Preparing Students for Success
Strategic planning in Macomb Community Unit District 185 is an ongoing process. Goals and strategies are evaluated on an ongoing basis as current trends, technologies and resources change. It provides the direction for the district’s instruction, curriculum, budgeting, staffing, and partnerships.

The 2014-2015 Update is a revision to the plan that the Macomb Community Unit District 185 Board of Education adopted in 2012. This update reflects the district’s commitment to transparency in the decision-making process and establishing priorities to guide the use of resources that will best serve our mission and vision.

Our Mission: The mission of Macomb Community Unit District 185 is to prepare each of our students for a successful future.

Our Vision: Macomb Community Unit District 185 will become nationally recognized for leadership in innovation and best practices in education.

Our Motto: Preparing Students for Success.

Our Values:

Responsibility: We value our responsibility to ensure that our children become productive citizens.

Learning: We value an education which challenges individuals, promotes exploration, encourages collaboration and inspires all to become life-long learners.

Respect: We value integrity, honesty, and a respect for the ideas presented in the learning process and the environment in which they are presented.

Safety: We value safety by creating an environment that protects and nurtures the individual.

Service: We value service by giving back to our community.

Equity: We value diversity within our District by supporting fair treatment and equal opportunity.

Excellence: We value excellence in all that we do.
GOAL 1

Provide a high quality, well-rounded, educational experience that engages, challenges, and supports each student.

Strategy 1-1
Review the District Core Curriculum to ensure best practices, and the rigor and quality of the educational experience for all students.

Strategy 1-2
Provide innovative, enhanced educational experiences which expand opportunities for all learners.

Strategy 1-3
Promote student citizenship through service learning.

GOAL 2

Recruit, develop, and retain highly qualified, educational staff who form positive and effective relationships with students to enhance learning.

Strategy 2-1
Develop a professional community of educational leaders at all levels of the District.

Strategy 2-2
Provide a mentoring program for instructional staff new to Macomb Community Unit District 185.

Strategy 2-3
Provide a system of support and professional enhancement for educational staff.

Strategy 2-4
Evaluate educational staff adhering to the high professional standards of the State of Illinois and Macomb Community Unit District 185.

GOAL 3

Be prudent stewards of our resources through intentional planning and budgeting.

Strategy 3-1
Review and prioritize our strategies and tasks annually to best meet the strategic goals of the District while staying within our budgetary means.

Strategy 3-2
Seek alternate venues to aid and support educational programs of Macomb Community Unit District 185.
GOAL 4

Provide and maintain high quality facilities and infrastructure that support a safe and nurturing learning environment.

Strategy 4-1

Maintain buildings to Illinois Health/Life Safety standards.

Strategy 4-2

Review and upgrade the District infrastructure to support a twenty-first century learning environment.

Strategy 4-3

Provide learning spaces that reflect best practices and innovation.

GOAL 5

Provide focused, transparent leadership that builds relationships with students, families, and the community.

Strategy 5-1

Disseminate essential information in an effective and clear manner.

Strategy 5-2

Engage and collaborate with the community to share views and ideas regarding the progress and future of Macomb Community Unit District 185.

Strategy 5-3

Seek, build, and sustain community partnerships that enhance Macomb Community Unit District 185’s mission and vision.