Following public hearings regarding Health Life Safety at Edison Elementary and Macomb Jr./Sr. high School, Board President Jill Myers called the regular meeting of the Board to order in the C. T. Vivian Library at Macomb Jr./Sr. High School.

Bess Thompson and Caleb Markey came forward to present Dr. Twomey with a plaque in appreciation of his suggestion that the professional development stipend for retirees be donated to St. Jude’s. They thanked Dr. Twomey on behalf of those children who have won, are still fighting, or have lost the fight against cancer.

The Board recognized Joey Trost and Colin MacGregor, Seniors of the Month for the months of March and April, respectively.

The Board also recognized the 8th Grade Volleyball Team and their coaches for competing at the IESA 8th Grade Class 4A State Volleyball Tournament.

Ms. Myers thanked Matt Duncan for his time on the Board and the contributions he has made during his service.

Dr. Twomey shared the following:

- **Edison Project**: Bids for the project are being reviewed. They came in higher than anticipated so the recommendation is to neither accept nor reject any of the bids at this time. Dr. Twomey, Ms. Sullivan, and Mr. Smith will work with architect Russ Middleton to find areas where reductions can be made to bring the bids more in line with the expected cost of the project.

- **Middle School Project**: purchase of property for the building is imminent.

- **Lincoln gym**: the last report received recommended a company to come in and spray the ceiling to eliminate most of the sound bounce. An acoustical engineer will also be on site to determine what else can be done in addition to the spray. Dr. Twomey noted that even with sound deadeners, the structure would not absorb sound like a traditional gym. The issue has been discussed and will be accounted for in the middle school construction.

- **Classroom Spotlight**: Dr. Twomey recognized Tara Stockham, 3rd grade teacher at Lincoln, as the Classroom Spotlight of the month. She presented a puzzle box she uses in her classroom to engage her students in active learning they find fun and challenging. Students work in teams to solve the puzzles and eventually open the box. The activity offers a break from the usual learning routine and can be modified to require an easier or harder solution, depending on the situation.

- **FOIA Requests**: Illinois Retired Teachers Association and SmartProcure

- **2018-2019 Amended Budget**: When there is a significant change in the adopted budget, it must be amended before the end of the fiscal year. The issuance of bonds and some unexpected expenses require the current budget be amended. The amended budget will go on display in May, a public hearing will be held at the June Board meeting, and the Board will be asked to adopt the amended budget at that meeting.
• Food Service Bid: The food service contract with Aramark will end June 30 and we are in the midst of the bid process for a new four-year contract. Dr. Twomey and the Board recognized Lisa Mooney for her work on the Invitation for Bid.

Ms. Kim Gillam, Lincoln Elementary School Principal, presented Goal 4, Strategy 4-3: Provide learning spaces that reflect best practices and innovation. She reviewed the reading programs provided at Lincoln and the unique spaces where students can be comfortable reading. She also discussed the positive effects of physical activity on learning and showed examples of how activity is worked into each day. She thanked the Board for their support of the reading program.


Member Duncan moved, and member Torrance seconded, to approve recommendations regarding personnel, as follows:

Certificated Staff:
Request for Leave:
  Kelle Kelso, Language Arts/Reading Teacher, Macomb Junior High School, request for intermittent leave to begin April 1, 2019.
  Karigan Spalding, School Counselor, Edison Elementary School, request for intermittent leave to begin March 28, 2019.

Resignation:
  Michelle Parker, Grade 2 Teacher, Lincoln Elementary School, effective May 24, 2019.

Change in Assignment:
  Aimee Brownlee, was Reading/Math Interventionist, Edison Elementary School, now Grade 8 Language Arts/Reading, Macomb Junior High School, effective 2019-2020 school year (Heuer transfer).
  Kenneth Crosby, was Grade 6 Teacher, Edison Elementary School, now Assistant Principal, Lincoln Elementary School, eleven (11) month contract commencing August 1, 2019, (replaces Horrell).
  James Heuer, was Grade 8 Language Arts/Reading Teacher, Macomb Junior High School now English Teacher, Macomb Senior High School, effective 2019-2020 school year (Krehbiel retirement).
  Elizabeth Robinson, was Grade 4 Regular Education Teacher, now Grade 4 Special Education Teacher, effective 2019-2020 school year (Dagit retirement).

Employment:
  Jacy Biggs, Exploratory Art, Macomb Junior High School, to be placed at Step 10, Master’s Degree, on the salary schedule, effective 2019-2020 school year (Larimer retirement).
  Leigh Erlandson, Art Teacher, Lincoln Elementary School, to be placed at Step 3, Bachelor’s Degree with 24 additional hours, on the salary schedule, effective 2019-2020 school year (Sanner retirement).
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Mairi Gough, Grade 7 Science, Macomb Junior High School, to be placed at Step 12, Master’s Degree, on the salary schedule, effective 2019-2020 school year (Wilson retirement).

Nicholas Stoneking, Assistant Principal, Edison Elementary School, eleven (11) month contract commencing August 1, 2019, (replaces Thompson).

Scott Sullivan, Principal, Macomb Senior High School, two (2) year contract commencing July 1, 2019, (replaces Milem).

Educational Support Staff:

Request for Leave:
Deborah Watson, Secretary to the Principal, Edison Elementary School, request for intermittent leave to begin April 1, 2019, and extend through April 12, 2019.

Retirement:
Roberta Huff, Program Assistant, Macomb Junior High School, effective May 24, 2019.
Jack Pace, Program Assistant, Macomb Senior High School, effective May 24, 2019.

Members voting “yes”: Duncan, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Dr. Twomey introduced Scott Sullivan, new MHS Principal, Nick Stoneking, new Edison Elementary Assistant Principal, and Kenny Crosby, new Lincoln Elementary School Assistant Principal, and thanked the teachers who sat on hiring committees.

Member Adams moved, and member Duncan seconded, to approve and hold indefinitely the minutes from the closed meeting held during the April 15, 2019 regular Board meeting. Members voting “yes”: Duncan, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Gray reported on the March 19 and April 9, 2019 meetings of the District Insurance Committee. Members received statistics on the state of the health plan at the March 9 meeting, including a loss ratio of 144% and only 3 months in reserve. The Mental Health Parity Act will take effect with our plan July 1, and from that point forward benefits will apply to behavioral health and substance abuse treatment the same as other illnesses. The committee reviewed and discussed options for cost control at the April 9 meeting. The overarching theme of the meeting was the cost of doing nothing. Possible areas for change to aid recovery of the fund include lobbying for a greater provider discounts and changes to the pharmacy plan to help control costs. The committee will meet April 23 to look at bids from reinsurers and review options for changing the benefit plan design, and again May 14 to make recommendations regarding reinsurance, plan design, and premiums for the upcoming year. Member Torrance noted the history of our plan reflects peaks and valleys. This is a period of challenge, but the committee is working hard to figure out how to make the plan work with options that meet the needs of all. In response to a question about remaining self-insured, Dr. Twomey noted the ideal would be to continue with a self-insured plan to maintain control, but the committee is looking at all options.

Member Myers reported on the Policy Committee’s April 5 meeting. Member Duncan noted most revisions were routine language changes. Member La Prad expressed concern regarding suggested language allowing instruction areas to be determined by a superintendent/designee. Dr. Twomey noted the Board would have final say in that type of situation.

Mr. Fulkerson, Assistant MJSHS Principal, addressed the Board regarding the Handbook Committee’s April 11, 2019 meeting. He noted Joey Trost is the senior class representative on the committee. Most suggested changes to the handbook are minor with language changes to sections regarding Academic Engagement Days, allowing WACS students to drive to class, and policies regarding bullying being added to the handbook. Member Thompson moved, and member Adams seconded, to waive second
reading of the proposed changes and adopt all as presented. Members voting “yes”: Duncan, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Torrance moved, and member Gray second, to adopt a resolution regarding repair/improvement of the video camera system at Edison Elementary School. Members voting “yes”: Duncan, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Adams moved, and member Myers seconded, to adopt a resolution regarding repair/improvement of the video camera system at Macomb Jr./Sr. High School. Members voting “yes”: Duncan, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Torrance moved, and member La Prad seconded, to approve Fire & Life Safety Amendment #27 in the amount of $162,000 for repair improvement of the video camera system at Edison Elementary School. Members voting “yes”: Duncan, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Duncan moved, and member La Prad seconded, to approve Fire & Life Safety Amendment #41 in the amount of $204,720.00 for repair/improvement of the video camera system at Macomb Jr./Sr. High School. Members voting “yes”: Duncan, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Torrance moved, and member Gray seconded, to approve abatement of the Working Cash Fund to the Operations & Maintenance Fund in the amount of $6,000,000.00, and transfer of $6,000,000.00 from the Operations & Maintenance Fund to the Capital Projects Fund for purposes of paying costs associated with construction at Edison Elementary School and installation of the turf field. Dr. Twomey explained the abatement and transfer are necessary as the bond proceeds cannot be transferred from Working Cash directly to Capital Projects. Members voting “yes”: Duncan, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Gray moved, and member Duncan seconded, to neither accept nor reject any of the bids submitted for the Edison Elementary School renovation/construction project. Members voting “yes”: Duncan, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Torrance moved, and member Thompson seconded, to approve IESA membership for the 2019-2020 school year. Members voting “yes”: Duncan, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Adams moved, and member Thompson seconded, to appoint Superintendent Twomey President Pro Tem to serve until the new Board President is appointed during the reorganization. Members voting “yes”: Duncan, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Dr. Twomey declared the Board adjourned sine die at 8:05 p.m.
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President

_______________________________________
Date

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Secretary