MINUTES
REGULAR MEETING
BOARD OF EDUCATION
MACOMB C.U.S.D. #185
FEBRUARY 25, 2019
7:00 P.M.

Board President Jill Myers called the meeting to order in the C.T. Vivian Library at Macomb Jr./Sr. High School. Following the Pledge of Allegiance, roll was taken with the following members present: Duncan, Gray, Adams, Torrance, Myers, and La Prad. Members Thompson was absent.

The Board recognized the following individuals and teams:

- Richard Engel and Natalie Benson, Seniors of the Month for January and February 2019, respectively.
- MJHS Cheerleaders and their coaches for winning the IESA State Cheerleading competition.
- Choral and Instrumental students and their instructors for participating in the All State Music Festival.

Dr. Twomey shared the following information with the Board:

- Construction Report:
  - Acoustics work at Lincoln is still in progress.
  - The Facilities Committee, teachers and administrators have reviewed plans for the Edison renovation.
  - Suggestions for changes to the middle school plans have been incorporated, including the addition of 7th and 8th grade science labs. Dana Isackson, MJH Principal, and the middle school teachers, will review the plans one more time and then the Facilities Committee will meet. We hope to have rough cost estimates by that time.
  - The turf project is approved and work should begin the day after the last track meet.

- Classroom Spotlight: Ms. Merikay Potter, MHS teacher, for the annual Grad Panel. Merikay gave a brief overview of how the Grad Panel is put together and how it runs. Dr. Twomey noted Ms. Potter consistently goes above and beyond what is expected of a classroom teacher so students get the best experience possible.

- AASA Convention report: The theme of this year’s convention was Focus on the Future – the Future is Now. Sessions focused on how developing technologies will affect education and how education can meet changing needs due to the technological developments. Another focus of the convention was disrupting poverty by creating a bridge between the education system and families living in poverty. One avenue is through providing connectivity throughout the community so students can be connected to the school system outside of school hours. Discussion ensued regarding developing a future-forward curriculum, addressing inequity in the District’s Bring Your Own Device policy, and closing the gap between students who have devices, connectivity and support at home and those who don’t.

- FOIA Requests: SmartProcure and Agera Energy.
- Academic Engagement Days – calls and emails have indicated positivity about classroom activities at home. The idea is not to emulate a full school day, but to provide continuity on days out and help maintain the educational flow through times when school is cancelled. We will use March 7 and April 19 as Academic Engagement Days.

Member Torrance moved, and member Gray seconded, to approve the Consent Calendar as presented, which included: Minutes from the January 28, 2019 regular Board of Education meeting, Treasurer’s
Report, Investment Report, Monthly Board Report, Bills and Payroll, Financial Update on Life Safety Projects (.05 levy), Financial Update on Life Safety Projects (combined), Monthly Activity Account Reports, Monthly Food Service Report, State Funding Update, and WCISEC Financials and Personnel. Dr. Twomey addressed questions regarding negative balances in the Bond & Interest and Capital Projects Funds, noting money was brought in during the last fiscal year and is being spent in the current year. Deficits in the Tort Fund were expected, and the IMRF Fund is being intentionally deficit spent due to the large fund balance. He also noted the late fee on the US Bank bill would be reversed in the next month’s billing cycle. Members voting “yes”: Duncan, Gray, Adams, Torrance, Myers, and La Prad. Members voting “no”: none. Motion carried.

Member Duncan moved, and member Adams seconded, to approve and hold indefinitely the minutes from the closed meeting held during the January 28, 2019 regular meeting. Members voting “yes”: Duncan, Gray, Adams, Torrance, Myers, and La Prad. Members voting “no”: none. Motion carried.

Member Duncan moved, and member Myers seconded, to approve recommended action regarding personnel, as follows:

Certificated Staff:
- **Retirement:**
  - Susan Lafary, Pre-Kindergarten Teacher, MacArthur Early Childhood Center, requesting retirement under the 2016-2020 contract, Section A., Payment Upon Retirement Notification, effective end of the 2020-2021 school year.
- **Request for Leave:**
  - Ashley Andrews, Pre-School Teacher, MacArthur Early Childhood Center, request for leave to begin May 8, 2019, and extend through the end of the school year.
  - Paula Blythe, Librarian, Edison Elementary School, request for intermittent leave to begin February 4, 2019, and extend through the end of the school year, 30 days maximum.
- **Change in Assignment:**
  - Steve Horrell, from Assistant Principal, Lincoln Elementary School, school year 2018-2019, to Activities/Athletic Director, Macomb Senior High, effective July 1, 2019 (replaces Bartlett - retirement).

Educational Support Staff:
- **Resignation:**
  - Misty Brewer, Program Assistant, Macomb Senior High School, effective February 14, 2019.
  - Alexandria Forman, Program Assistant, Lincoln Elementary School, effective February 1, 2019.
  - Nicholas Guarino, Part time Custodian, Macomb Junior Senior High School, effective March 1, 2019.
  - Amber Kliffmiller, Program Assistant, Edison Elementary School, effective February 22, 2019.
- **Employment:**
  - Emily Brookman, Program Assistant, Edison Elementary School, effective February 13, 2019, up to 29 hours per week (replaces Kliffmiller).
  - Mairi Gough, Program Assistant, Macomb Senior High School, effective February 13, 2019, up to 29 hours per week (replaces Brewer).
Paul Briney, Assistant Baseball Coach (Fr.), Macomb Senior High School, Level 6, effective 2018-2019 season.
Jacob Foy, Assistant Baseball Coach (So.), Macomb Senior High School, Level 6, effective 2018-2019 season.
Matt Lawyer, Assistant Baseball Coach (Varsity.), Macomb Senior High School, Level 6, effective 2018-2019 season.
Jeramie Okoh, Head Girls Track Coach, Macomb Junior High School, Level 6, effective 2018-2019 season.

Resignation:
Tanner Scott, Assistant Football Coach, Macomb Junior High School, effective February 18, 2019, for the 2019-2020 season.

Members voting “yes”: Duncan, Gray, Torrance, Myers, and La Prad. Members voting “no”: none. Member Adams abstained. Motion carried.

Policy Committee members Jill Myers and Jim La Prad reported on that committee’s February 4, 2019 meeting. Dr. Twomey reviewed proposed changes to Board policies, administrative procedures and exhibits and explained recommendations from the administrators regarding those revisions. Noted changes included the elimination of the term “school violence” from the bullying policy, the change from “disabled students” to students with disabilities”, and updates to policies dealing with sexual harassment, personnel, and dissemination of non-school related materials. The Board and Dr. Twomey commended the administration and staff for their careful review and suggestions regarding policy revisions. Dr. Twomey noted 7:340AP1 and AP3 would reflect the recommended 10 day response time to requests for records with exceptions to add five days to the response period. First reading was held on suggested changes to the following Board policies, administrative procedures and exhibits:

4:40  5:20  6:240-AP  7:180-AP1,E1  7:180-AP1,E6  7:300-E2  7:340-AP1
4:60-AP2
4:80

Second reading and consideration of approval will occur at the March Board meeting.

Facilities Committee members Larry Adams and Steve Gray reported on the committee’s February 22, 2019 meeting. Mr. Adams advised Randy Smith, Director of Maintenance and Operations, and Kellee Sullivan, Principal of Edison Elementary, had presented the final plans for the Edison renovation. Both Mr. Adams and Mr. Gray indicated the presentation was very thorough and recommended moving forward with the project.

Member Gray moved, and member Adams seconded, to authorize the administration to proceed with the bid process for the Edison School construction project. Members voting “yes”: Duncan, Gray, Adams, Torrance, Myers, and La Prad. Members voting “no”: none. Motion carried.

Member Torrance moved, and member Adams seconded, to accept the lowest responsible bid for removal of floor tile from restrooms at Edison Elementary School. The Board took the recommendation of Aires Consulting and awarded the bid to Triple A Asbestos Services, Inc. in the amount of $10,127.00. Members voting “yes”: Duncan, Gray, Adams, Torrance, Myers, and La Prad. Members voting “no”: none. Motion carried.
Member Adams moved, and member Gray seconded, to approve the 2019-2020 Fee Schedule. Members voting “yes”: Duncan, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member La Prad moved, and member Adams seconded, to accept the lowest responsible bid for renovation of the tennis courts at Macomb Jr./Sr. High School. The Board took the District architect’s recommendation and awarded the bid to Laverdiere construction with base bid amount of $316,000 with Alt. 2 at $1500.00, for a total of $317,500. Members voting “yes”: Duncan, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Board President Myers reminded all the next regular meeting of the Board would take place Monday, March 18 at 7:00 p.m. in the C.T. Vivian Library.

At 8:07 p.m., member La Prad moved, and member Duncan seconded, to hold a closed meeting for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, pursuant to 5 ILCS 120/2(c)(1), collective negotiating matters, pursuant to 5 ILCS 120/2(c)(2), the purchase or lease of real property, pursuant to 5 ILCS 120/2(c)(5), student discipline, pursuant to 5 ILCS 120/2(c)(9), pending or imminent litigation, pursuant to 5 ILCS 120/2(c)(11), and to conduct the semi-annual review of minutes and audio recordings from closed meetings, pursuant to 5 ILCS 120/2(c)(21). Members voting “yes”: Duncan, Gray, Adams, Torrance, Myers, and La Prad. Members voting “no”: none. Motion carried.

The Board returned to open session at 9:33 p.m. Member Duncan moved, and member Adams seconded, to adjourn at 9:34 p.m. Motion carried by voice vote.

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President

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Date

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Secretary