Board President Jill Myers called the meeting to order in the C.T. Vivian Library at Macomb Jr./Sr. High School. Following the Pledge of Allegiance, roll was taken with the following members present: Kapale, Gray, Adams, Torrance, Myers, Thompson, and La Prad.

The Board recognized Lucy Gruidl and Carter Benson for being selected Senior of the Month for the months of December and January, respectively.

Member La Prad stated he was proud of the community and the District for being a part of the Not in Our Town Proclamation/Resolution put forth by Mayor Inman. He advised WIU continues to be engaged in the issue of racism and could offer the District support and/or assistance with any efforts to address issues of racial justice and equity in education. Member Myers commented on what a great experience she had volunteering at the Rotary Scholastic Bowl Tournament and encouraged others to volunteer. She noted the next regular Board meeting would take place Monday, February 24 at 7:00 p.m. in the C.T. Vivian Library.

Dr. Twomey shared the following information with the Board:

- **FOIA Request from LocalLabs – Prairie State Wire re: Board member information**
- **Crisis Management** – discussions about the program are continuing. SRO Denise Cremer is doing a phenomenal job of helping the District get to the next level of crisis management. Katie Hoge has also made a significant contribution in the tech aspect of crisis management.
- **Field House** – we are working with Russ Middleton on design. $80,000 has been raised to build an addition to the Field House in Dan Rouse’s memory.
- **Bond Sale** – David Pistorius of First MidState was present. Dr. Twomey gave an overview of the middle school project funding plan and advised the Board would be asked to approve issuance of $9.5 million in bonds for the project. The District will apply for matching funds through the State Capital Bill. If the District is not awarded the grant, another bond for the remaining amount will be dovetailed into the new issue. Mr. Pistorius reviewed the bond process, which began in November 2018 with a public hearing and published resolution of intent for $17 million dollars. This $9.5 million in bonds will close February 18. If a second issue is needed, it will be done in January 2021. Mr. Pistorius advised the District’s current S&P rating is AA-stable, a great rating based on stable operating results driven by conservative budgeting practices, stringent payout, and low debt profile.
- **Construction Report** – the Edison project is well ahead of schedule. The cafeteria may be ready sometime around spring break. Middle School plans are in final rough draft stage, so engineers will be able to start adding details.

Ms. Dana Isackson, MJH Principal, and Mr. Jose Galvan, MJH Social Studies teacher, gave a presentation on Use of Data – MAP Math, as it relates to the District Strategic Plan, Strategy 1-2. Mr. Galvan gave an overview of the junior high’s IL-EMPOWER plan, the purpose of which is to identify academic and social-emotional challenges and create a plan for addressing them. He reviewed the
process, a continuous cycle of data collection, identification of strengths and challenges, creation of goals, implementation of an action plan, and reflection, evaluation and refinement.

Mr. Scott Sullivan, MHS Principal, gave a presentation on Use of Data – SAT Readiness. He provided an overview of the MHS PLC Teams and how they use data to identify areas of concern. Then the teams formulate strategies to address those concerns and improve performance.


Member Gray moved, and member Adams seconded, to approve item 9.1 of the Consent Calendar, Minutes from the December 16, 2019 public hearing re: E-Learning Days. Members voting “yes”: Kapale, Gray, Adams, Torrance, and Myers. Members voting “no”: none. Members Thompson and La Prad abstained. Motion carried.

Member Adams moved, and member Kapale seconded, to approve item 9.2 of the Consent Calendar, Minutes from the December 16, 2019, regular meeting. Members voting “yes”: Kapale, Gray, Adams, Torrance, and Myers. Members voting “no”: none. Members La Prad and Thompson abstained. Motion carried.

Member La Prad moved, and member Adams seconded, to approve item 9.3 of the Consent Calendar, Minutes from the January 8, 2020 special meeting. Members voting “yes”: Kapale, Gray, Adams, Myers, and La Prad. Members voting “no”: none. Members Torrance and Thompson abstained. Motion carried.

Member Gray moved, and member Torrance seconded, to approve item 9.4 of the Consent Calendar, Minutes from the January 23, 2020, special meeting. Members voting “yes”: Gray, Adams, Torrance, Myers, and Thompson. Members voting “no”: none. Members Kapale and La Prad abstained. Motion carried.

Member Torrance moved, and member Gray seconded, to approve and hold indefinitely the minutes from the closed meeting held during the December 16, 2019 regular meeting. Members voting “yes”: Kapale, Gray, Adams, Torrance, and Myers. Members voting “no”: none. Members Thompson and La Prad abstained. Motion carried.

Member Gray moved, and member Adams seconded, to approve and hold indefinitely the minutes from the closed meeting held during the January 8, 2020, special meeting. Members voting “yes”: Kapale, Gray, Adams, Myers, and La Prad. Members voting “no”: none. Members Torrance and Thompson abstained. Motion carried.

Member Adams moved, and member La Prad seconded, to approve the following recommendations regarding personnel:
Certificated Staff:

Request for Leave:
Jennifer Cooper, Language Arts/Reading Teacher, Macomb Junior High School, request for leave to begin January 17, 2020, and extend through January 24, 2020.
Mairi Gough, Science Teacher, Macomb Junior High School, request for leave to begin February 18, 2020, and extend through April 24, 2020.

Change in Assignment:
Gretchen Weiss, current Special Education Teacher, Macomb Senior High School, 2019-2020 school year, change to Special Education Teacher, Macomb Junior High School, 2020-2021 school year (replaces Jacobs - retirement).

Employment:
Kassidy Reever, Special Education Teacher, Macomb Senior High School, effective 2020-2021 (replaces Weiss - transfer).
Elizabeth Williams, Special Education Teacher, Lincoln Elementary School, effective January 27, 2020 (new).

Educational Support Staff:

Change in Assignment:
Laura Waldrop, Program Assistant, MacArthur Early Childhood Center, now sharing duties between MacArthur Early Childhood Center and Lincoln Elementary School, effective January 13, 2020.

Employment:
Sally Freed, Program Assistant, Lincoln Elementary School, up to 29 hours per week, student attendance days only, effective January 21, 2020 (new).
Katy Krieg, Program Assistant, Lincoln Elementary School, up to 29 hours per week, student attendance days only, effective January 21, 2020 (new).
Don Luper, Program Assistant, Macomb Junior Senior High School, up to 29 hours per week, student attendance days only, effective January 6, 2020 (replaces Lee).
Kassidy Reever, Program Assistant, Macomb Senior High School, up to 29 hours per week, student attendance days only, effective January 6, 2020 (replaces Laird).

Co-Curricular:

Employment:
Anthony Karpinski, Musical Set Director, Macomb Senior High School, effective 2019-2020 school year.

Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Torrance moved, and member Adams seconded, to adopt a resolution providing for the issue of General Obligation School Bonds (Alternative Revenue Source), Series 2020, of the District, for the purpose of financing school facility improvements, providing for the pledge of certain revenues and the levy of a direct annual tax sufficient to pay the principal and interest on said bonds and authorizing the sale of said bonds to purchaser thereof. Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Dr. Twomey presented the Comprehensive Annual Financial Report for fiscal year ending June 30, 2019. Member Adams moved, and member Gray seconded, to accept the report as presented. Members
voting “yes”: Kapale, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member La Prad moved, and member Kapale seconded, to authorize the administration to prepare a budget for the fiscal year beginning July 1, 2020 and ending June 30, 2021. Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Kapale moved, and member Torrance seconded, to approve the Science Club trip to SIU – Carbondale, IL – for the Illinois Junior High Science and Humanities Symposium, March 19-21, 2020. Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

At 8:32 p.m., member Thompson moved, and member La Prad seconded, to hold a closed meeting for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, pursuant to 5 ILCS 120/2(c)(1), collective negotiating matters, pursuant to 5 ILCS 120/2(c)(2), the purchase or lease of real property, pursuant to 5 ILCS 120/2(c)(5), student discipline, pursuant to 5 ILCS 120/2(c)(9), and pending or imminent litigation, pursuant to 5 ILCS 120/2(c)(11). Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, Thompson and La Prad. Members voting “no”: none. Motion carried.

The Board returned to open session at 10:10 p.m.

Member La Prad moved, and member Thompson seconded, to adjourn at 10:11 p.m. Motion carried by voice vote.