Board President Jill Myers called the meeting to order in the C.T. Vivian Library at Macomb Jr./Sr. High School. Following the Pledge of Allegiance, roll was taken with the following members present: Kapale, Gray, Adams, Torrance, Myers, Thompson (via telephone), and La Prad.

The Board recognized Sydney Bentz, Senior of the Month for the month of December.

President Myers noted the next regular meeting of the Board would take place Monday, February 28, 2022 at 7:00 p.m.

Dr. Twomey reported to the Board on the following topics:
- Construction Report – projected to take possession of the new middle school next fall with move-in over winter break. Looking ahead, the city’s work on South Johnson Street (Grant past the entries to the middle school) will cause significant traffic increase on Maple and possible traffic backups. One possible solution would be to see if MACC would add a second driveway out to Maple. The work will likely begin next fall.
- District Update – managing COVID has been complicated by the State adopting the CDC’s new guidelines and the health department no longer doing contact tracing. This put a great strain on our District nurses, but it is improving with each day.
- Playground for All – teachers have been working to raise money for a playground that can be used and enjoyed by all students. The group has written multiple grants and has raised $27,000 toward the project. It seems likely the group will be able to raise $40,000 of the $100,000 needed. The goal is for construction to start this summer. The District is committed to assisting with making up the difference through the 1-cent sales tax or extra funds in the Transportation or O&M funds.
- Spotlight – Kayce Fuhrman, District Nurse. Dr. Twomey commended Kayce for taking charge of learning, understanding, and keeping up with COVID protocols to protect 2100 students and 300 adults. Although she’s a wife and mother with a family, she has worked nights, weekends and holidays since the beginning of the pandemic. She exemplifies the true meaning of the word “hero” when it comes to COVID and protecting people.

Mr. Scott Sullivan, MHS Principal, presented information about the 5Essentials survey. The survey is sent to parents, students and teachers. The questions are organized in five areas meant to measure perception about the school experience. Mr. Sullivan gave an overview of goals set and strategies implemented to help achieve those goals. Attendance is at about 90% and the school is just a little bit shy of 95% for Bombers on Track. The plan for the year was aggressive, due in part to the belief that the year would be more normal than last, but in some ways it’s turned out to be more challenging. Success is due to the blessings of strong faculty, strong support staff, strong admin team, and flexibility and resilience.
Member Adams moved, and member Gray seconded, to approve the Consent Calendar as presented. The Consent Calendar included the following: Minutes from the December 13, 2021 regular Board of Education meeting, Treasurer’s Report, Monthly Board Report, Bills and Payroll, Financial Update on Life Safety Projects (.05 levy), Monthly Activity Account Reports, Monthly Food Service Report, State Funding Update, and WCISEC Financials and Personnel. Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Gray moved, and member Torrance seconded, to approve and hold indefinitely the minutes from the closed meeting held during the December 13, 2021, regular meeting. Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, and La Prad. Members voting “no”: none. Member Thompson abstained. Motion carried.

Member Adams moved, and member La Prad seconded, to approve the following recommendations regarding personnel:

Certificated Staff:
- Request for Leave:
  - Ethan Kunkel, Science Teacher, Macomb Senior High School, request for intermittent leave to begin January 18, 2022.
- Retirement:
  - Marshal Jordan, English Teacher, Macomb Senior High School, requesting retirement under the 2020-2024 contract, Article IX, Section A., Payment Upon Retirement Notification, effective end of the 2025-2026 school year.
- Change in Assignment:
  - Alex Kellerman, was Special Education Teacher, now Pre-Kindergarten Teacher, MacArthur Early Childhood Center, effective January 3, 2022 (Baxter).
- Employment:
  - Jessica Leighty, Special Education Teacher, Macomb Senior High School, to be placed at Step 3, Bachelor’s Degree, on the salary schedule, effective January 18, 2022 (new).

Educational Support Staff:
- Change in Assignment:
  - Karen Moore, was Program Assistant, Macomb Junior High School, now Custodian, Macomb Junior Senior High School, effective January 10, 2022 (replacement).
- Employment:
  - Tabitha Kemp, Program Assistant, Lincoln Elementary School, up to 29 hours per week, student attendance days, effective January 4, 2022 (replacement).
  - Randolph Turkington, Program Assistant, Edison Elementary School, up to 29 hours per week, student attendance days, effective January 3, 2022 (replaces Davies).
- Resignation:
  - Kelsey Carle, Office Secretary, Health Services Department, Macomb Community Unit School District 185, effective January 7, 2022.
  - Addysen Stufflebeam, Program Assistant, Macomb Junior High School, effective December 17, 2021.

Co-Curricular:
- Resignation:
  - Rhonda Huston, Assistant Track Coach, Macomb Junior High School, effective January 3, 2022.
Employment:
Lisa Allen, New Teacher Mentor, Macomb Senior High School, effective January 18, 2022 (Leighty).
Heidi Clemmens, Musical Choreographer, Macomb Senior High School, Level 11, effective 2021-2022 season.
Alexander Graham, Musical Set Director, Macomb Senior High School, Level 10, effective 2021-2022 season.
Ethan Ivey, Musical Piano Accompanist, Macomb Senior High School, Level 11, effective 2021-2022 season.
Tessa Luechtefeld, Musical Choreographer, Macomb Senior High School, Level 11, effective 2021-2022 season.
Gretchen Weiss, Musical Costume Designer, Macomb Senior High School, Level 11, effective 2021-2022 season.
Josh Wroblewski, Musical Technical Lighting Director, Macomb Senior High School, Level 11, effective 2021-2022 season.
Emily Young, Musical Tickets, Publicity, and Program, Macomb Senior High School, Level 11, effective 2021-2022 season.

Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Second reading on proposed changes to the following Board polices, administrative procedures, and exhibits was conducted:

2:120-E1 3:30 5:10 5:190-E3 6:255
2:120-E2 3:30-E 5:30 5:240-AP 6:260
2:125-E1 3:70-AP1 5:30-AP2 6:100-E1 6:310
2:130 4:40 5:30-AP2,E1 6:100-E2 7:280

Member Myers moved, and member Kapale seconded, to approve the policies, administrative procedures, and exhibits as presented. Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Kapale moved, and member Adams seconded, to approve the Macomb Junior High School school improvement plan. Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Dr. Twomey advised the rider to the Memorandum of Understanding re: COVID days would be affected by a bill signed by the Governor. The bill draws a sharp distinction between vaccinated and unvaccinated employees, granting unlimited COVID days to vaccinated employees. The bill also grants vaccinated program assistants full pay if districts are required to return to remote instruction. Legal action brought by unvaccinated members of the IFT and NEA is possible as those organization are supposed to support all members equally. Member La Prad moved to table the rider and to
reconsider once it has been revised. Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Dr. Twomey reviewed the Certified Annual Financial Report for fiscal year ending June 30, 2021, and advised the District is in a good place financially across all funds. Member La Prad moved, and member Gray seconded, to accept the CAFR. Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Adams moved, and member Kapale seconded, to authorize the administration to prepare a budget for the fiscal year beginning July 1, 2022, and ending June 30, 2023. Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

Member Gray moved, and member La Prad seconded, to approve a resolution temporarily transferring the powers of the Board to the Superintendent. Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

At 7:50 p.m., member La Prad moved, and member Kapale seconded, to hold a closed meeting for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, pursuant to 5 ILCS 120/2(c)(1), collective negotiating matters, pursuant to 5 ILCS 120/2(c)(2), the purchase or lease of real property, pursuant to 5 ILCS 120/2(c)(5), student discipline, pursuant to 5 ILCS 120/2(c)(9), pending or imminent litigation, pursuant to 5 ILCS 120/2(c)(11), and for the semi-annual review of closed meeting minutes, pursuant to 5 ILCS 120/2(c)(21). Members voting “yes”: Kapale, Gray, Adams, Torrance, Myers, Thompson, and La Prad. Members voting “no”: none. Motion carried.

The Board returned to open session at 9:03 p.m. Member La Prad moved, and member Adams seconded, to adjourn at 9:04 p.m. Motion carried by voice vote.

_______________________________________
President

_________________________________________
Date

_______________________________________
Secretary