Board President Jill Myers called the meeting to order in the C.T. Vivian Library at Macomb Jr./Sr. High School. Following the Pledge of Allegiance, roll was taken with the following members present: Kapale, Gray, Adams, Torrance, Myers, Thompson, and La Prad.

There were no requests to address the Board, either from those present at the meeting or from those watching the meeting on Macomb Schools Facebook Live.

The Board recognized Jazilyn Ham for being selected Senior of the Month for the month of May.

Board President Myers announced the following:
- The IASB Western Division Governing Committee meeting will be held May 25, 2021 at 5:30 p.m.
- The IASB/IASA/IASBO Joint Annual Conference will be held November 19-21, 2021. Registration is in early June.

Ms. Myers introduced Mr. John Curtis, Director of the Good Food Collaborative. Mr. Curtis spoke to the Board about the new organization and its mission, explaining that Genesis Garden, which sponsored programs for delivery of meals and food, the establishment of Victory Gardens, and the Kids Cook program, had decided to drop those programs. In order to continue to provide the much-needed services this summer, Mr. Curtis and a group of fellow citizens established the Good Food Collaborative. The organization will provide the same services, but has not yet established itself as a 501(c)(3) and needs a fiscal sponsor in order to get the programs up and running in time for summer. Mr. Curtis asked the Board to consider serving as the fiscal agent for the summer meals contract with the Illinois State Board of Education. He noted last year’s programs generated enough funds that Genesis Garden was able to pay rent and repair fees to the District at summer’s end. Dr. Twomey noted the District would be providing meals for summer school students, so the MJSHS kitchen facility would not be available for GFC’s use, but that Lincoln and Edison might be possibilities. He thanked Mr. Curtis for his work last summer and for finding a way to continue the much-needed programs this summer.

Dr. Twomey provided updates on the following:
- Middle School Construction: Equipment is moving on a daily basis and the crews are working weekends. They are currently installing pylons to support the building. The area where the south parking lot will be is not passing the soil compaction test. This necessitates amendment of the soil with lime. The project is still on track, although all are hoping the rain will not continue much longer.
- District Update:
o Dr. Twomey acknowledged the athletic and academic achievements of students through this year of remote and hybrid attendance. He read through a list (not comprehensive) of highlights from the year, commending all for continuing to strive to do their best, despite the pandemic and altered competition and school circumstances. He and the Board applauded the efforts of all competitors and their coaches/sponsors.

o Prom: took place at MHS this past weekend. Two promenades and then students attended various activities spread out through the building. Thanks to staff and students who organized the event.

o Graduation: May 22 @ 7:30 p.m. on the MHS football field. Rain dates are scheduled on Sunday, May 23 at several times. The ceremony will be streamed live on the Bomber Sports Network.

o ESSER 2: this grant is designed to take care of unanticipated expenses and to provide for summer school to help close the learning gap. The administrative team and teacher leaders have been busy planning for summer school. Many employees are stepping up to help this summer. Funds for the ESSER 3 grant will be released the first week of July. We expect to receive approximately $5 million. These funds can be used for purchases intended to ease the way if another pandemic should strike.

o CDC Recommendations re: masks and vaccinated individuals: The current thinking is that if you are fully vaccinated, it is unlikely you will pass the virus on to others. The CDC, IDPH, and ISBE all say the relaxed mask rules don’t apply to schools at this time. More students and adults need to be vaccinated first. We will finish the year in the model and with the rules we have been following. Masks and social distancing will continue. Member Thompson thanked the staff for all of their hard work and for keeping our students in school.

Member Adams moved, and member Gray seconded, to approve the items on the Consent Calendar as presented, which included: Minutes from the April 19, 2021, regular Board meeting, Minutes from the April 19, 2021 reorganizational meeting, Treasurer’s Report, Monthly Board Report, Bills and Payroll, Financial Update on Life Safety Projects (.05 levy), Monthly Activity Account Reports, Monthly Food Service Report, State Funding Update, and WCISEC Personnel and Financials. Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member La Prad moved, and member Torrance seconded, to approve and hold indefinitely the minutes from the closed meetings held during the April 19, 2021 regular and reorganizational meetings. Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Adams moved, and member La Prad seconded, to approve the following recommendations regarding personnel:

Certificated Staff:

Resignation:

Monica Wright, Reading Improvement Teacher, Edison Elementary School, effective May 28, 2021.

Request for Leave:
Kayln Young, Grade 6 Teacher, Edison Elementary School, request leave to begin August 16, 2021, and extend through September 3, 2021.

Change in Assignment:
Ashley Andrews, was Pre-School Special Education Teacher, now Pre-Kindergarten Teacher, MacArthur Early Childhood Teacher, effective August 16, 2021 (Lafary).
Kate Hall, was Grade 6 Teacher, Edison Elementary School, now Response to Intervention Specialist, Macomb Junior High School, 10 month position, effective August 2, 2021 (New).
Marcy Lantz, was Grade 6 Teacher, now Reading Intervention Teacher, Edison Elementary School, effective August 16, 2021 (New).
Sara Nelson, was Grade 4 Teacher, now Math Coach, 10-month contract, Edison Elementary School, effective August 2, 2021 (New).
Kayln Young, was Grade 6 Teacher, now Grade 4 Teacher, Edison Elementary School, effective August 16, 2021 (Nelson).

Employment:
Logan Brown, Math Teacher, Macomb Senior High School, to be placed at Step 3, Bachelor’s Degree, on the salary schedule, effective August 16, 2021 (full time – replaces Thrapp).
Alex Kellerman, Special Education Teacher, MacArthur Early Childhood Center, to be placed at Step 3, Bachelor’s Degree, on the salary schedule, effective August 16, 2021 (replaces Andrews).

Educational Support Staff:
Change in Assignment:
Darian Miller, was Program Assistant, Edison Elementary School, student attendance days only, resignation effective May 28, 2021, now Office Secretary, 10 month position, effective August 2, 2021 (Tibbitts).
Alex Roberts, was Grounds/Maintenance Helper, Macomb CUSD #185, 40 hours per week, 12 months per year, effective July 1, 2020, now District Maintenance/Interim Grounds Supervisor, Macomb CUSD #185, 40 hours per week, 12 months per year, effective March 16, 2021.
Sarah Tibbitts, was Office Secretary, Edison Elementary School, 10 month position, resignation effective June 11, 2021, now Program Assistant, Edison Elementary School, up to 29 hours per week, student attendance days only, effective August 19, 2021(replaces Schlag).

Resignation:
Abigail Schlag, Program Assistant, Edison Elementary School, effective May 28, 2021.

Employment:
Michelle Wardlow, Program Assistant, MacArthur Early Childhood Center, up to 29 hours per week, effective April 20, 2021 (Wilson).

Co-Curricular:
Resignation:
Anthony Westen, Head Football Coach, Macomb Senior High School, effective April 23, 2021.

Employment:
Randy Ames, Head Cross Country Coach, Macomb Senior High School, Level 5, effective 2021-2022 season.
Ashley Andrews, New Teacher Mentor, MacArthur Early Childhood Center, $600.00 stipend, effective 2021-2022 school year (Kellerman).
Megan Bainter, Dance Team Coach, Macomb Senior High School, Level 3, 50% shared stipend, effective 2021-2022 season.
Blake Driskell, Assistant Football Coach, Macomb Senior High School, effective 2021-2022 season.
Skyler Cagle, Dance Team Coach, Macomb Senior High School, Level 3, 50% shared stipend, effective 2021-2022 season.
Greg Duncan, Boys Golf Coach, Macomb Senior High School, Level 5, 60% shared stipend, effective 2021-2022 season.
Tanner Horrell, Head Football Coach, Macomb Senior High School, Level 1, effective 2021-2022 season.
Shawnee Huston, Assistant Volleyball Coach, Level 3, effective 2021-2022 season.
Marcy Lantz, Assistant Volleyball Coach, Level 3, effective 2021-2022 season.
Rachel Lawver, Cheer Coach, Macomb Senior High School, Level 3, 50% shared stipend, effective 2021-2022 season.
Andrew McGhgy, Strength and Conditioning Coordinator, Macomb Senior High School, effective 2020-2021 sports season.
Andrew McGhgy, Assistant Football Coach, Macomb Senior High School, Level 3, effective 2021-2022 season.
Madison Merritt, Cheer Coach, Macomb Senior High School, Level 3, 50% shared stipend, effective 2021-2022 season.
Jeramie Okoh, Head Cross Country Coach, Macomb Junior High School, Level 7, effective 2021-2022 season.
Briana Rexroat, Head Volleyball Coach, Level 2, effective 2021-2022 season.
Brian Sullivan, Girls Golf Coach, Macomb Senior High School, Level 5, effective 2021-2022 season.
Sarah Tibbitts, Cheer Coach, Macomb Junior High School, Level 8, effective 2021-2022 season.
Dave Wilson, Assistant Football Coach, Macomb Senior High School, Level 3, effective 2021-2022 season.
Ryan Wilson, Head Girls Tennis Coach, Macomb Senior High School, Level 5, effective 2021-2022 season.
Megan Wurth, Head Girls Swim Coach, Macomb Senior High School, Level 5, effective 2021-2022 season.

Volunteer:
Carter Benson, Volunteer Girl’s Soccer Coach, Macomb Senior High School, effective 2020-2021 season.

Summer School Employment:
Lincoln Elementary School Session 1 to begin June 14, 2021, 3-week session:

Teachers:
Kristen Barclay Pam Burnham Kayleigh Gray
Tara Stockham Jennifer Houch Dawn Torrance
Elizabeth Williams

Program Assistants:
Teresa Heikes
Lincoln Elementary School Sessions 1 & 2 to begin June 14, 2021, 6-week session:
  Teachers:
  Stephanie Coupland  Alex Kellerman
  Program Assistants:
  Shauna Collins  Janel Dranes  Jennifer Fletcher
  Amy Haney  Heather Vollbrecht  Jane Waller
Lincoln Elementary School Session 2 to begin July 6, 2021, 3-week session:
  Teachers:
  Samantha Cameron  Nicole Protsman  Kristi Reusch
Edison Elementary School Begins June 7, 2021, ends July 2, 2021:
  Teachers:
  Noelle Flynn  Maddy Forman  Hailea Hadsall
  Rachel Ragle  Cheryn Ramos  Holly Riggins
  Program Assistants:
  Jenifer Bower  Durene Corey  Sonya Doering
  Martina Rodgers  Sharon White
Macomb Junior High School Program A Begins June 1, 2021, ends June 17, 2021:
  Teachers:
  Diane Meline  Jennifer Waller  Melissa Winters
Macomb Junior High School Program B Begins June 7, 2021, ends July 2, 2021:
  Teachers:
  Emily Henderson
Macomb Junior High School Program C Begins June 7, 2021, ends July 2, 2021:
  Teachers:
  Stephanie Seaver  Gretchen Weiss
  Program Assistants:
  Sally Sinnett
Macomb Junior High School Program D Begins June 7, 2021, ends July 2, 2021:
  Teachers:
  Jacy Biggs
Macomb Junior High School Program E Begins July 19, 2021, ends July 30, 2021:
  Emily Henderson
Members Kapale, Gray, Adams, Torrance, Myers, Thompson and La Prad voted “yes”. Members voting “no”: none. Motion carried.

The Board conducted second reading on proposed changes to the following Board policies, administrative procedures, and exhibits:

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Member Thompson moved, and member La Prad seconded, to approve the changes as presented. Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.
Dr. Twomey reviewed the changes to the 2020-2021 budget. Most changes are due to receipt and expenditure of grant funds issued to help the District educate students safely and effectively through the pandemic. He noted the changes are not yet complete, making this truly a tentative amended budget. The final version will be presented at the budget hearing which will take place at 7:00 p.m., June 21, 2021.

Members Gray and Torrance reported on the District Insurance Committee’s April 27 and May 11 meetings. Member Torrance gave an overview of the meetings, advising the April meeting was a review of the current status of the plan and comparison to last year’s performance. The May meeting’s focus was review and discussion of proposals for reinsurance, and discussion on setting premiums effective July 1, 2021. Due to a new catastrophic case beginning just prior to when bids were due, the reinsurance bids were not as promising as hoped. The recommendation from our consultants is to approve the bid from our current carrier with the understanding we may not have solid numbers until late May or early June, once more is known about the new catastrophic case. The committee also reviewed and discussed several premium development options. Mr. Torrance provided the recommendation for premiums effective July 1, 2021, as follows: $1105/mo for single PPO, $2588/mo for family PPO (an increase of 8.3%), $928/mo for single QHDHP, and $2174/mo for family QHDHP. Member Gray concurred with Mr. Torrance’s report and noted how unusual it is for the reinsurance and premium issues to not be completely settled. Member Gray also pointed out the Board contributed an additional $140,000 to support the plan last year and this year would contribute an additional $122,000. Member Torrance moved, and member Gray seconded, to approve the proposal from the current reinsurance carrier, Ethos, and to set premiums effective July 1, 2021 at $1105.00/mo for single PPO, $2588/mo for family PPO, $928/mo for single QHDHP, and $2174/mo for family QHDHP. In response to a question about the why family premiums increased when the plan is doing better, Dr. Twomey explained the single premium should have decreased, but the 10% decrease was applied to decrease the recommended increase on the family premium. Members voting “yes”: Kapale, Adams, Torrance, Myer, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Dr. Twomey presented information on the new transportation contract, noting the sole bidder’s proposal called for a 15% increase across the board. Member Myers moved, and member La Prad seconded, to approve the transportation contract, effective July 1, 2021. Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Myers moved, and member Gray seconded, to approve a resolution temporarily transferring the powers of the Board to the Superintendent. Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Gray moved, and member La Prad seconded, to approve the final 2020-2021 District calendar for submission to the Regional Office of Education. Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member La Prad moved, and member Torrance seconded, to approve the proposal to serve as the 501(c)(3) sponsor on behalf of the Good Food Collaborative for the 2021 contract with the State for the provision of summer meals through the Good Food Collaborative. Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.
At 8:01 p.m., member La Prad moved, and member Kapale seconded, to hold a closed meeting for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, pursuant to 5 ILCS 120/2(c)(1), collective negotiating matters, pursuant to 5 ILCS 120/2(c)(2), the purchase or lease of real property, pursuant to 5 ILCS 120/2(c)(5), student discipline, pursuant to 5 ILCS 120/2(c)(9), and pending or imminent litigation, pursuant to 5 ILCS 120/2(c)(11). Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Ms. Myers noted the Board would return to open session and take action on two remaining agenda items following the closed meeting.

The Board returned to open session at 9:05 p.m.

Member Kapale moved, and member Adams seconded, to approve a pay increase of 3% for educational support personnel effective July 1, 2021. Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Adams moved, and member La Prad seconded, to approve a pay increase of 3% for administrators effective July 1, 2021. Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

At 9:10 p.m., member Thompson moved, and member Myers seconded, to adjourn. Motion carried by voice vote.

_______________________________________  
President

_____________________________  
Date

_______________________________________  
Secretary