Board President Jill Myers called the meeting to order in the C.T. Vivian Library at Macomb Jr./Sr. High School. Following the Pledge of Allegiance, roll was taken with the following members present: Kapale (via MS Teams), Gray, Adams, Torrance, Myers, Thompson (via MS Teams), and La Prad.

The Board recognized Adam Farr for being selected Senior of the Month for the month of December.

Member Myers advised the filing period for open seats on the Board of Education for the April 6, 2021 election is Monday, December 14, 2020 through Monday, December 21, 2020. She also announced the next regular meeting of the Board would be held Monday, January 25, 2021.

Members Kapale, Gray, La Prad, and Myers shared highlights of attending the virtual IASB summit.

Dr. Twomey introduced Russ Middleton, District Architect, to discuss the middle school project. Dr. Twomey gave an overview of the bids submitted and recommended acceptance of the bid from Hein Construction in the amount of $17.7 million. He advised the Board has the authority to issue bonds for the balance of the project. The one-cent sales tax for this year is $102,000 and the amounts should be steady for the future. Mr. Middleton detailed features of the building designed to provide safety for students and staff from intruders. He also addressed concerns about excess drainage from the site to the Harmony Lane residential area, noting water would be directed north away from the neighborhood. Mr. Middleton also presented information on various alternates, specifically the addition of transoms to the windows to provide more light, installation of light tubes in the entryway, and a stage panel addition to allow for division of the space into separate spaces. Estimated start date for the project could be late January/early February depending on the condition of the ground. The project is projected to be substantially complete by June 2022. Dr. Twomey and Mr. Middleton expressed appreciation for the collaboration with Klingner and Associates out of Quincy.

Dr. Twomey gave an update on the District, noting the A/B hybrid model would start January 19th. He advised PreK-Grade 5 students are doing well with the online only model, but that grades 6-12 online students are struggling with the Edgenuity program. Some of those students will work with teachers to get caught up, but it will likely take a full quarter.

Prior to motion on the Consent Calendar, Dr. Twomey explained the reason for negative fund balance amounts reflected on the first page of the revenue report. He stated the negative figures are due to money coming in during the last fiscal year, but being spent in the current fiscal year. Member Adams moved, and member Gray seconded, to approve the Consent Calendar as presented, which included the following items: Minutes from the November 16, 2020 regular Board meeting, Treasurer’s Report, Monthly Board Report, Bills and Payroll, Financial Update on Life Safety Projects (.05 levy), Monthly Activity Account Reports, Monthly Food Service Report, State Funding Update, and WCISEC Financials and Personnel. Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.
Member Torrance moved, and member Adams seconded, to approve and hold indefinitely the minutes from the closed meeting held during the November 16, 2020 regular Board meeting. Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, and La Prad. Members voting “no”: none. Member Thompson abstained. Motion carried.

Member Gray moved, and member La Prad seconded, to approve the following recommendations regarding personnel:

**Certificated Staff:**
- **Change in Assignment:**
  - Rebecca Melvin, was Exploratory and Math Teacher, Macomb Junior High School, now Math and Science Teacher, Macomb Junior High School, effective January 19, 2020 (Baker retirement).

**Educational Support Staff:**
- **Request for Leave:**
- **Resignation:**
  - Meghan Herron, Program Assistant, Edison Elementary School, effective November 24, 2020.

Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

The Board conducted second reading on proposed changes to the following Board policies, administrative procedures, and exhibits:

<table>
<thead>
<tr>
<th>Code 1</th>
<th>Code 2</th>
<th>Code 3</th>
<th>Code 4</th>
<th>Code 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>2:260</td>
<td>4:180</td>
<td>5:100</td>
<td>7:20</td>
<td>7:190-AP2</td>
</tr>
</tbody>
</table>

Member La Prad moved, and member Kapale seconded, to approve the changes as presented. Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

In reviewing the 2020 levy, Dr. Twomey noted there were no changes from the tentative levy presented in November. As the request for tax dollars is no greater than 4.99% above the prior years levy, there is no hearing required. Member Adams moved, and member Gray seconded, to approve the levy as presented. Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member La Prad moved, and member Torrance seconded, to approve the Memorandum of Understanding to the collective bargaining agreement regarding COVID-19. Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.
Member Gray moved, and member Kapale seconded, to approve a resolution temporarily transferring the powers of the Board to Superintendent Twomey. Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Adams moved, and member La Prad seconded, to approve the letter of engagement from Wermer Rogers Doran and Ruzon for annual audit services through June 30, 2023. Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Adams moved, and member La Prad seconded, to approve the lowest responsible bid from Hein Construction for construction of the new middle school. in the amount of $17,700,000, plus alternates 1 (solar tube skylights – 40,000), 2 (transom window on exterior wall of each classroom - $55,000), and 3 (operable partition at the stage - $23,000). Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

At 8:31 p.m., member La Prad moved, and member Gray seconded, to hold a closed meeting for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, pursuant to 5 ILCS 120/2(c)(1), collective negotiating matters, pursuant to 5 ILCS 120/2(c)(2), the purchase or lease of real property, pursuant to 5 ILCS 120/2(c)(5), student discipline, pursuant to 5 ILCS 120/2(c)(9), and pending or imminent litigation, pursuant to 5 ILCS 120/2(c)(11). Members voting “yes”: Kapale, Gray, Adams, Torrance, Thompson, and La Prad. Members voting “no”: none. Motion carried.

The Board returned to open session at 9:22 p.m. Member Adams moved, and member La Prad seconded, to adjourn at 9:23 p.m. Motion carried by voice vote.

__________________________________________________________________________

President

__________________________________________________________________________

Date

__________________________________________________________________________

Secretary