STUDENTS

Equal Educational Opportunities

Equal educational and extracurricular opportunities shall be available for all students without regard to race, color, nationality, religion, sex, sexual orientation, ancestry, age, physical or mental disability, gender identity, status of being homeless, immigration status, order of protection status, or actual or potential marital or parental status, including pregnancy. Further, the District will not knowingly enter into agreements with any entity or any individual that discriminates against students on the basis of sex or any other protected status, except that the District remains viewpoint neutral when granting access to school facilities under Board Policy 8:20, Community Use of School Facilities. Any student may file a discrimination grievance by using Board policy 2:260, Uniform Grievance Procedure.

Sex Equity

No student shall, on the basis of sex, sexual orientation, or gender identity be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, advantage, or denied access to educational and extracurricular programs and activities.

Any student may file a sex equity complaint by using Board policy 2:260, Uniform Grievance Procedure. A student may appeal the Board's resolution of the complaint to the Regional Superintendent (pursuant to 105 ILCS 5/3-10) and, thereafter, to the State Superintendent of Education (pursuant to 105 ILCS 5/2-3.8).

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator, who also serves as the District’s Title IX Coordinator. The Superintendent and Building Principal shall use reasonable measures to inform staff members and students of this policy and related grievance procedure.

775 ILCS 35/5, Religious Freedom Restoration Act
Ill. Constitution, Art. I, § 18
Good News Club v. Milford Central School, 121 S.Ct. 2093 (2001)
105 ILCS 5/3.25b, 3.25d(b), 10-20.12, 5/10-20.60 (P.A.s 100-29 and 100-163, final citations pending),
5/10-22.5, and 27-1.
23 Ill. Admin. Code §1.240 and Part 200

CROSS REF.:  2:260 (Uniform Grievance Procedure), 2:265 (Title IX Sexual Harassment Grievance Procedure), 6:220 (Instructional Materials Selection and Adoption), 7:20 (Sexual Harassment), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:60 (Residence), 7:130 (Student Rights and Responsibilities), 7:180 (Prevention of and Response to Bullying, Cyber-bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:330 (Student Use of Buildings – Equal Access), 8:20 (Community Use of School Facilities)

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Revised 06-18-18; Revised 12-14-20