Following the public hearing on the 2020-2021 District Budget, Board President Jill Myers called the regular meeting of the Board of Education to order at 7:36 p.m. in the C.T. Vivian Library at Macomb Jr./Sr. High School. Roll was taken with the following members present: Kapale (via Teams), Gray, Adams, Myers, Thompson (via Teams), and La Prad. Member Torrance was absent.

The Board recognized Braeden Duncan for being selected Senior of the Month for the month of September.

Board members Myers and Thompson remarked on the wonderful job the district’s teachers are doing. In response to member La Prad’s question about how teachers, the union, and leadership are doing, Dr. Twomey advised all is well and the relationship remains positive. Meetings with MEA leadership occur once or twice a week online. The most recent issue to arise was teacher evaluations and how to manage that process in light of the changes to delivery of instruction. It was agreed that all new teachers and those who had ratings of “Needs Improvement” or “Proficient” with specific concerns noted would be evaluated this year. All other teachers who had been previously evaluated would be given the same level rating as in their previous evaluations.

Member Myers advised as follows: The first day to circulate petitions for the 2021 School Board election is September 22, 2020. Petitions are available at the District Administrative Service Center, 323 West Washington Street. The filing period is Monday, December 14 thru Monday, December 21, 2020. Petitions must be filed at the McDonough County Clerk’s Office.

Dr. Twomey shared the following:
- Construction Report
  - Edison is finished.
  - Middle School – the team is working on the details of the details, including technology, etc. They may have bids ready late fall. The District did not receive any of the Fast Track grant funds. Dr. Twomey requested the list of those who received grant funds, the amount, submission and receipt dates. It appears that several grants may have been awarded to schools who filed later than Macomb. He also contacted Norine Hammond and provided information and reasons for concern with the awards.
- District Update – hybrid schedule is going pretty well. It is not easy and is strenuous on the teachers. Parents are giving good feedback and appreciate the improvement over the spring semester. Students are glad to be at school and worry we may go back to full remote instruction.
- The Board reviewed the Annual Salary and Benefits report. The report will be posted on the District website by October 1.
- Weather related procedures: If school is cancelled on a hybrid attendance day, we will move to the full online format and it will count as an attendance day.
- FOIA Request: from Tabi Jozwick of The Voice for the civil suit settlement agreement.
Member Adams moved, and member La Prad seconded, to approve the Consent Calendar as presented, which included the following: Minutes from the August 17, 2020 regular Board meeting, Treasurer’s Report, Investment Report, Monthly Board Report, Bills and Payroll, Financial Update on Life Safety Projects (.05 levy), Monthly Activity Account Reports, Monthly Food Service Report, State Funding Update, and WCISEC Personnel and Financials. Members voting “yes”: Kapale, Gray, Adams, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member La Prad moved, and member Gray seconded, to approve and hold indefinitely the minutes from the closed meeting held during the August 17, 2020 regular meeting. Members voting “yes”: Kapale, Gray, Adams, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Adams moved, and member Myers seconded, to approve personnel recommendations as follows:

Certificated Staff:

Employment:
Curtis Cross, Jr., Special Education Teacher, Macomb Senior High School, to be placed at Step 3, Bachelor’s Degree, on the pay scale, effective August 17, 2020 (replaces DeRenzy).

Educational Support Staff:
Request for Leave:

Resignation:
Savannah Forman, Program Assistant, Edison Elementary School, effective August 18, 2020.
Nancy Mason, Program Assistant, Edison Elementary School, effective August 20, 2020.
Kimberly Moore Couza, Program Assistant, Macomb Senior High School, effective August 26, 2020.

Change in Assignment:
Emily Brookman, was Program Assistant, Edison Elementary School, now Library Resource Specialist, Edison Elementary School and Lincoln Elementary School, 9 ½ months per year, 7 hours per day, effective August 17, 2020 (replaces Blythe).
John Simpson, was District Maintenance Worker, Administrative Service Center 8 hours per day, 12 months per year, now Custodian, Macomb Junior Senior High School, 8 hours per day, 12 months per year, effective September 14, 2020 (District transfer).

Employment:
Abigail Bernhart, Health Services Worker, Lincoln Elementary School, 175 days per year, 6 1/2 hours per day, effective September 8, 2020 (replaces Miller).
Hayden Douglas, Program Assistant, Macomb Senior High School, up to 29 hours per week, student attendance days, effective August 24, 2020 (replaces Reever).
Alexandria Forman, Program Assistant, Edison Elementary School, up to 29 hours per week, student attendance days, effective September 14, 2020 (replaces Dirksen).
Murphy Horrell, Seasonal Grounds Worker, Maintenance Department, Administrative Service Center, up to 29 hours per week, effective August 17, 2020.
Mariah Huston, Program Assistant, Edison Elementary School, up to 29 hours per week, student attendance days, effective September 21, 2020 (replaces Mason).
Lura Krueger, Program Assistant, Edison Elementary School, up to 29 hours per week, student attendance days, effective September 15, 2020. (replaces Brookman)
Makayla Wesley, Program Assistant, Macomb Junior High School, up to 29 hours per week, student attendance days, $14.00 per hour, effective September 3, 2020 (replaces Rickerl).

Co-Curricular:

Resignation:
Christopher Meier, Scholastic Bowl Coach, Macomb Junior High School, effective August 26, 2020 (due to IHSA Soccer season/schedule conflict).

Employment:
Karissa Ham, Senior Class Co-Sponsor, Macomb Senior High School, Level 8, effective 2020-2021 school year.
Thomas Johnson, Math Team Sponsor, Macomb Senior High School, Level 8, 20% stipend, effective 2020-2021 school year.
Kaitlyn Spangler, Freshman Class Sponsor, Macomb Senior High School, Level 11, effective 2020-2021 school year.
Gretchen Steil Weiss, Fall Play Director, Macomb Junior High School, Level 8, effective 2020-2021 school year.
Brian Sullivan, Girls Golf Coach, Macomb Senior High School, Level 5, effective 2020-2021 school year.
Brittany Thompson, New Teacher Mentor, Macomb Junior High School, effective school year 2020-2021. (Reever)
Sarah Tibbitts, Cheer Coach, Macomb Junior High School, Level 8, effective school year 2020-2021.
Jennifer Waller, Newspaper Sponsor, Macomb Junior High School, Level 6, effective 2020-2021 school year.
Emily Young, MYLO Sponsor, Macomb Senior High School, Level 11, 33% stipend, effective 2020-2021 school year.

Members voting “yes”: Kapale, Gray, Adams, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Gray moved, and member La Prad seconded, to approve and adopt the 2020-2021 District Budget. Members voting “yes”: Kapale, Gray, Adams, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Adams moved, and member Gray seconded, to approve the Memorandum of Understanding between the District and the MEA regarding adjustment of the teacher evaluation timeline. Members voting “yes”: Kapale, Gray, Adams, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

At 8:20 p.m., member Adams moved, and member La Prad seconded, to hold a closed meeting for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, pursuant to 5 ILCS 120/2(c)(1), collective negotiating matters, pursuant to 5 ILCS 120/2(c)(2), the purchase or lease of real property, pursuant to 5 ILCS 120/2(c)(5), student discipline, pursuant to 5 ILCS 120/2(c)(9), and pending or imminent litigation, pursuant to 5
ILCS 120/2(c)(11). Members voting “yes”: Kapale, Gray, Adams, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

The Board returned to open session at 8:57 p.m. Member Adams moved, and member Myers seconded, to adjourn at 8:59 p.m. Motion carried by voice vote.

_______________________________________
President

_______________________________________
Date

_______________________________________
Secretary