Board President Jill Myers called the meeting, held via Microsoft Teams, to order. Roll was taken with the following members present: Kapale, Gray, Adams, Myers, Thompson, and La Prad. Member Torrance joined at 7:05 p.m.

The Board recognized the following students:

- Sam Allen – Senior of the Month for the month of May 2020.
- Sean Winters – qualified to compete at the IHSA 3-point Shootout.
- Cohen Green – qualified to compete at the IESA State Wrestling Tournament.
- Members of the 7th Grade Volleyball Team and their coaches for qualifying for the IESA State Volleyball Tournament.

Member Thompson extended congratulations to this year’s graduates and thanks to all who planned the graduation ceremony. She also thanked administrators and teachers for their efforts through the shutdown. Member Kapale echoed the sentiments about graduation and expressed appreciation for everything teachers did to keep students engaged. He also applauded Dr. Twomey for his leadership and the administrators for their hard work. Member Myers agreed with all, adding that teachers should be especially complimented for their efforts to engage with students in their homes through parades, delivering homework, online contact, and the provision of technology hardware.

Dr. Twomey shared the following:

- Construction Report: The Edison project is progressing and the building should be ready when the next school year begins.
- District Update
  - New instruction was discontinued May 15 to allow time for teachers to work with students to get final assignments in. The administration is laying plans for pick up of students’ belongings and drop off of school materials.
  - The Governor announced a grant opportunity for shovel ready projects - $25,000,000 available with a maximum request of $5,000,000. Two grant writers and District team worked to assemble required docs and information and will be submitted May 19.
- The tentative amended budget for 2019-2020 is on display on the District website. The public hearing on the budget will be conducted June 15, 2020 at 7:00 p.m. Public comment will be taken telephonically if the meeting is held via Microsoft Teams.
- District Spotlight: Dr. Twomey recognized Jill Myers, Board President, for participating in the food delivery program every morning from March 17.

Member Myers moved, and member Kapale seconded, to remove for separate consideration item 8.1, Minutes from the April 20, 2020 regular Board meeting, of the Consent Calendar. Motion carried by voice vote.

Member Gray moved, and member Adams seconded, to approve item 8.1, Minutes from the April 20, 2020, regular Board meeting. Members voting “yes”: Gray, Adams, Torrance, Thompson, and La Prad. Members voting “no”: none. Members Kapale and Myers abstained. Motion carried.

Member Adams moved, and member La Prad seconded, to approve and hold indefinitely the minutes of the closed meeting held during the April 20, 2020 regular Board meeting. Members voting “yes”: Gray, Adams, Torrance, Thompson, and La Prad. Members voting “no”: none. Members Kapale and Myers abstained. Motion carried.

Member Thompson moved, and member Gray seconded, to approve the following recommendations regarding personnel:

Certificated Staff:

Resignation:
- Aimee Brownlee, Language Arts/Reading Teacher, Macomb Junior High School, effective end of the 2019-2020 school term.
- Amber McVeigh, Grade 6 Teacher, Edison Elementary School, effective end of the 2019-2020 school term.

Retirement:
- Marcia Brown, Foreign Language (Spanish) Teacher, Macomb Senior High School, effective end of the 2019-2020 school term.
- Kelle Kelso, Language Arts/Reading Teacher, Macomb Junior High School, effective end of the 2019-2020 school term.

Employment:
- Lorree Kerr, Grade 6 Teacher, Edison Elementary School, to be placed at Step 7, Bachelor Degree, on the salary schedule, effective 2020-2021 school term (replaces McVeigh).
- Megan Wurth, English Teacher, Macomb Senior High School, to be placed at Step 3, Bachelor Degree, on the salary schedule, effective 2020-2021 school term (replaces Stewart).
- Cassie Ward, Special Education Teacher, Edison Elementary School, to be placed at Step 3, Bachelor Degree, on the salary schedule, effective 2020-2021 school term (new).

Administrative Reemployment:
- Kelly Carpenter, Principal/Special Services Coordinator, MacArthur Early Childhood Center, 12 month contract, effective July 1, 2020.
- Edward Fulkerson, Assistant Principal, Macomb Junior/Senior High School, 11 month contract, effective August 3, 2020.
- Kimberly Gillam, Principal, Lincoln Elementary School, 12 month contract, effective July 1, 2020.
Katie Hoge, District Technology Integration Coordinator, 12 month contract, effective July 1, 2020.
Dana Isackson, Principal, Macomb Junior High School, 12 month contract, effective July 1, 2020.
Randy Smith, Director of Maintenance and Operations, 12 month contract, Macomb School District, effective July 1, 2020.
Nicholas Stoneking, Assistant Principal, Edison Elementary School, 11 month contract, effective August 3, 2020.
Kellee Sullivan, Principal, Edison Elementary School, 12 month contract, effective July 1, 2020.

Change in Assignment:
Melissa Henning, was part time Speech Language Pathologist, now full time Speech Language Pathologist, Edison Elementary School and Macomb Junior Senior High School, effective August 17, 2020 (District needs).

Educational Support Staff:

Retirement:
Susan Gamage, Program Assistant, Lincoln Elementary School, effective end of the 2019-2020 school term.
Mike Roberts, District Maintenance Worker, effective May 31, 2020.

Co-Curricular:

Resignation:
Carl D. Case, Football Coach (8), Macomb Junior High School, effective May 6, 2020.

Summer Employment:
Durene Corey, Summer custodial help, Edison Elementary School, effective May 26, 2020, through August 7, 2020, up to 29 hours per week.
Janel Dranes, Summer custodial help, Lincoln Elementary School, effective May 26, 2020, through August 7, 2020, up to 29 hours per week.
Mindy Featherlin, Summer custodial help, MacArthur Early Childhood Center, effective May 26, 2020, through August 7, 2020, up to 29 hours per week.
John Jarvis, Summer grounds help, Macomb School District, effective May 26, 2020, through August 7, 2020, up to 29 hours per week, at the rate of $12.00 per hour.
Teresa Kindhart, Summer custodial help, Macomb Junior/Senior High School, effective May 26, 2020, through August 7, 2020, up to 29 hours per week.
Karen Moore, Summer custodial help, Macomb Junior/Senior High School, effective May 26, 2020, through August 7, 2020, up to 29 hours per week.

Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

The Board conducted second reading on proposed changes to the following Board policies, administrative procedures, and exhibits:

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<tr>
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<tbody>
<tr>
<td>2:20</td>
<td>2:250-AP1 4:60-AP4 5:50 6:60-AP 7:150</td>
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<tr>
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<td>3:40- 4:175-AP1 5:120-AP2 6:300 7:190-AP8</td>
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<td>2:125</td>
<td>4:15-AP2 5:20 5:200 6:300-E3 7:340-AP1</td>
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Member Kapale moved, and member Gray seconded, to approve as presented. Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Dr. Twomey spoke briefly about the amended budget. He noted amendment is required when revenues or expenditures are 10% over or under what is reflected in the budget. He advised the bond issue was the main driver behind the need to amend the budget. He also shared that Covid had an impact on the budget as grant dollars were not expended as they would have been if school was not shut down. The State will provide mechanisms for extending the period for grant expenditures, but none of that has been finalized.

Member Gray, Board representative to the District Insurance Committee, reported on that committee’s April 21 and May 12 meetings. He advised spec claims have dropped from 6 to 2, loss ratio has moved from 130% to 100%, and reserves have increased from 2½ months to 4 months. The committee reviewed information regarding the reinsurance renewal. The incumbent’s initial proposal was for a 19% increase in cost, but at the request of our consultants they evaluated again and came back with an offer of less than a 1% increase. The committee also reviewed plan amendments adopted due to Covid-19 and were advised Covid-related expenses could be in the range of $17,000 to $58,000. The May 12 meeting focused mainly on setting premiums for the coming year. The recommendation from our consultants was to fund at 90% of expected claims and let the plan reserves pay for the lasers. The initial premium proposal indicated an 8% decrease in the single premium and a 30% increase in the family premium. Committee members proposed the single decrease be applied against the family increase, resulting in a 12.8% increase of the family premium with the balance to be covered by the Board. Member Torrance concurred with the committee’s proposal.

Members Kapale, La Prad, and Myers, members of the Board Curriculum Committee, reported on the committee’s May 15 meeting. Teacher representatives from Art, Music, PE, and Tech/Business presented proposals for new curriculum in those areas, some including hardware. This is the first time in 10 years this group has had a curriculum review and chance to purchase new curriculum and materials. All agreed the level of research and enthusiasm of the teachers on the committee was remarkable and the recommendation from the Board committee is to approve the purchases as presented in the proposals.

Member Kapale moved, and member Gray seconded, to approve the proposal from ETHOS for provision of reinsurance loss coverage for the District health insurance plan, effective July 1, 2020, per recommendation of the District Insurance Committee. Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Gray moved, and member Torrance seconded, to approve health insurance premiums for the PPO plan of $1105/mo for single coverage and $2389/mo for family coverage, and for the QHDHP of $928/mo for single coverage, and $2007/mo for family coverage, effective July 1, 2020, per

Member Adams moved, and member Myers seconded, to approve the purchase of curriculum for Art, PE/Health, Music, Band, Choir, and Tech/Business, as recommended by the Board Curriculum Committee, in the amount of $272,658.55. Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Torrance moved, and member Adams seconded, to approve for the 2019-2020 academic year only a reduction in graduation requirements to match the State’s minimum requirements for graduation and a .5 reduction in all mandatory core subject areas as adopted by the State of Illinois. Dr. Twomey explained that MHS has always had higher requirements than those set by the State. Due to the impact of the shutdown on instruction, the State realized it should allow flexibility to local districts to make reductions so students could graduate. Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Gray moved, and member Kapale seconded, to approve the final fee schedule for the 2020-2021 school year. Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

At 7:47 p.m., member Kapale moved, and member Gray seconded, to hold a closed meeting for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, pursuant to 5 ILCS 120/2(c)(1), collective negotiating matters, pursuant to 5 ILCS 120/2(c)(2), the purchase or lease of real property, pursuant to 5 ILCS 120/2(c)(5), student discipline, pursuant to 5 ILCS 120/2(c)(9), and pending or imminent litigation, pursuant to 5 ILCS 120/2(c)(11). Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

The Board returned to open session at 8:21 p.m. Member Adams moved, and member Torrance seconded, to adjourn at 8:30 p.m. Motion carried by voice vote.

_______________________________________  ____________________________________________
President  Date

_______________________________________  ____________________________________________
Secretary