Following the hearing on the proposed use of Academic Engagement Days beginning with the 2019-2020 school year thru the 2021-2022 school year, Board Vice President Scott Torrance called the regular meeting to order. Members Kapale, Gray, Adams, Torrance, and Myers (telephonically), were present.

The Board recognized John Ogle for being selected Senior of the Month for the month of November.

Board members and Dr. Twomey reported on their Joint Annual Conference experience. Sessions attended included balancing effective governance with transparency, district finance and evidence based funding, mandatory board training sessions, e-learning days, and creating a positive environment that encourages all to strive for the best. All expressed appreciation for the opportunity to attend the conference and noted what a valuable learning experience it provides.

Member Torrance advised the FFA Alumni Auction was a success, earning approximately $35,000 for the MHS Ag program. He acknowledged the tremendous community support.

Dr. Twomey shared the following information:

- Construction report
  - Edison is ahead of schedule. Six new classrooms should be finished this summer.
  - Middle School – $9.5 million in bonds, approximately half the cost of the project, will be issued next month. In April or May, a grant requesting matching funds from the State will be submitted. If the grant does not come through, the District will bond for the remaining amount.
- District/Community Spotlight: Brenda Davis knitted a hat for each child in the second grade at Lincoln Elementary School.
- Policy Manual – IASB recommends the Board not adopt administrative procedures and that they not be posted along with policies. Proper procedure is for the Board to adopt the policy and for administrators to develop and implement administrative procedures to support the policy. The issue will be discussed in further detail.
- School Report Card website – redesign makes the report card easier to read and provides much information. One note – the distribution of funding graph shows a disproportionately high amount of per pupil funding goes to MacArthur. This is due to our preschool program having its own facility. The cost is higher, but our program gets the highest rating from the State, likely due to the fact that it operates in its own building.
- Safe Routes to School Grant – the City needs the grant of a temporary construction easement in order to put in new sidewalk between the armory and MacArthur. We will schedule a special meeting prior to January 10 to adopt the resolution.

Member Adams moved, and member Kapale seconded, to approve items on the Consent Calendar as presented, which included: Minutes from the November 18, 2019 regular Board meeting, Treasurer’s

Member Gray moved, and member Adams seconded, to approve and hold indefinitely the minutes from the closed meeting held during the November 18, 2019 regular meeting. Members voting “yes”: Kapale, Gray, Adams, Torrance, and Myers. Members voting “no”: none. Motion carried.

Member Adams moved, and member Gray seconded, to approve the following personnel recommendations:

**Educational Support Staff:**
- **Request for Leave:**
  - Ashley Fayhee, Program Assistant, Macomb Senior High School, request for leave to begin October 22, 2019, and extend through December 20, 2019.
  - Haylee Shoemaker, Program Assistant, MacArthur Early Childhood Center, request for leave to begin November 13, 2019, and extend through December 20, 2019.

- **Retirement:**
  - Lynnette Roberts, Secretary to the Principal, Macomb Senior High School, effective December 31, 2019.

- **Resignation:**
  - Jeremy Laird, Program Assistant, Macomb Senior High School, effective December 16, 2019.

- **Employment:**
  - Jennifer Fletcher, Program Assistant, Lincoln Elementary School, up to 29 hours per week, student attendance days only, effective 11/25/2019. (new)
  - Amy Howe, Secretary to the Principal, Macomb Senior High School, 7 hours per day, 12 months per year, effective December 13, 2019. (replaces Roberts)

**Co-Curricular:**

- **Employment:**
  - Mary Kay Benda, Musical Piano Accompanist, Macomb Senior High School, Level 11, effective 2019-2020 school year.
  - MaryBeth Stewart, Musical Tickets, Publicity, & Programming, Macomb Senior High School, Level 11, effective 2019-2020 school year.
  - Gretchen Weiss, Musical Costume Designer, Macomb Senior High School, Level 11, effective 2019-2020 school year.
  - Josh Wroblewski, Musical Technical Lighting Director, Macomb Senior High School, Level 11, $800.00 stipend, effective 2019-2020 school year.

- **Volunteer:**
  - Lauren Jordan, Volunteer, Speech Team, Macomb Senior High School, effective December 5, 2019.
  - Max Kreps, Volunteer, Softball Coach, Macomb Senior High School, effective 2019-2020 season.
Members voting “yes”: Kapale, Gray, Adams, Torrance, and Myers. Members voting “no”: none. Motion carried.

Member Adams moved, and member Kapale seconded, to approve the proposed summer 2021 trip to Berlin, Prague, Krakow and Budapest. Members voting “yes”: Kapale, Gray, Adams, Torrance, and Myers. Members voting “no”: none. Motion carried.

Member Adams moved, and member Gray seconded, to approve the 2019 levy. Members voting “yes”: Kapale, Gray, Adams, Torrance, and Myers. Members voting “no”: none. Motion carried.

Member Gray moved, and member Adams seconded, to approve a resolution to use academic engagement days in lieu of emergency days for the 2019-2020, 2020-2021, and 2021-2022 school years. Members voting “yes”: Kapale, Gray, Adams, Torrance, and Myers. Members voting “no”: none. Motion carried.

Member Kapale moved, and member Adams seconded, to authorize the administration to proceed with the bond sale in the amount of $9.5 million for the purpose of partially funding the middle school project. Members voting “yes”: Kapale, Gray, Adams, Torrance, and Myers. Members voting “no”: none. Motion carried.

Member Kapale moved, and member Gray seconded, to approve the School Improvement Plan for Lincoln Elementary School. Members voting “yes”: Kapale, Gray, Adams, Torrance, and Myers. Members voting “no”: none. Motion carried.

Member Gray moved, and member Adams seconded, to approve the School Improvement Plan for Macomb Jr. High School. Members voting “yes”: Kapale, Gray, Adams, Torrance, and Myers. Members voting “no”: none. Motion carried.

Member Kapale moved, and member Gray seconded, to approve the 2020 10-year Fire & Life Safety Survey, including Amendment #4 in the amount of $25.00, for the MHS Field House. Members voting “yes”: Kapale, Gray, Adams, Torrance, and Myers. Members voting “no”: none. Motion carried.

Member Gray moved, and member Kapale seconded, to declare as surplus for sale or disposal Spanish language textbooks and supplementary teaching materials, Realidades series, levels 1, 2, and 3. Members voting “yes”: Kapale, Gray, Adams, Torrance, and Myers. Members voting “no”: none. Motion carried.

At 8:19, member Gray moved, and member Adams seconded, to hold a closed meeting for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, pursuant to 5 ILCS 120/2(c)(1), collective negotiating matters, pursuant to 5 ILCS 120/2(c)(2), the purchase or lease of real property, pursuant to 5 ILCS 120/2(c)(5), student discipline, pursuant to 5 ILCS 120/2(c)(9), and pending or imminent litigation, pursuant to 5 ILCS 120/2(c)(11). Members voting “yes”: Kapale, Adams, Gray, Torrance, and Myers. Members voting “no”: none. Motion carried.

The Board returned to open session at 8:55 p.m.
Member Adams moved, and member Torrance seconded, to adjourn at 8:56 p.m. Motion carried by voice vote.

_______________________________________
President

__________________________________________
Date

_______________________________________
Secretary