MINUTES
REGULAR MEETING
BOARD OF EDUCATION
MACOMB C.U.S.D. #185
MARCH 16, 2020
7:03 P.M.

Following the public hearing regarding proposed work on the MacArthur Early Childhood Center playground to improve safety, Board President Jill Myers called the regular meeting of the Board to order in the C.T. Vivian Library at Macomb Jr./Sr. High School. Members Kapale, Gray, Adams, Myers, and La Prad were present. Members Torrance and Thompson were absent.

Due to the shelter-in-place order, there were no recognitions and no one was present to address the Board.

Member Myers shared information about the Administrative Round Table she attended. Topics discussed included the role of board members and administrators and the relationship between those groups; tips on retaining quality employees and steps to take when releasing employees; a review of cannabis rules in Illinois; a section about social media and employees; and, new school law for School Resource Officers. She also announced the March 31 Western Division Dinner meeting is cancelled.

Dr. Twomey shared the following information:

- Construction Report – construction at Edison will continue and the District will continue to take steps to get upcoming projects up and running.
- Macomb Education Foundation Grants: The MEF awarded grants to two teachers in the amount of $1761.58. Member Myers noted the MEF has adopted a new rolling deadline for grants to make it easier for teachers to apply.
- FOIA Requests:
  - Vincent Espinoza – Locallabs requesting MHS Grading Scale and all emails containing the word “trump” from the past 12 months.
  - DRG Holdings LLC – requesting the current transportation contract.
- Coronavirus – Dr. Twomey and administrators worked through the weekend to plan the District’s response to the shutdown. ARAMARK worked through the day to put together meals for delivery to families tomorrow morning. Program Assistants have volunteered to help load and deliver meals. The District will deliver meals Monday through Friday throughout the shutdown. Teachers used the day to create two weeks worth of materials for students to work on and called every parent to administer a needs survey regarding meals and technology. McDonough Telephone Cooperative is providing wifi for Prairieview and Wheeler Circle. Dr. Twomey extended thanks to MTC and John Curtis/Genesis Garden for their help and support, and expressed appreciation for all who assisted with meal delivery and came together to lay plans for the next two weeks.

Due to the shelter-in-place order, there was no Strategic Plan presentation.

Member Adams moved, and member La Prad seconded, to approve items 8.2-8.12 on the Consent Calendar, which included the following: Minutes from the February 24, 2020 regular Board meeting, Treasurer’s Report, Investment Report, Financial Approval Report, Monthly Board Report, Bills and Payroll, Financial Update on Life Safety Projects (.05 levy), Financial Update on Life Safety Projects (combined), Monthly Food Service Report, Monthly Activity Account Reports, and State Funding.

Member Gray moved, and member La Prad seconded, to approve item 8.1 on the Consent Calendar, Minutes from the February 24, 2020 special Board meeting. Members voting “yes”: Kapale, Adams, Myers, and La Prad. Members voting “no”: none. Member Gray abstained. Motion carried.

Member La Prad moved, and member Gray seconded, to approve and hold indefinitely the minutes from the closed meeting held during the February 24, 2020 regular meeting. Members voting “yes”: Kapale, Gray, Adams, Myers, and La Prad. Members voting “no”: none. Motion carried.

Member Kapale moved, and member Adams seconded, to approve the following recommendations regarding personnel:

Certificated Staff:
Retirement:
Roberta Keck, School Psychologist, Macomb Community Unit School District, requesting retirement under contract, Payment Upon Retirement Notification, effective end of the 2023-2024 school year. Sandra Taylor, Grade 3 Teacher, Lincoln Elementary School, requesting retirement under the 2016-2020 contract, Section A., Payment Upon Retirement Notification, effective end of the 2023-2024 school year.

Request for Leave:
Jose Galvan, Social Studies Teacher, Macomb Junior High School, request for leave to begin March 16, 2020, and extend through April 24, 2020.

Employment:
Carrie Dunseth, Grade 4 Teacher, Edison Elementary School, , to be placed at Step 9, Bachelor’s Degree, on the salary schedule, effective 2020-2021 school term. (replaces Glaser)

Educational Support Staff:
Request for Leave:
Melonie Icenogle, Program Assistant, Edison Elementary School, request for leave to begin March 16, 2020, and extend through April 24, 2020.

Employment:
Alexandrea Waters, Program Assistant, Lincoln Elementary School, up to 29 hours per week, student attendance days only, effective March 16, 2020. (replaces Kostreva)

Co-Curricular:
Resignation:

Employment:
Kassidy Reever, Assistant Girls Softball Coach, Macomb Senior High School, Level 6, shared stipend, effective 2019-2020 season.

Allison Richter, Assistant Girls Track Coach, Macomb Junior High School, Level 8, shared stipend, effective 2020-2021 season.

Wendy Royer, Assistant Girls Softball Coach, Macomb Senior High School, Level 6, shared stipend, effective 2019-2020 season.

Tucker Stephens, Assistant Baseball Coach (FR), Macomb Senior High School, Level 6, shared stipend effective 2019-2020 season.

Monica Wright, Literacy Coach, Edison Elementary School, grant funded stipend, effective 2019-2020 school year.

Members voting “yes”: Kapale, Gray, Adams, Myers, and La Prad. Members voting “no”: none. Motion carried.

Member La Prad reported on the February 24, 2020 Board Policy Committee meeting. The committee reviewed policies, administrative procedures and exhibits and discussed proposed revisions and recommendations from the administrative team. The Board conducted first reading on proposed changes to the following policies, administrative procedures, and exhibits:

- 2:110
- 2:140
- 2:140-E
- 2:230
- 4:20
- 4:45-AP1
- 4:45-AP2
- 4:45-E1
- 4:45-E2
- 4:70-AP
- 5:35-AP1
- 5:35-AP2
- 5:35-AP3
- 5:35-AP4
- 5:35-E
- 5:120-E
- 5:180
- 6:120-AP1, E2
- 6:120-AP2, E1
- 6:120-AP2
- 6:280-AP
- 6:280-AP, E2
- 6:340
- 6:340
- 7:250-AP
- 7:280-AP
- 7:280-E2
- 8:25-AP1

The Board will conduct second reading and consider approval at its regular meeting in May.

Member Gray reported on the February 24, 2020 District Insurance Committee meeting. The committee reviewed the current Spec/Agg report, received information on this year’s open enrollment participation, which was 100%, and received a report on this year’s biometric screenings. The committee discussed the need for better participation overall, increased completion of the Health Risk Assessment, and the possibility of incentives and wellness challenges. It was also reported 66 employees participated in the pilot in-district flu shot program. The committee also received information on Health Reimbursement Accounts and a learned the changes to the prescription drug contributed to a $100,000 decrease in program expenses. The committee will meet again April 21 and May 12, 2020.

Member Gray moved, and member La Prad seconded, to approve IHSA membership for the 2020-2021 school year. Members voting “yes”: Kapale, Gray, Adams, Myers, and La Prad. Members voting “no”: none. Motion carried.

Member Kapale moved, and member Gray seconded, to release closed meeting minutes from meetings held January 8, 2020, and to continue to hold minutes from closed meetings held August 19, September 16, October 21, October 31, November 18, December 16, 2019, and January 23, 2020. Members voting “yes”: Kapale, Gray, Adams, Myers, and La Prad. Members voting “no”: none. Motion carried.

Member Adams moved, and member La Prad seconded, to approve destruction of audio recordings of the closed meeting held January 22, 2018, and to continue to hold audio recordings of closed meeting held December 18, 2017, February 26, March 19, April 16, and May 21, 2018. Members voting “yes”: Kapale, Gray, Adams, Myers, and La Prad. Members voting “no”: none. Motion carried. Audio recordings
recommended for destruction will be held until such time as the Board takes action directing they be destroyed.

Member Gray moved, and member Adams seconded, to adopt a resolution to install safety bollards for the playground at MacArthur Early Childhood Center, as recommended by the ISBE site visit report, and approve Health Life Safety Amendment #18 in the amount of $31,620.00 for the purpose of installing bollards between the parking lot and playground at MacArthur Early Childhood Center. Members voting “yes”: Kapale, Gray, Adams, Myers, and La Prad. Members voting “no”: none. Motion carried.

At 7:42 p.m., member La Prad moved, and member Myers seconded, to hold a closed meeting for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, pursuant to 5 ILCS 120/2(c)(1), collective negotiating matters, pursuant to 5 ILCS 120/2(c)(2), the purchase or lease of real property, pursuant to 5 ILCS 120/2(c)(5), student discipline, pursuant to 5 ILCS 120/2(c)(9), and pending or imminent litigation, pursuant to 5 ILCS 120/2(c)(11). Members voting “yes”: Kapale, Gray, Adams, Myers, and La Prad. Members voting “no”: none. Motion carried.

The Board returned to open session at 8:24 p.m.

Member Myers moved, and member Gray seconded, to ratify the proposed contract between Macomb C.U.S.D. #185 and the Macomb Education Association, effective with the first day of the 2020-2021 school year and including the last day before the first day of the 2024-2025 school year. Members voting “yes”: Kapale, Gray, Adams, Myers, and La Prad. Members voting “no”: none. Motion carried.

At 8:26 p.m., member Myers moved, and member Adams seconded, to adjourn. Motion carried by voice vote.

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President

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Date

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Secretary