MINUTES
REGULAR MEETING
BOARD OF EDUCATION
MACOMB C.U.S.D. #185
DECEMBER 13, 2021
7:00 P.M.

Board President Jill Myers called the meeting to order in the C.T. Vivian Library at Macomb Jr./Sr. High School. Following the Pledge of Allegiance, roll was taken with the following members present: Kapale, Gray, Adams, Torrance, Myers, and La Prad. Member Thompson was absent.

The Board recognized Madeline MacGregor for being selected Senior of the Month for the month of November.

Board members who attended the Joint Annual Conference in November shared information about the sessions they attended. Topics included board governance and finance, the importance of building trust, ways to handle communication and build bridges when controversial issues and strong feelings are involved, use of ESSER funds, and equity and the impact of the pandemic on students.

President Myers announced the next regular meeting of the Board would take place January 24, 2022 at 7:00 p.m.

Dr. Twomey reported to the Board on the following topics:
- Construction Update – roofing materials are being installed. Installation of the decorative panels is dependent on the weather. As of now, it looks like the building may be ready for 2nd semester next year.
- District Update
  o ESSER Funds – will be used mostly to determine where students are education-wise and to help those who are behind.
  o Athletic events – some attendees are refusing to follow COVID protocols. Concession stands are closed to avoid the issue of attendees buying food for the sole purpose of avoiding wearing a mask.
  o COVID – no outbreak at schools as there has been no in-school student-to-student transmission and the weekly testing helps catch cases early.
- FOIA Request: from Candace Bainter for curriculum materials and personnel information for K-3 Music.

Ms. Dana Isackson, Principal of Macomb Jr. High School, gave a presentation on Strategy 1-2 of the District Strategic Plan. She focused on the process of vertically aligning the curriculum to state standards and the positive impact it has had on instruction. Ms. Isackson also discussed the part curriculum adoption plays in the process. Vertical alignment allows teachers at all levels to know what content students are expected to have mastered at each level and to plan accordingly.

Member Torrance moved, and member Gray seconded, to approve the Consent Calendar as presented, which included the following items: Minutes from the November 15, 2021 regular meeting, Treasurer’s Report, Monthly Board Report, Bills and Payroll, Financial Update on Life Safety Projects (.05 levy), Monthly Activity Account Reports, Monthly Food Service Report, and State Funding

Member La Prad moved, and member Torrance seconded, to approve and hold indefinitely the minutes form the closed meeting held during the November 15, 2021 regular meeting. Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, and La Prad. Members voting “no”: none. Motion carried.

Member La Prad moved, and member Kapale seconded, to approve the following personnel recommendations:

**Certificated Staff:**

Request for Leave Revisions:
- Tara Hixon, Grade 3 Teacher, Lincoln Elementary School, leave to begin May 9, 2022, extend through the remainder of the 2021-2022 school year, with an anticipated return date of October 3, 2022.
- Mary Ann Severs, Art Teacher, Edison Elementary School, revise leave date to begin March 21, 2022, and extend through May 26, 2022 (was April 1, 2022).

Request for Leave:
- Elizabeth Robinson, Special Education Teacher, Edison Elementary School, request for leave to begin April 21, 2022, and extend through May 26, 2022.

Resignation:

Employment:
- Madelyn Stambaugh, Special Education Teacher, Edison Elementary School, to be placed at Step 3, Bachelor’s Degree, on the salary schedule, effective January 3, 2022 (replacement).

**Educational Support Staff:**

Administrative Employment:
- Scott Schauble, Director of Maintenance and Operations, Macomb Community Unit School District 185, 12-month contract, effective January 17, 2022 (replaces Smith).

Employment:
- Kelsey Carle, Office Secretary, Health Services Department, Macomb CUSD #185, temporary position, up to 29 hours per week, student attendance days only, effective December 13, 2021 (new/Covid).
- Jennifer Chatterton, Program Assistant, MacArthur Early Childhood Center, up to 29 hours per week, student attendance days, effective December 6, 2021 (new).
- Jenna Haley, Program Assistant, Macomb Junior High School, up to 29 hours per week, student attendance days, effective December 6, 2021 (student need).

Resignation:
- Logan Davies, Program Assistant, Edison Elementary School, effective December 17, 2021.

**Co-Curricular:**

Resignation:
- Marc Baxter, PreK Team Leader, MacArthur Early Childhood Center, effective December 31, 2021.
- Jeramie Okoh, Track Coach, (G), Macomb Junior High School, effective December 7, 2021.

Employment:
Chayse Huston, Assistant Wrestling Coach, Macomb Junior High School, Level 8, effective 2021-2022 season.
Mallory Kessler, PreK Team Leader, MacArthur Early Childhood Center, effective January 3, 2022.
Abbey Schaeffer, Girls Basketball Coach (FR), Macomb Senior High School, Level 3, effective 2021-2022 season.

Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, and La Prad. Members voting “no”: none. Motion carried.

The Board reviewed and discussed policy 8:120 in light of the proposal to rename Edison Elementary School “C.T. Vivian Elementary School”. Dr. Twomey noted the policy currently states, “no more than one building or facility shall be named for any one person”. He advised the Board should determine how they interpret the language of the policy and then discuss whether or not to amend the policy. Members agreed the current language is clear and the policy would not allow for both the MJSHS library and Edison to be named for C.T. Vivian. Member Myers noted the Board Policy Committee could discuss the matter and make a recommendation regarding revision of the policy. Member La Prad stressed the importance of the District honoring C.T. Vivian for being a civil rights hero and a model of nonviolence, and claiming him as a historically important citizen from Macomb in a way that would be evident to all.

Member La Prad reported on the December 6, 2021, Policy Committee meeting. Members La Prad, Myers and Kapale attended the meeting and reviewed proposed changes to Board policies, administrative procedures, and exhibits. The Board conducted first reading on proposed changes to the following Board policies, administrative procedures, and exhibits:

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Second reading and consideration of approval will take place at the January meeting.

Member Kapale moved, and member Gray seconded, to authorize the Superintendent to create a Board Awards and Recognition Committee. Members voting “yes”: Kapale, Gray, Torrance, Myers, and La Prad. Members voting “no”: none. Member Adams abstained. Motion carried.

Dr. Twomey presented the final 2021 levy, noting there had been no changes since presentation at the November Board meeting. Member Adams moved, and member La Prad seconded, to approve the 2021 levy. Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, and La Prad. Members voting “no”: none. Motion carried.
Member Gray moved, and member Kapale seconded, to approve a resolution temporarily transferring the powers of the Board to the Superintendent. Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, and La Prad. Members voting “no”: none. Motion carried.

At 8:16 p.m., member La Prad moved, and member Myers seconded, to hold a closed meeting for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, pursuant to 5 ILCS 120/2(c)(1), collective negotiating matters, pursuant to 5 ILCS 120/2(c)(2), the purchase or lease of real property, pursuant to 5 ILCS 120/2(c)(5), student discipline, pursuant to 5 ILCS 120/2(c)(9), and pending or imminent litigation, pursuant to 5 ILCS 120/2(c)(11). Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, and La Prad. Members voting “no”: none. Motion carried.

The Board returned to open session at 9:16 p.m. Member La Prad moved, and member Adams seconded, to adjourn at 9:17 p.m. Motion carried by voice vote.