Following the public hearing on the 2021-2022 District budget, Board President Jill Myers called the regular meeting of the Board to order. Roll was taken with the following members present: Kapale, Gray, Adams, Torrance, Myers, Thompson, and La Prad.

Member Myers announced the Reception of Visitors, inviting anyone who wished to address the Board to come forward. There was no one who wished to speak.

Member Torrance noted the uplifting chalk messages on the sidewalks leading into the building. Member Myers commended the MHS Band and the Band Boosters for their fundraising efforts and for providing a fun event on the square with the March-a-thon. Member Adams advised he had read an enlightening article, “Understanding Critical Race Theory”, in the Illinois School Board Journal. He also noted he had the opportunity to watch a program on Channel 3 featuring Jim La Prad discussing systemic biases. Member Thompson thanked faculty, students, and parents for their patience with the ongoing transportation crisis.

Dr. Twomey reported on the following:

- Construction Report – the middle school project is currently in a holding pattern due to the roofing subcontractor having difficulty getting supplies. It is unclear whether it’s a cost issue or truly difficult to secure the materials. We may be able to negotiate if it’s an issue of difficulty in getting the supplies and will keep the Board and community posted.
- District update
  - Transportation – we are at crisis level in terms of transportation. Routes are frequently delayed by 45 minutes to an hour and a half. We understand the position this puts parents in. We have 24 routes and only 16 drivers. Recruitment efforts are underway. An email has been sent to the entire staff, aimed mostly at PA’s and some custodial staff. Durham is offering $1000 and the District is offering $3000 additional if one our employees signs up.
  - Shield IL – the contract w/UofI to test unvaccinated staff and students was effective August 23, but testing has yet to take place. The sheer number of districts wanting the testing service overwhelmed the program. The director has been contacted and although we don’t have a start date yet, we are moving in the right direction.
  - COVID-19 – there has been a good deal of news about a southern Illinois attorney who has been winning some cases. School districts are mandated to exclude students from school if they’re positive, probable, or have close contact with someone who’s positive. Exclusion is not considered isolation or quarantine. We are following the latest rules form the Governor, ISBE, and IDPH.
  - FOIA request – Sue Shogren requested curriculum materials related to critical race theory. The District has no materials responsive to the request.
  - Annual Salary and Benefits Report – the report has been completed and will be available on the District website October 1.
• District Spotlight – Gretchen Weiss and Stephanie Seaver, MJH Special Education teachers, created a summer program for their students. The program had weekly themes, blended learning and fun, and the students truly enjoyed the experience. Ms. Weiss and Ms. Seaver gave an overview of the program and provided pictures of the students as they learned and had fun throughout the course.

Abby Ruebush, Edison 4th Grade teacher, and Elizabeth Robinson, Edison Special Education teacher, showed the Board how Edison provides innovative, enhanced educational experiences which expand opportunities for all learners. They gave an overview of how their building made the quick transition to full remote education in 2021. The teachers noted there were many challenges, but many wonderful things as well. They credited the tech department with quick responses to problems and solutions to issues. They also acknowledged the wide range of platforms that provided access to a variety of content. Challenges of remote teaching/learning included difficulty in meeting individual needs and the particular needs detailed in IEPs. The students’ learning environment was also a factor as not all had a quiet place to be online and the support of parents or older siblings for homework or with computer issues. Both teachers agreed the year went very well overall, students had a positive experience, teachers and students bonded through the experience, and they expect positive outcomes this year. Dr. Twomey advised he had just received an awesome report from ECRA that students met expected growth in every subject in every grade level. The ELL students excelled and grew faster than expected. He commended Ms. Ruebush and Ms. Williams and the entire staff for their hard work and success.

Member Myers advised item 8.4 on the Consent Calendar, Bills and Payroll, would be considered separately. Member Adams moved, and member Gray seconded, to approve items 8.1-8.3, and 8.5 – 8.8, which included Minutes form the August 16, 2021 regular Board meeting, Treasurer’s Report, Monthly Board Report, Financial Update on Life Safety Projects (.05 levy), Monthly Activity Account Reports, State Funding Update, and WCISEC Financials. Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

With reference to item 8.4, Bills and Payroll, Dr. Twomey explained the issue regarding payment of the bill from Hein Construction for pay application #7 in the amount of $769,584.72, which included the subcontractor’s costs of $157,833.65 for roofing materials. If the contractor’s bill is paid in full, the contractor is bound by law to pay the roofing subcontractor. Dr. Twomey stated due to the subcontractor’s written intent not to perform, the Board should deny payment of $769,584.72, and withhold payment in the amount of $157,833.65. This would leave an approved payment amount of $638,746.07. Withholding payment would afford time to figure out what the issue is and how to handle it. Dr. Twomey advised if the subcontractor comes to the table and resolves the issue, the Board would be asked to approve payment. Member Adams moved, and member Kapale seconded, to pull check no. 75681 to Hein Construction for pay application #7 in the amount of $769,584.72, to deny payment of $157,833.65 for the stored roofing materials portion of pay app #7 due to the roofing subcontractor’s written intent not to perform, to approve payment to Hein Construction in the amount of $638,746.07, and to approve item 8.4 as amended by the foregoing. Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Gray moved, and member Kapale seconded, to approve and hold indefinitely minutes from the closed meeting held during the August 16, 2021, regular meeting. Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.
Member Adams moved, and member Torrance seconded, to approve the following personnel recommendations:

**CERTIFICATED STAFF:**

**Resignation:**
- John Jarvis, Grade 6 Teacher, Edison Elementary School, effective August 10, 2021.
- Jenna Urish, Grade 5 Teacher, Edison Elementary School, effective July 26, 2021.
- Jennifer Wiechert, School Counselor, Lincoln Elementary School, effective August 9, 2021.

**Change in Assignment:**
- Kristen Barclay, was Grade 3 Teacher, now Special Education Teacher, Lincoln Elementary School, effective August 16, 2021 (replaces Houch).
- Edward Fulkerson, was Assistant Principal, Macomb Junior Senior High School, now Assistant Principal, Macomb Senior High School, effective August 2, 2021 (new position Heuer).
- Christopher Meier, was Physical Education, Exploratory and Social Studies Teacher, Macomb Junior High School, now Social Studies Teacher, Macomb Junior High School, effective August 16, 2021 (replaces Galvan).

**Employment Reinstated:**

**Employment:**
- David Bartlett, Part time Teacher Evaluator, Macomb CUSD, 90 days, effective August 16, 2021.
- Christopher Buchanan, Long Term Substitute Teacher, Macomb Junior High School, to be paid a per diem rate, student attendance days only, effective August 16, 2021.
- Korri Cameron, Physical Education, Social Studies, Exploratory Teacher, Macomb Junior High School, to be placed at Step 3, Bachelor’s Degree, on the salary schedule, effective 2021-2022 school term (replaces Meier transfer).
- Madison Forman, Grade 5 Teacher, Edison Elementary School, to be placed at Step 3, Bachelor’s Degree, on the salary schedule, effective 2021-2022 school term (replaces Urish).
- Angela Gabaldon, Title Teacher, St. Paul School, grant funded position, to be placed at Step 1, Master’s Degree, on the salary schedule, effective 2021-2022 school term (replaces Hancks resignation).
- Madisen Jones, Grade 6 Teacher, Edison Elementary School, to be placed at Step 3, Bachelor’s Degree, on the salary schedule, effective 2021-2022 school term (replaces Lantz transfer).
- Jean Ann Marlow, Long Term Substitute Teacher, Lincoln Elementary School, to be paid a per diem rate, student attendance days only, effective August 16, 2021.
- Catherine Martinez, Long Term Substitute Teacher, Macomb Senior High School, to be paid a per diem rate, student attendance days only, effective August 16, 2021.
- Michelle O’Brien, Grade 3 Teacher, Lincoln Elementary School, to be placed at Step 28, Bachelor’s Degree with 8 additional hours, on the salary schedule, effective 2021-2022 school term (replaces Barclay transfer).
- Stephanie Puccini, Language Arts/Reading Teacher, Macomb Junior High School, to be placed at Step 7, Bachelor’s Degree, on the salary schedule, effective 2021-2022 school term (replaces Waller transfer).
- Roxana Shryock, Long Term Substitute Teacher, Edison Elementary School, to be paid a per diem rate, student attendance days only, effective August 16, 2021.
- Paul Zarello, Grade 6 Teacher, Edison Elementary School, to be placed at Step 18, Master’s Degree, on the salary schedule, effective 2021-2022 school term (replaces Young transfer).

**Educational Support Staff:**
Request for IMRF Temporary Disability:

Retirement:
  Teresa Brewer, Custodian, Lincoln Elementary School, effective August 6, 2021.
  Randall Smith, Operations and Maintenance Director, Macomb Community Unit School District, effective March 31, 2022.

Resignation:
  Norrita Hammond, Program Assistant, Macomb Junior Senior High School, effective July 22, 2021.
  Erin Leahy, Program Assistant, Lincoln Elementary School, effective July 24, 2021.
  Don Luper, Program Assistant, Macomb Junior Senior High School, effective August 3, 2021.
  Jean Marlow, Program Assistant, Lincoln Elementary School, effective August 5, 2021 (change in assignment to LTS).
  Catherine Martinez, Program Assistant, Macomb Senior High School, effective August 16, 2021 (change in assignment to LTS).

Change in Assignment:
  Teresa Brewer, Custodian, Lincoln Elementary School, change in assignment to part time employment, 4 hours per day, effective June 28, 2021.
  Shaun Gamage, Custodian, Macomb Junior Senior High School, to Maintenance Worker, Macomb School District, 12-month contract, 8 hours per day, effective August 2, 2021.

Employment:
  Khristy Carney, Program Assistant, MacArthur Early Childhood Center, up to 29 hours per week, student attendance days, effective August 19, 2021 (replaces Featherlin).
  Heather Chute, Program Assistant, Macomb Junior High School, up to 29 hours per week, student attendance days, effective August 19, 2021 (replaces Luper).
  Craig Clark, Custodian, Macomb Junior Senior High School, 12-month contract, 8 hours per day, effective July 26, 2021 (replaces Smith, M.).
  Ashley Fayhee, Program Assistant, Macomb Junior Senior High School, up to 29 hours per week, student attendance days, effective August 19, 2021 (replaces Fayhee 2021).
  Ina Hammond, Program Assistant, Lincoln Elementary School, up to 29 hours per week, student attendance days, effective August 18, 2021 (replaces Lyles).
  Jordan James, Grounds/Maintenance Helper, Macomb School District, 12-month contract, 8 hours per day, effective August 2, 2021 (replaces Douglas).
  Nicole Quinn, Program Assistant, Macomb Junior Senior High School, up to 29 hours per week, student attendance days, at the rate of $14.00 per hour, effective August 19, 2021 (replaces Hammond).
  Matthew Sowers, Custodian, Macomb Junior Senior High School, 12 month contract, 8 hours per day, effective August 23, 2021 (replaces Gamage).

CO-CURRICULAR:

Resignation:
  Marcy Lantz, Volleyball Coach (7), Macomb Junior High School, effective July 30, 2021.
Don Luper, Boys Head Track Coach, Macomb Junior High School, effective August 3, 2021.

Employment:
Lisa Allen, New Teacher Mentor, Macomb Senior High School, effective 2021-2022 school year (Lyles).
David Benson, New Teacher Mentor, Macomb Senior High School, effective 2021-2022 school year (Green).
Cheryl Brillhart, Grade 1 Team Leader, Lincoln Elementary School, Level 2, effective 2021-2022 school year.
Jana Gamage, MYLO Sponsor, Macomb Senior High School, Level 11, effective 2021-2022 school year.
Hilary Hume, Assistant Volleyball Coach, Macomb Senior High School, Level 3, and Volleyball Coach (7), Macomb Junior High School, Level 4, effective 2021-2022 school year.
Zac Keene, New Teacher Mentor, Macomb Senior High School, effective 2021-2022 school year (Twaddle).
Andrew McVhgy, Strength Training Coach, Macomb Junior Senior High School, effective 2021-2022 school year.
Christopher Meier, New Teacher Mentor, Macomb Junior High School, effective 2021-2022 school year (Crawford).
Karen Morgan, New Teacher Mentor, Macomb Senior High School, effective 2021-2022 school year (Brown).
Amanda Olson, New Teacher Mentor, Lincoln Elementary School, effective 2021-2022 school year (O’Brien).
Cheryn Ramos, New Teacher Mentor, Edison Elementary School, effective 2021-2022 school year (Stambaugh).
Abby Ruebush, Grade 4 Team Leader, Edison Elementary School, Level 2, effective 2021-2022 school year.
Brittany Schultz, New Teacher Mentor, Edison Elementary School, effective 2021-2022 school year (Forman).
Susan Sellars, Grade 6 Team Leader, Edison Elementary School, Level 2, and New Teacher Mentor, effective 2021-2022 school year (Jones).
Brittany Thompson, New Teacher Mentor, Macomb Senior High School, effective 2021-2022 school year (Hadsall).
Tim Williams, Assistant Boys Soccer Coach, Macomb High School, Level 6, effective 2021-2022 school year.
Melissa Winters, New Teacher Mentor, Macomb Junior High School, effective 2021-2022 school year (Puccini).
Emily Young, Student Council Sponsor, Macomb Junior High School, Level 8, effective 2021-2022 school year.

Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.
Member La Prad moved, and member Thompson seconded, to approve and adopt the 2021-2022 District budget as presented. Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Torrance moved, and member Gray seconded, to approve a resolution temporarily transferring the powers of the Board to the Superintendent. Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

At 8:08 p.m., member Thompson moved, and member La Prad seconded, to hold a closed meeting for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, pursuant to 5 ILCS 120/2(c)(1), collective negotiating matters, pursuant to 5 ILCS 120/2(c)(2), the purchase or lease of real property, pursuant to 5 ILCS 120/2(c)(5), student discipline, pursuant to 5 ILCS 120/2(c)(9), and pending or imminent litigation, pursuant to 5 ILCS 120/2(c)(11). Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

The Board returned to open session at 8:57 p.m. Member Kapale moved, and member Torrance seconded, to adjourn at 8:58 p.m. Motion carried by voice vote.

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President

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Date

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Secretary