MINUTES
REGULAR MEETING
BOARD OF EDUCATION
MACOMB C.U.S.D. #185
AUGUST 16, 2021
7:00 P.M.

Board President Jill Myers called the meeting to order in the C.T. Vivian Library at Macomb Jr./Sr. High School. Following the Pledge of Allegiance, roll was taken with the following members present: Kapale, Gray, Adams, Torrance, Myers, and La Prad. Member Thompson was absent.

Member La Prad moved, and member Torrance seconded, to adopt a resolution requiring masking at Board meetings, schools, and at District events. Members voting “yes”: Kapale, Gray, Torrance, Myers, and La Prad. Members voting “no”: Adams. Motion carried.

None of the individuals in attendance came forward to address the Board during the Reception of Visitors. Dr. Twomey read letters from Jana Knupp and Shannon Duncan regarding the mask mandate.

Member Myers spoke about the District’s partnership with WIU that provided a means for the District to fill some of the open special education positions. Member Adams advised the District’s opening ceremonies were fine and included local Scouts performing the Flag Ceremony, recognition of long term employees, and presentation of the Dan Rouse Award to the Westen family.

Dr. Twomey reported on the following topics:
- Construction Report – the middle school is taking shape quickly with the installation of the pre-cast concrete structure. The project is back on track timewise and the intent is for the District to take possession of the building next July. That could change as much can happen between now and next July. If the building isn’t ready in time for the beginning of school, move-in will likely be delayed until winter break.
- District Update:
  - Opening Day – it was nice to have a semi-normal opening with everybody together.
  - Summer School – highly successful programs and great participation at Lincoln, Edison, and MJSHS.
  - Re-Opening Plan – Dr. Twomey emphasized the re-opening plan was designed with the safety of all the district students as the first priority. The common message from parents at the end of the last school year was that children need to be back in school. In order to have children in school and to avoid the uncertainty of quarantining, masks, social distancing, and weekly testing of unvaccinated individuals are required. Districts who are going against the Governor’s mask mandate risk losing their recognition status and state funding.
  - Tentative Budget – Dr. Twomey presented the 2021-2022 Tentative District Budget. He reviewed the budget process and advised the budget is very tentative and will change quite a bit before the public hearing and adoption in September. Grant money coming in will impact the revenue figure, and funds received in one fiscal year and expended the next also contribute to a fluctuating bottom line.
Mr. Kenny Crosby, Assistant Principal at Lincoln Elementary School, spoke to the Board about Strategy 2-3 of the District Strategic Plan: Provide a system of support and professional enhancement for educational staff. He presented an overview of the CPI training he has done with PA’s and other staff. The training has had a positive impact on staff and students and Mr. Crosby hopes to train many more staff members in the upcoming year.

Member Myers requested removal and separate consideration of Consent Calendar item 10.1, approval of minutes from the July 19, 2021, regular Board meeting.

Member Gray moved, and member La Prad seconded, to approve item 10.1, minutes from the July 19, 2021 regular Board meeting. Members voting “yes”: Kapale, Gray, Adams, Torrance, La Prad. Members voting “no”: none. Member Myers abstained. Motion carried.


Member La Prad moved, and member Kapale seconded, to approve and hold indefinitely the minutes from the closed meeting held August 16, 2021. Members voting “yes”: Kapale, Adams, Gray, Torrance, and La Prad. Members voting “no”: none. Member Myers abstained. Motion carried.

Member Adams moved, and member Torrance seconded, to approve the following recommendations regarding personnel:

Certificated Staff:
- **Resignation:**
  - John Jarvis, Grade 6 Teacher, Edison Elementary School, effective August 10, 2021.
  - Jenna Urish, Grade 5 Teacher, Edison Elementary School, effective July 26, 2021.
  - Jennifer Wiechert, School Counselor, Lincoln Elementary School, effective August 9, 2021.

Change in Assignment:
- Kristen Barclay, was Grade 3 Teacher, now Special Education Teacher, Lincoln Elementary School, effective August 16, 2021 (replaces Houch).
- Edward Fulkerson, was Assistant Principal, Macomb Junior Senior High School, now Assistant Principal, Macomb Senior High School, effective August 2, 2021 (new position Heuer).
- Christopher Meier, was Physical Education, Exploratory and Social Studies Teacher, Macomb Junior High School, now Social Studies Teacher, Macomb Junior High School, effective August 16, 2021 (replaces Galvan).

Employment Reinstated:

Employment:
- David Bartlett, Part time Teacher Evaluator, Macomb CUSD, 90 days, effective August 16, 2021.
- Christopher Buchanan, Long Term Substitute Teacher, Macomb Junior High School, student attendance days only, effective August 16, 2021.
Korri Cameron, Physical Education, Social Studies, Exploratory Teacher, Macomb Junior High School, to be placed at Step 3, Bachelor’s Degree, on the salary schedule, effective 2021-2022 school term (replaces Meier transfer).

Madison Forman, Grade 5 Teacher, Edison Elementary School, to be placed at Step 3, Bachelor’s Degree, on the salary schedule, effective 2021-2022 school term (replaces Urish resignation).

Angela Gabaldon, Title Teacher, St. Paul School, grant funded position, to be placed at Step 1, Master’s Degree, on the salary schedule, effective 2021-2022 school term (replaces Hancks resignation).

Madisen Jones, Grade 6 Teacher, Edison Elementary School, to be placed at Step 3, Bachelor’s Degree, on the salary schedule, effective 2021-2022 school term (replaces Lantz transfer).

Jean Ann Marlow, Long Term Substitute Teacher, Lincoln Elementary School student attendance days only, effective August 16, 2021.

Catherine Martinez, Long Term Substitute Teacher, Macomb Senior High School, student attendance days only, effective August 16, 2021.

Michelle O’Brien, Grade 3 Teacher, Lincoln Elementary School, to be placed at Step 7, Bachelor’s Degree with 8 additional hours, on the salary schedule, effective 2021-2022 school term (replaces Waller transfer).

Stephanie Puccini, Language Arts/Reading Teacher, Macomb Junior High School, to be placed at Step 7, Bachelor’s Degree, on the salary schedule, effective 2021-2022 school term (replaces Barclay transfer).

Roxana Shryock, Long Term Substitute Teacher, Edison Elementary School, student attendance days only, effective August 16, 2021.

Paul Zarello, Grade 6 Teacher, Edison Elementary School, to be placed at Step 18, Master’s Degree, on the salary schedule, effective 2021-2022 school term (replaces Young transfer).

Educational Support Staff:

Request for IMRF Temporary Disability:


Retirement:

Teresa Brewer, Custodian, Lincoln Elementary School, effective August 6, 2021.

Randall Smith, Operations and Maintenance Director, Macomb Community Unit School District, effective March 31, 2022.

Resignation:

Norrita Hammond, Program Assistant, Macomb Junior Senior High School, effective July 22, 2021.

Erin Leahy, Program Assistant, Lincoln Elementary School, effective July 24, 2021.

Don Luper, Program Assistant, Macomb Junior Senior High School, effective August 3, 2021.

Jean Marlow, Program Assistant, Lincoln Elementary School, effective August 5, 2021 (change in assignment to LTS).

Catherine Martinez, Program Assistant, Macomb Senior High School, effective August 16, 2021 (change in assignment to LTS).

Change in Assignment:
Teresa Brewer, Custodian, Lincoln Elementary School, change in assignment to part time employment, 4 hours per day, effective June 28, 2021.
Shaun Gamage, Custodian, Macomb Junior Senior High School, to Maintenance Worker, Macomb School District, 12-month contract, 8 hours per day, effective August 2, 2021.

Employment:
Khristy Carney, Program Assistant, MacArthur Early Childhood Center, up to 29 hours per week, student attendance days, effective August 19, 2021 (replaces Featherlin).
Heather Chute, Program Assistant, Macomb Junior High School, up to 29 hours per week, student attendance days, effective August 19, 2021 (replaces Luper).
Craig Clark, Custodian, Macomb Junior Senior High School, 12-month contract, 8 hours per day, effective July 26, 2021 (replaces Smith, M.).
Ashley Fayhee, Program Assistant, Macomb Junior Senior High School, up to 29 hours per week, student attendance days, effective August 19, 2021 (replaces Fayhee 2021).
Ina Hammond, Program Assistant, Lincoln Elementary School, up to 29 hours per week, student attendance days, effective August 18, 2021 (replaces Lyles).
Jordan James, Grounds/Maintenance Helper, Macomb School District, 12-month contract, 8 hours per day, effective August 2, 2021 (replaces Douglas).
Nicole Quinn, Program Assistant, Macomb Junior Senior High School, up to 29 hours per week, student attendance days, effective August 19, 2021 (replaces Hammond).
Matthew Sowers, Custodian, Macomb Junior Senior High School, 12 month contract, 8 hours per day, effective August 23, 2021 (replaces Gamage).

Co-Curricular:
Resignation:
Marcy Lantz, Volleyball Coach (7), Macomb Junior High School, effective July 30, 2021.
Don Luper, Boys Head Track Coach, Macomb Junior High School, effective August 3, 2021.

Employment:
Lisa Allen, New Teacher Mentor, Macomb Senior High School, effective 2021-2022 school year (Lyles).
David Benson, New Teacher Mentor, Macomb Senior High School, effective 2021-2022 school year (Green).
Cheryl Brillhart, Grade 1 Team Leader, Lincoln Elementary School, Level 2, effective 2021-2022 school year.
Noelle Flynn, New Teacher Mentor, Edison Elementary School, effective 2021-2022 school year (Zarello).
Jana Gamage, MYLO Sponsor, Macomb Senior High School, Level 11, effective 2021-2022 school year.
Hilary Humes, Assistant Volleyball Coach, Macomb Senior High School, Level 3, and Volleyball Coach (7), Macomb Junior High School, Level 4, effective 2021-2022 school year.
Zac Keene, New Teacher Mentor, Macomb Senior High School, effective 2021-2022 school year (Twaddle).
Andrew McGhgy, Strength Training Coach, Macomb Junior Senior High School, effective 2021-2022 school year.
Christopher Meier, New Teacher Mentor, Macomb Junior High School, effective 2021-2022 school year (Crawford).
Karen Morgan, New Teacher Mentor, Macomb Senior High School, effective 2021-2022 school year (Brown).
Amanda Olson, New Teacher Mentor, Lincoln Elementary School, effective 2021-2022 school year (O’Brien).
Cheryn Ramos, New Teacher Mentor, Edison Elementary School, effective 2021-2022 school year (Stambaugh).
Abby Ruebush, Grade 4 Team Leader, Edison Elementary School, Level 2, effective 2021-2022 school year.
Brienne Schultz, New Teacher Mentor, Edison Elementary School, effective 2021-2022 school year (Forman).
Susan Sellars, Grade 6 Team Leader, Edison Elementary School, Level 2, and New Teacher Mentor, effective 2021-2022 school year (Jones).
Brittany Thompson, New Teacher Mentor, Macomb Senior High School, effective 2021-2022 school year (Hadsall).
Tim Williams, Assistant Boys Soccer Coach, Macomb High School, Level 6, effective 2021-2022 school year.
Melissa Winters, New Teacher Mentor, Macomb Junior High School, effective 2021-2022 school year (Puccini).
Emily Young, Student Council Sponsor, Macomb Junior High School, Level 8, effective 2021-2022 school year.

Vote was taken on the motion with the following members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, and La Prad. Members voting “no”: none. Motion carried.

Member Gray moved, and member Adams seconded, to authorize the destruction of audio recordings from closed meetings held September 16, October 21, October 31, November 18, and December 16, 2019, and to continue to hold audio recordings from the closed meeting held August 19, 2019. Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, and La Prad. Members voting “no”: none. Motion carried.

Member La Prad moved, and member Gray seconded, to accept the proposed tentative 2021-2022 District Budget. Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, and La Prad. Members voting “no”: none. Motion carried.

Member La Prad moved, and member Kapale seconded, to approve the bid from The Pipco Companies in the amount of $269,000.00 for replacement of the HVAC system at the Fellheimer Pool at Macomb Jr./Sr. High School. Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, and La Prad. Members voting “no”: none. Motion carried.
Member Torrance moved, and member La Prad seconded, to approve the 2021-2022 re-opening school plan. Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, and La Prad. Members voting “no”: none. Motion carried.

Member Gray moved, and member Kapale seconded, to appoint Kelly Carpenter as the Homeless Liaison for the 2021-2022 school year. Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, and La Prad. Members voting “no”: none. Motion carried.

Member Torrance moved, and member Gray seconded, to approve a resolution temporarily transferring the powers of the Board to the Superintendent. Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, and La Prad. Members voting “no”: none. Motion carried.

Member Adams moved, and member Kapale seconded, to approve Fire & Life Safety amendment no. 14 in the amount of $81,300.00 for upgrade of electrical service for Washington Street Gym. Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, and La Prad. Members voting “no”: none. Motion carried.

At 8:20 p.m., member Adams moved, and member Kapale seconded, to hold a closed meeting for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, pursuant to 5 ILCS 120/2(c)(1), collective negotiating matters, pursuant to 5 ILCS 120/2(c)(2), the purchase or lease of real property, pursuant to 5 ILCS 120/2(c)(5), student discipline, pursuant to 5 ILCS 120/2(c)(9), and pending or imminent litigation, pursuant to 5 ILCS 120/2(c)(11). Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, and La Prad. Members voting “no”: none. Motion carried.

Ms. Myers announced the Board would not take any action other than adjournment following the closed meeting, and the next meeting of the Board would take place Monday, September 20, 2021 at 7:00 p.m.

Dr. Twomey commended the community and those in attendance and expressed appreciation for the positive atmosphere throughout the meeting and discussion. He advised he would be happy to speak with anyone following the break.

The Board returned to open session at 9:00 p.m. Member La Prad moved, and member Adams seconded, to adjourn at 9:01 p.m. Motion carried by voice vote.

_____________________________________
President

_____________________________________
Date

_____________________________________
Secretary