legislative Luncheon.

Dr. Twomey reported on the following:

- Lincoln Addition Update – projected finish date for the project is late summer/early fall of the 1819 school year.
- Middle School Update – the USDA grant will go through the state process, should be ready to submit to the federal agency by Thanksgiving, and we should know by the first of the year whether funds are granted or denied. The City and the YMCA will need to coordinate on who will be the owner of part of the facility and who will lease.
- Annual Audit – there were no material findings in terms of finance. There was one material finding in terms of grant reporting. Current debt capability is $3.2 million, dropping to $1.2 million in a year. We have the capacity for $33 million and a financial profile score of 4. Our auditors expect we will maintain that score. The Finance and Facilities committees will meet to discuss financing and bonding for future projects.
- Athletic Conference Update – Dave Bartlett has been working to get us in a conference. Prairieland Conference rejected our bid again. Much of the problem stems from conference membership being determined by football coaches. A recent article
written by Craig Anderson addresses the current instability of the conferences and the problems created by that instability.

- FOIA Request: American Watchdog, Inc. requesting information on current debt, payment structure for that debt, and superintendent’s contract/compensation information.

Dr. Twomey reported on the Future Ready Team, a group of teacher leaders focusing on instruction and student achievement. The group is looking at research done by John Hattie and Robert Marzano to inform their discussions. The team did a self-assessment regarding the use of RtI in the district and determined it is used at Lincoln, but not to any great extent in other buildings. They are working on strategies to provide instruction to the advanced and struggling learners that makes a positive difference in their school experience. The plan is for a three-year partnership with Marzano. The District will use The Art and Science of Teaching to move the majority of students into the 80% range, as well as meet the needs of advanced and struggling students. Data from MAP testing and RtI will help teachers improve instruction. MAP testing will take place in fall, winter and spring, beginning with reading and math. We will start with two tests – this winter and spring – to train teachers on data mining. SIP days will be used to learn about MAP testing, work on vertical alignment, data analysis, and building-specific topics. Discussion ensued regarding available information on results in similar sized districts who have partnered with Marzano, how student achievement is defined, and the merits of getting a true picture of student abilities, challenging students who need to be challenged, and providing the best challenge for students who struggle to learn.

Dave Bartlett reported to the Board on Strategy 1-3 of the Strategic Plan: Promote student citizenship through service learning. He advised that all MHS classes, clubs, sports teams, MYLO and organizations that benefit from fund raisers participate in some community service project as a way of giving back to the community. Activities include collecting food for Loaves & Fishes, assisting with the Flags of Love, providing babysitting service, assisting with sports camps, WIRC Christmas gift-wrapping, litter pick-up, and blood drives, to name just a few. Goals for the future include increasing participation in community service projects, improve communication between MHS and the community about service projects, and evaluate the need for a Service Learning Program for academic credit.


Member Torrance moved, and member La Prad seconded, to approve and hold indefinitely the minutes from the closed meeting held during the September 18, 2017 regular Board meeting. Members voting “yes”: Torrance, Adams, Bierman, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Thompson moved, and member Adams seconded, to approve personnel recommendation as follows:

Certificated Staff:
Retirement:

Susan Schnarr, Special Education Teacher, Macomb Junior High School, effective January 5, 2018.

Request for Leave:


Mallory Kessler, PreKindergarten Teacher, MacArthur Early Childhood Center, request leave to begin approximately November 27, 2017, and extend through March 4, 2018.

Employment:

Dawn Stiles, Part time Speech Language Pathologist, Macomb Junior High School home base, 2 days per week, effective September 19, 2017.

Educational Support Staff:

Resignation:


Change in Assignment:

Kelly Case, from Program Assistant, MacArthur Early Childhood Center, to Secretary to the Principal, MacArthur Early Childhood Center, 10 month contract, 7 hours per day, effective October 2, 2017 (replaces Fisher).

Mindy Featherlin, from Program Assistant, Edison Elementary School, to Program Assistant, MacArthur Early Childhood Center, up to 29 hours per week, effective September 26, 2017 (replaces Case).

Troy Miller, from Custodian, Macomb Junior Senior High School, to Custodian, Lincoln Elementary School, effective October 16, 2017 (replaces Jacobs).

Molly Smith, from part time Custodian, to full time Custodian, Macomb Junior Senior High School, effective October 16, 2017 (replaces Miller).

Employment:

Laura Hoke, Program Assistant, Lincoln Elementary School, up to 29 hours per week, effective October 2, 2017 (replaces Forman/CIA).

Haley Hoyt, Program Assistant, Edison Elementary School, up to 29 hours per week, at effective September 26, 2017 (replaces Featherlin/CIA).

Co-Curricular Staff:

Employment:

Brock Bainter, Team Leader (8), Macomb Junior High School, Level 3, effective 2017-2018 school year.


Susan Lafary, New Parent Coordinator, MacArthur Early Childhood Center, effective 2017-2018 school year.

Merikay Potter, MYLO Advisor, Level 11, 1/3 shared stipend, Macomb Senior High School, effective 2017-2018 school year.

MaryBeth Stewart, Fall Play Set Director, Macomb Senior High School, Level 11, effective 2017-2018 season.

Linda Wilson, Team Leader (7), Macomb Junior High School, Level 3, effective 2017-2018 school year.

Corrections:

Angela Hance, was MYLO Advisor, Level 11, ½ shared stipend, now MYLO Advisor, Level 11, 1/3 shared stipend.
Jeff Thorman, was MYLO Advisor, Level 11, ½ shared stipend, now MYLO Advisor, Level 11, 1/3 shared stipend

Members voting “yes”: Torrance, Adams, Bierman, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

The Board conducted second reading on proposed changes to Board policies, administrative procedures, and exhibits:

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<td>2:100</td>
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<td>2:260</td>
<td>4:170-AP1,E2</td>
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Member Torrance moved, and member Bierman seconded, to approve the proposed changes as presented. Members voting “yes”: Torrance, Adams, Bierman, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Thompson moved, and member Torrance seconded, to approve an emergency Fire & Life Safety amendment for replacement of the HVAC control system at MacArthur Early Childhood Center. Members voting “yes”: Torrance, Adams, Bierman, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Thompson moved, and member Bierman seconded, to approve an emergency Fire & Life Safety amendment for repair/replacement of sewer lines at Lincoln Elementary School. Members voting “yes”: Torrance, Adams, Bierman, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Torrance moved, and member Adams seconded, to accept the official audit for the fiscal year ending June 30, 2017. Members voting “yes”: Torrance, Adams, Bierman, Myers, Thompson and La Prad. Members voting “no”: none. Motion carried.

Member Thompson moved, and member Bierman seconded, to declare as surplus for sale by sealed bid one 1996 Chevrolet and one 1999 Dodge pickup, both two-wheel drive and ¾ ton. Members voting “yes”: Torrance, Adams, Bierman, Myers, Thompson and La Prad. Members voting “no”: none. Motion carried.

Member La Prad moved, and member Thompson seconded to declare as surplus for sale or disposal one Baldwin grand piano, manufactured in 1976. Members voting “yes”: Torrance, Adams, Bierman, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member La Prad moved, and member Thompson seconded, to declare as surplus for sale or disposal 50 desk chairs from MHS and 40 open front elementary desks. Members voting “yes”: Torrance, Adams, Bierman, Myers, Thompson and La Prad. Members voting “no”: none. Motion carried.

At 8:39 p.m., member Thompson moved, and member La Prad seconded, to hold a closed meeting for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, pursuant to 5 ILCS 120/2(c)(1), collective negotiating matters, pursuant to 5 ILCS 120/2(c)(2), the purchase or lease of real property, pursuant to 5 ILCS 120/2(c)(5), student discipline, pursuant to 5 ILCS 120/2(c)(9), and pending or imminent litigation, pursuant to 5
ILCS 120/2(c)(11). Members voting “yes”: Torrance, Adams, Bierman, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

The Board returned to open session at 9:38 p.m. Member Bierman moved, and member Torrance seconded, to adjourn at 9:40 p.m. Motion carried by voice vote.