MINUTES
REGULAR MEETING
BOARD OF EDUCATION
MACOMB C.U.S.D. #185
AUGUST 19, 2019
7:00 P.M.

Board President Jill Myers called the meeting to order in the C.T. Vivian Library at Macomb Jr./Sr. High School. Following the Pledge of Allegiance, roll was taken with the following members present: Gray, Adams, Torrance, Myers, Thompson and La Prad.

Wyatt McGrew, MHS Agriculture teacher and FFA sponsor, addressed the Board regarding the FFA National American Star program. He announced Nick Torrance, Macomb High School graduate, is one of four National American Star finalists in the country. The Board congratulated Nick on his achievement.

Steve Horrell, Athletic Director, along with members of Dan Rouse’s family, presented the Dan Rouse Distinguished Service Award to Shelley and Max Kreps. The award is given annually to recognize community members who contribute significantly to the school district’s educational and athletic programs. The Kreps were employed by the District for 34 and 37 years respectively and both Shelley and Max continue to support the District through service on the Macomb Educational Foundation, volunteer coaching, and many other activities.

Member Myers commended the high school for its new approach to 9th grade orientation.

Dr. Twomey shared the following information:

- Construction Report
  - Lincoln - The project to deaden sound reverberation in Lincoln’s gym is behind schedule due to an issue with the bid process. New bids are in and more in line with expected costs. The work will commence as soon as materials arrive.
  - Edison – footings are poured and forms are up for the north wall.
  - Turf field – this project is finished and ready to go for this fall’s sports.
  - Middle school – following a meeting with both architects, estimates for the building are almost $19 million, much higher than anticipated. Mr. Middleton will work on a slight redesign to get closer to $17 million. Once the new estimate is in, the Facilities and Finance committees will meet to review plans. Member La Prad thanked Dr. Twomey for his work and urged all to remember this project is about the education of our students and also involves renovation of the high school. Dr. Twomey advised he has been in communication with Senator Jil Tracy about the recently passed capital projects bill. He has submitted a request for funds to put toward the middle school project.
- FOIA requests: Empower Illinois, DRG LLC, and LocalLabs.com
- Tentative Budget: Dr. Twomey provided an overview of the tentative budget for the 2019-2020 school year. He noted it is largely reflective of last year’s budget, leaning to the conservative side until we know better how the new governor will treat education. The budget is nearly balanced. The final budget will be presented at the September 16 Board meeting with a hearing and opportunity for comment prior to adoption.
- The fall Western Division Dinner Meeting will be October 22 at Knoxville.
- Teacher Shortage: This area is feeling the effects of the nationwide teacher shortage. Neighboring districts are struggling to find qualified special education teachers and two weeks
before school started our district was short a 2nd grade teacher. This necessitated moving one of our new P.E. teachers into that position, and two retirees will fill the P.E. opening. All positions are filled.

Member La Prad requested removal and separate consideration of item 8.1 of the Consent Calendar – Minutes from the July 15, 2019 regular Board of Education meeting. He noted the Curriculum Committee would need to meet to receive information on and consider approval of the leadership course and FFA expansion proposals.


Member Torrance moved, and member Adams seconded, to approve item 8.1 of the Consent Calendar – Minutes form the July 15, 2019 regular Board of Education meeting. Members voting “yes”: Gray, Adams, Torrance, Myers, and Thompson. Members voting “no”: none. Member La Prad abstained. Motion carried.

Member Torrance moved, and member Gray seconded, to approve and hold indefinitely the minutes from the closed meeting held during the July 15, 2019 Board of Education regular meeting. Members voting “yes”: Gray, Adams, Torrance, Myers, and Thompson. Members voting “no”: none. Member La Prad abstained. Motion carried.

Member Gray moved, and member Thompson seconded, to approve the following personnel recommendations:

**Certificated Staff:**

**Resignation:**
- Samantha Bolin, Physical Education Teacher, Head JV Softball Coach, Macomb Senior High School, effective July 19, 2019.
- Jessica Gonyea, Special Education Teacher, Edison Elementary School, effective August 9, 2019.

**Change in Assignment:**
- David Coupland, was Grade 1 Special Education Teacher, now Grade 3 Special Education Teacher, Lincoln Elementary School, effective August 12, 2019 (Seggelke transfer to Edison).
- Stephanie Coupland, was Grade 2 Teacher, now Grade 1 Special Education Teacher, Lincoln Elementary School, effective August 12, 2019 (forced transfer lack of SpEd teachers).
- Anna Hanold, was Grade 2 Teacher, now Reading Specialist, Lincoln Elementary School, effective August 12, 2019 (Harper resignation).
- Jami Seggelke, was Special Education Teacher, Lincoln Elementary School, now Special Education Teacher, Edison Elementary School, effective August 12, 2019 (replaces Gonyea resignation).
Dawn Torrance, was Physical Education, Lincoln Elementary School, now Grade 2 Teacher, Lincoln Elementary School, effective August 12, 2019 (replaces S. Coupland transfer).

Anthony Westen, was Physical Education Teacher, Lincoln Elementary School, now Physical Education, Macomb Senior High School, effective August 12, 2019 (replaces Bolin resignation).

Employment:

Pamela Heaton-Burnham, Kindergarten Teacher, Lincoln Elementary School, effective August 12, 2019 (replaces Hageman).

Samantha Cameron, Physical Education Teacher, Lincoln Elementary School effective August 12, 2019 (Westen transfer).

Donna Locke, Grade 2 Teacher, Lincoln Elementary School, effective August 12, 2019 (Hanold transfer).

Educational Support Staff:

Resignation:

Sydney Doering, Program Assistant, Edison Elementary School, effective July 31, 2019.

Tracey Petersen, Program Assistant, Lincoln Elementary School, effective May 24, 2019.

Change in Assignment:

Melonie Icenogle, was Program Assistant at Lincoln Elementary School, now Program Assistant at Edison Elementary School, effective August 15, 2019 (student grade level increase).

Barbara Koukol, was Program Assistant at Edison Elementary School, now Program Assistant at Lincoln Elementary School, effective August 15, 2019 (District need).

Tammy Schweitzer, was Program Assistant at Lincoln Elementary School, now Program Assistant at Macomb Senior High School, effective August 15, 2019 (student need).

John Simpson, was Part time custodian, now Full time custodian, Macomb Senior High School, 12 month contract, 40 hours per week, effective September 2, 2019 (District need).

Employment:

Shauna Collins, Program Assistant, Lincoln Elementary School, up to 29 hours per week, student attendance days only, effective August 15, 2019 (Williams resignation).

Ruth Kostreva, Program Assistant, Lincoln Elementary School, up to 29 hours per week, student attendance days only, effective August 15, 2019 (Haley resignation).

Abbie O’Hern, Program Assistant, Macomb Junior High School, up to 29 hours per week, student attendance days only, effective August 15, 2019 (Huff resignation).

Kathy Rickerl, Program Assistant, Macomb Junior High School, up to 29 hours per week, student attendance days only, effective August 15, 2019 (Laborn resignation).

Abigail Schlag, Program Assistant, Edison Elementary School, up to 29 hours per week, student attendance days only, effective August 15, 2019 (Koukol transfer).

Timothy Sitzes, Part time custodian, Macomb Senior High School, 12 month contract, up to 29 hours per week, effective September 2, 2019 (replaces Simpson).

Co-Curricular:

Resignation:

Rachel Lawver, Cheer Coach, Macomb Junior High School, effective July 25, 2019.


Employment:

Andrea Abarca, Cheer Coach, Macomb Junior High School, Level 8, effective 2019-2020 season.
CJ Cross, Girls Basketball Coach (7), Macomb Junior High School, Level 4, effective 2019-2020 season.
Tonya Hamer, New Teacher Mentor, Macomb Senior High School, effective 2019-2020 school year (Deveraux).
Shawn Hanold, New Teacher Mentor (2), Lincoln Elementary School, effective 2019-2020 school year (Cameron)(Torrance, correction from Westen as mentor).
Rachel Lawver, Cheer Coach, Macomb Senior High School, Level 3, effective 2019-2020 season.
Don Luper, Girls Basketball Coach (8), Level 4, Level 6, and Girls Track Coach, Level 6, Macomb Junior High School, effective 2019-2020 season.
Madison Merritt, Cheer Coach, Macomb Senior High School, Level 3, effective 2019-2020 season.
Katie Schisler, New Teacher Mentor, Lincoln Elementary School, effective 2019-2020 school year (Locke).
Molly Selders, New Teacher Mentor, Macomb Senior High School, effective 2019-2020 school year (Young, correction from Jordan as mentor).
Brian Sullivan, Girls Golf Coach, Macomb Senior High School, Level 2, effective 2019-2020 season.

Seasonal Grounds Workers effective August 12, 2019:
Khelif Toler
Luke Smith

Members voting “yes”: Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member La Prad moved, and member Torrance seconded, to accept the tentative 2019-2020 District budget. Members voting “yes”: Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Torrance moved, and member La Prad seconded, to appoint Kelly Carpenter as the Homeless Liaison for the 2019-2020 school year. Members voting “yes”: Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Myers moved, and member La Prad seconded, to declare as surplus for sale or disposal the kitchen suite from the MHS teacher workroom. Members voting “yes”: Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

At 7:47 p.m., member Thompson moved, and member La Prad seconded, to hold a closed meeting for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, pursuant to 5ILCS 120/2(c)(1), collective negotiating matter, pursuant to 5 ILCS 120/2(c)(2), the purchase or lease of real property, pursuant to 5 ILCS 120/2(c)(5), and student discipline, pursuant to 5 ILCS 120/2(c)(9), pending or imminent litigation, pursuant to 5 ILCS 120/2(c)(11), and for the biannual review of minutes and audio recordings from closed meetings, pursuant to 5 ILCS 120/2(c)(21) and 5 ILCS 120/2.06.

The Board returned to open session at 8:56 p.m. Member Myers moved, and member Thompson seconded, to adjourn at 8:57 p.m. Motion carried by voice vote.